

Standards of Business Conduct Annual Report 2018/19

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1. Introduction

- 1.1 A full revision of the Standards of Business Conduct (the Standards) was undertaken during 2017 and into 2018. This revision incorporated legal advice requested following the implementation of version 8 of the Standards during 2015/16, as well as NHS England's (NHSE) new Conflicts of Interest statutory guidance applicable to NHS foundation trusts published in February 2017, and NHSE's model conflicts of interest policy published in March 2017.
- 1.2 The revised Standards were approved by the Board of Directors in December 2018 at which point Board members requested that the length of the main document was shortened prior to its dissemination across the Trust. The Standards were further revised and the length of the main document (excluding appendices) was reduced from 43 pages to 12.
- 1.3 The revised and shortened Standards were approved by the Board of Directors at its 28 May 2019 meeting and were disseminated across the Trust via Team Brief on 04 June 2019.
- 1.4 During 2018/19 the focus has continued to be on ensuring all colleagues understand their obligations to adhere to the Standards as well as their obligations under NHSE's Conflicts of Interest guidance.

2. Background

- 2.1 The Standards outline the principles by which the Trust, its management and staff make decisions and can be held accountable. They also include best practice guidance for business activities in addition to a description of the mechanism through which concerns may be dealt with in the event that an individual believes these practices are not being followed.
- 2.2 Specific guidance is provided for the declaration of gifts, benefits, hospitality or sponsorship, all of which should be declared and registered if they amount to more than £25. Gifts must also be declared if several small gifts from the same, or closely related source, total more than £50 in a 12-month period.
- 2.3 The adherence to the Standards engenders a strong corporate responsibility programme throughout the organisation, keeping the Trust's business well within legal requirements. It also provides a working environment in which all employees are able to feel confident about the Trust's standards of business practice. The Standards enable the Trust to continue to achieve financial and operating results while simultaneously adhering to high ethical standards that guide relationships with service users, employees, external partners and local communities.
- 2.4 Adherence to, and compliance with, ethical business conduct practices (and thereby the relevant legislation and regulation) is reliant upon effective communication throughout the organisation to ensure all colleagues understand their responsibilities in relation to the Standards of Business Conduct and related policies and procedures. During 2018/19 the Head of Governance continued to lead an awareness raising campaign designed to ensure all

colleagues are aware of the Standards and their obligations under NHSE's Conflicts of Interest guidance. Table 1 highlights the awareness campaign during 2018/19.

Table 1:

Standards of Business Conduct communication to colleagues

Aspects of Standards	Communication media	Dates of communications sent to colleagues
1. Alcohol & Substance Misuse	Emails and social media communication: <ul style="list-style-type: none"> • Wellbeing programme advertising <ul style="list-style-type: none"> ○ MOTs offered for general health review/discussions and support/advice • Promotion by alcohol liaison team • Alcohol awareness stands in main entrance • Social media retweets on alcohol service, general advice, and advice around bank holidays and Christmas • Alcohol and substance misuse policy promotion 	6/6/18, 13/7/18, 12/10/18, 19/10/18, 24/10/18, 2/11/18, 28/12/18, 31/12/18, 18/1/19, 24/1/19, 1/2/19
2. Anti-Fraud	Emails and The Hub promotion of counter fraud: <ul style="list-style-type: none"> • Fraudulent Times • Fraud Awareness Month • Reports and alerts on scam emails and cold callers • Fraud survey shared • Counter Fraud face to face visits 	9/4/18, 4/5/18, 11/5/18, 30/5/18, 8/6/18, 1/10/18, 2/11/18, 9/11/18, 19/11/18, 21/11/18, 30/11/18, 3/12/18, 16/1/19, 23/1/19, 1/2/19
3. Bribery Act	<ul style="list-style-type: none"> • SoBC documents on The Hub • Emails regarding deadline to declare, SoBC, accepting gifts, etc. 	16/5/18, 19/11/18, 28/11/18, 5/12/18, 7/12/18, 10/12/18, 17/12/18
4. Conflicts of Interest and Outside Interests	<ul style="list-style-type: none"> • Counter Fraud visits covering bribery 	

Aspects of Standards	Communication media	Dates of communications sent to colleagues
5. Environment – Corporate Social Responsibility	Emails and The Hub: <ul style="list-style-type: none"> • Promotion of NHS sustainability day • Waste management newsletter (SAGE) • Waste management process/system in Trust and promotion of equipment swap • Waste management policy • New waste separation campaigns and events 	5/4/18, 23/7/18, 31/8/18, 17/9/18, 21/9/18, 19/12/18, 19/3/19, 29/3/19
6. Ethics	<ul style="list-style-type: none"> • Ethics committee 	20/04/18, 11/2/19
7. Equality & Diversity	The Hub and emails: <ul style="list-style-type: none"> • Promotion of staff training • Promotion of e-learning drop in sessions • Learning, ESR and development updates 	12/10/18, 22/10/18
8. Gifts / Sponsorship / Entertainment	Emails and The Hub: <ul style="list-style-type: none"> • Details of accepting gifts/sponsorship and declaring • Notice to declare • Advertising and Sponsorship policy on The Hub • Word of mouth with wards and charity 	16/5/18, 19/11/18, 28/11/18, 7/12/18, 10/12/18, 17/12/18

Aspects of Standards	Communication media	Dates of communications sent to colleagues
9. Charitable Donations	<ul style="list-style-type: none"> • The Hub guidance • Team brief • 'Your Choice' Members newsletter March 2019 • 'Your Health' magazine 1 March 2019 • Trust recruitment welcome pack/induction • Word of mouth with wards and face to face • Email or telephone advice • Promotion of donations via email / newsletter / website / social media 	<p>12/4/18, 19/4/18, 26/4/18, 10/5/18, 17/5/18, 24/5/18, 18/10/18, 22/11/18, 29/11/18, 13/12/18, 10/1/19, 21/2/19</p>
10. Health of Employees	<ul style="list-style-type: none"> • Email • The Hub • Screensavers • Wellbeing Team campaigns and activities promotion • Flu jab campaign • Colleague MOTs and weight loss programmes • Cycle to work scheme • Mental Health Champions, Mindfulness course promotion • Various shared health messages and national information promotion on social media and variety of health awareness events in main entrance each week • Promotion of health events and awareness days • 	<p>Regular 'Flu News' during flu vaccination period</p> <p>27/4/18, 2/5/18, 9/5/18, 17/5/18, 6/6/18, 29/6/18, 25/7/18, 1/8/18, 8/8/18, 22/8/18, 3/9/18, 19/9/18, 1/10/18, 12/10/18, 16/10/18, 1/11/18, 20/11/18, 28/11/18, 4/12/18, 4/12/18, 12/12/18, 14/12/18, 28/12/18, 2/1/19, 29/1/19, 4/2/19, 1/3/19</p>

Aspects of Standards	Communication media	Dates of communications sent to colleagues
11. Procedures & Open Door Communication	<ul style="list-style-type: none"> • Emails • The Hub and colleague forums • Team Brief • Board visits • Weekly message from CEO often asking for ideas/feedback • Screensavers • Chief Nurse/Medical Director drop in clinics • Promotion of Freedom to Speak Up Guardians • Freedom to Speak Up month • Dear Louise feedback mechanism on-going • Promotion of Together We Can engagement programme and events • Bright Ideas/Innovation Week – sharing ideas • Encourage engagement with events such as 70th anniversary of the NHS • Annual Members Meeting • Messages and feedback received via social media and various feedback emails/mechanisms • Tell us your good news – regularly asking staff verbally, on social media and on email to share good news/stories (inclusion in weekly Proud News) 	<p>Board visits after monthly Board meetings; Team Brief first Tuesday of each month; Dear Louise always open for colleagues to submit questions to CEO;</p> <p>3/4/18, 6/4/18, 25/4/18, 27/4/18, 1/5/18, 30/5/18, 5/6/18, 28/6/18, 5/7/18, 3/8/18, 31/8/18, 1/10/18, 8/10/18, 15/10/18, 22/10/18, 5/11/18, 7/11/18, 19/11/18, 4/12/18, 3/1/19, 4/2/19, 5/3/19, 7/3/19, 19/3/19</p>

Aspects of Standards	Communication media	Dates of communications sent to colleagues
12. Health & Safety	<ul style="list-style-type: none"> • Email • The Hub • Screensavers • Promotion of policies (such as Bare Below the Elbows), strategies and guidance • Promotion of Mandatory & Statutory Training 	6/4/18, 25/4/18, 30/5/18, 27/7/18, 15/8/18, 5/12/18, 16/1/19, 28/1/19, 8/2/19, 18/2/19
13. Information Technology Security and Acceptable Use	Emails and The Hub: <ul style="list-style-type: none"> • IT security alerts • Promotion of social media guidance, IT acceptable use policy and other IT policies 	12/9/18, 19/9/18, 21/1/19, 14/3/19, 19/3/19
14. Confidentiality	<ul style="list-style-type: none"> • Email reminders / IG training promotion • Posters • Screensavers • The Hub • Policies shared • Advice on dealing with the media (face to face, over the phone or email) • Team Brief • Information governance face to face drop in sessions and training sessions • Patient confidentiality booklet 	25/04/18, 13/07/18, 22/08/18, 9/1/19, 21/1/19, 25/1/19, 28/1/19, 11/2/19, 7/3/19, 12/3/19, 18/3/19, 22/3/19
15. Intellectual Property	Not specifically during 2018/19	

2.5 During 2018/19 the Head of Governance continued to lead an awareness raising programme across the Trust in relation to NHSE's Conflicts of Interest guidance and the Standards. This included a section on the October 2018 Team Brief session; articles in the Communications messages in May, November and December 2018; and an update to the Standards of Business Conduct and Conflict of Interest webpages on The Hub. In addition, bespoke meetings and training sessions were also provided when requested by various Divisions and services.

3. Overview of Achievements during the period 2018/19

3.1 The main achievement during 2018/19 was the approval of the revised Standards of Business Conduct and the shortening of the main document to ensure the ease of use by all Trust colleagues.

3.2 The Company Secretary and the Head of Governance were contacted during the year on numerous occasions for advice by colleagues from a variety of professional groups.

- 85 declarations were made during 2018/19 for gifts, benefits, hospitality or sponsorship using the existing Standards of Business conduct declaration form. Of these 12 were declined (either by staff member themselves or by Head of Governance), 68 were approved, 1 was partially approved and 4 were retrospective. This represents an increase of 27 declarations compared to 2017/18. For further details please see appendix 1.
- 57 declarations of interest were made during 2018/19 and were added to the Register of Staff Interests. This represents a reduction of 154 declarations of interest when compared to 2017/18. It is believed that some of the reduction is due to colleagues correctly utilising the declaration form for gifts, benefits, hospitality or sponsorship rather than the declaration of interest form.

The Trust continued to meet the NHS England deadlines for the publication of the Register of Staff Interests on its internet site. In August 2018 the Health Service Journal reported that NHS England's survey had revealed that only 5% of NHS acute trusts had published a register of interests for their senior staff despite the fact that publication was a contractual obligation. The Trust was amongst this 5% indicating the extent to which NHS England's Conflicts of Interest guidance has been disseminated and prioritised by the Trust. For further details please see appendix 2.

- PGME recorded that 11 occasions of funding were received during 2018/19 for the PGME Tuesday lunchtime lecture programme (compared to 1 occasion during 2017/18), see appendix 3.
- PGME recorded sponsorship of lunches on 18 occasions (a reduction of 8 from 2017/19) from companies for the weekly Acute Medicine Teaching Programme, see appendix 4.
- PGME recorded sponsorship of lunches on 37 occasions (an increase of 2 from 2017/18) from companies for the weekly Grand Rounds Teaching Programme, see appendix 5.

3.2 All new employee contracts include a reference to the Standards i.e.:

Standards of business conduct

You have a responsibility to declare any private interest which conflicts, or appears to conflict, with your NHS duties. Where appropriate to your job you are required to comply with the Standards of Business Conduct for NHS Staff (HSG(93)5), a copy of which is available from the Department of Health Website www.dh.gov.uk / or the Human Resources Department.

The Trust operates a zero-tolerance approach to bribery and corruption. It is a condition of your continued employment with the Trust that you comply with all applicable legal requirements relating to anti-bribery and anti-corruption including the Bribery Act 2010. Your employment will be summarily terminated in the event that you are found to have failed to comply with the requirements of the Bribery Act 2010.

In addition, a member of the Recruitment Team goes through the Declaration of Interests form for each candidate during their Recruitment Clinic Appointment to ensure that all prospective new colleagues declare any material interests before their appointment.

3.3 Those colleagues involved in procurement at the Trust are provided with advice to ensure they act in accordance with the Supplies Code of Conduct regarding their receipt of incentives e.g. loyalty points, colleagues' contact with company representatives etc. This advice is formalised through the inclusion of guidance within the Trust's '*Policy and Guidance for the Procurement of Goods, Services and Works (Procurement Policy)*'.

3.4 As evidenced in table 1 above, the Head of Governance and the Communications Team have continued to work jointly during the year to maintain a Trust-wide communications plan to publicise both the Standards and NHS England's Conflicts of Interest guidance. The plan included (but was not limited to):

- The revision of the dedicated intranet pages for Standards of Business Conduct and Declaration of Interests.
- All e-mail user communications relating to Standards of Business Conduct declarations and addressing the appropriate way to donate money to the Rotherham Hospital and Community Charity were circulated.
- Screensavers relating to the Standards of Business Conduct continued to be used.

4. The Way Forward for 2019/20

- 4.1. Following the approval of the revised Standards by the Board of Directors in May 2019, the awareness raising programme will continue.
- 4.2 Targeted training will be undertaken by the Head of Governance in conjunction with the Local Counter Fraud Specialist to address areas of the Trust where declarations of interest could be increased.
- 4.3 Discussions will continue with the Appraisal and Revalidation team to assess the possibility of feeding information from the appraisal process relating to outside employment into the declaration of interest process.
- 4.4 All Trust policies are required to identify how adherence to the policy will be monitored and this includes those policies referenced within the Standards. The work of the Local Counter Fraud Specialist and Internal Audit are complementary to the Trust's own work programme to promote adherence by all colleagues to these Standards.

5. Breaches of NHS England's Conflicts of Interest Guidance

- 5.1 NHS England's Managing Conflicts of Interest guidance which came into force in June 2017 notes that:

'There will be situations when interests will not be identified, declared or managed appropriately and effectively. This may happen innocently, accidentally, or because of the deliberate actions of staff or organisations. For the purposes of this guidance these situations are referred to as 'breaches'.

The guidance recommends that a report on such breaches is received by the governing body, Audit Committee or Executive Team on a regular basis to ensure that lessons are learnt and that management of interests continually improves. The Trust's Standards of Business Conduct state that the Audit Committee will receive such breach reports on at least a six-monthly basis. The most recent such report was received by the Audit Committee in April 2019.

During 2018/19 two breaches were reported to the Local Counter Fraud Specialist and are detailed in the table overleaf:

Table 2:

Log No.	Referral Date	Impact of breach	Action taken
1	04/12/2017	Allied Health Professional failed to declare an interest and then provided quotes for a service that they stated was not covered under a service specification.	CFS undertaking a local fraud proactive exercise in relation to conflicts of interest. CFS to provide counter fraud training throughout the Therapy Services department.
2	17/05/2018	A number of Consultants failed to declare their interest in a company that the Trust paid a significant sum to.	CFS undertaking a local fraud proactive exercise in relation to conflicts of interest.

6. Conclusion

- 6.1 Overall the impact of the existing Standards and the new NHS England Conflicts of Interest guidance on the declaration of gifts, benefits, hospitality, sponsorship and interests has been positive as evidenced by the number of declarations made, and enquires received, relating to the both the Standards and conflicts of interest in year. As mentioned above, the Standards are underpinned by several Trust policies therefore publication of articles explaining the relevance of the policies to the Standards serve to enhance colleague awareness and increase understanding.

7. Action required by the Audit Committee

7.1 The Audit Committee is invited to:

- Approve this annual report and support the further work to be undertaken to safeguard ethical business practice in the future.
- Note that this annual report will be published on the Trust's internet site following its approval.

Declaration of gifts, benefits, hospitality or sponsorship received during 2018/19

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Community Therapy Team	£60 in cash offered by a grateful patient	Patient	Community	£60	29/03/2018	05/04/2018	N (Cash declined by staff member)
Anaesthetics & Theatres	£50 cash sent to staff member following patient's pre-op visit.	Patient	Rotherham Hospital	£50	15/01/2018	05/04/2018	N (Cash declined by staff and donated to Charity at patient's request)
Gastroenterology	Travel and accommodation costs to attend 2 day educational event on latest developments in gastroenterology	ABBVIE	London	£250	11 - 12 May 2018	03/04/2018	Y
MSK Outpatients	Gift of 20 Euros	Patient	n/a	20 Euros	29/03/2018	06/04/2018	N (Cash returned to patient with letter of thanks and explanation that could not be accepted)
Surgery	Attendance at industry-provided educational course	GORE	Manchester	£180 (mileage, parking, one night accommodation and refreshments)	03-04 May 2018	06/04/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Ear Care and Audiology	Sponsorship to attend course – 'Listening with the third ear' - counselling skills for audiologists	Oticon	Nottingham	£300	21/05/2018 & 02/07/2018	09/04/2018	Y
Medicine	Attendance at 2 day study course on latest developments in gastroenterology	ABBVIE	London	£250 (Travel, cost of course and accommodation)	11/05/2018 to 12/05/2018	09/04/2018	Y
Chaplaincy	Purchase of fax/printer/scanner	Unknown Donor	n/a	£115	n/a	20/04/2018	N
Bone Health	Fracture Liaison Service Conference	INTERNIS	Glasgow	Travel (£249) Accommodation (£155) Course Fees (£97)	08/06/2018	30/04/2018	Y
Bone Health	Fracture Liaison Service Conference	INTERNIS	Glasgow	Travel (£249) Accommodation (£155) Course Fees (£97)	08/06/2018	30/04/2018	Y
Bone Health	Fracture Liaison Service Conference	INTERNIS	Glasgow	Travel (£249) Accommodation (£155) Course Fees (£97)	08/06/2018	30/04/2018	Y
Stroke Services	£60 Family Ticket to Yorkshire Wildlife Park for Charity raffle	Yorkshire Wildlife Park	Doncaster	£60	22/05/2018	16/05/2018	Y
Estates and Facilities	Delegate fee and accommodation for National Association of Healthcare Fire Officers (NAHFO)	NAHFO	Daventry	Accommodation (£180) Other (£315)	22 - 24 May 2018	17/05/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Stroke Services	Gift for raffle	Cannon Hall Farm, Barnsley	n/a	£46	Date of event: 23/05/2018	24/05/2018	Y
Orthopaedics	Attendance at British Association of Day Surgery Conference re orthopaedic surgery	Acumed	Sheffield	£200 (delegate conference, exhibition and refreshments)	21/06/2018	17/05/2018	Y
Orthopaedics	Attendance at British Association of Day Surgery Conference re orthopaedic surgery	Acumed	Sheffield	£200 (delegate fee)	21/06/2018	18/05/2018	Y
Community OT Service	Three day Occupational Therapists conference	Royal College of Occupational Therapists	Belfast	£500 (£299 conference fee/ £201 towards accommodation)	11-13 June 2018	29/05/2018	Y
Day Surgery Unit	Attendance at British Association of Day Surgery study days	Bbraun	Sheffield	£300	22-22 June 2018	17/05/2018	Y
Nutrition and Dietetics	Free course on Improving Diabetes Outcomes: Innovation to ICS/STP implementation	Association of British Clinical Diabetologists, Diabetes UK and NHS England	Leeds	£50 (estimate)	12/07/2018	18/06/2018	Y
Haematology	Speaker fees 'case studies in follicular lymphoma'	Roche Pharmaceuticals	Leeds	£820	05/07/2018	14/06/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Nutrition and Dietetics	Free course on Improving Diabetes Outcomes: Innovation to ICS/STP implementation	Association of British Clinical Diabetologists, Diabetes UK and NHS England	Leeds	£50 (estimate)	12/07/2018	14/06/2018	Y
Pre assessment	British Association of Day Surgery Conference (2 day delegate fee)	Anectic Aid	Sheffield	£300 (delegate fees)	21-22 June 2018	13/06/2018	Y
Trauma and Orthopaedics	British Association of Day Surgery Conference (2 day delegate fee)	ACUMED	Sheffield	£300 (delegate fees)	21/06/2018	14/06/2018	Y
Theatre/Anaesthetics	British Association of Day Surgery Conference (2 day delegate fee)	Anectic Aid	Sheffield	£300 (delegate fees)	21-22 June 2018	13/06/2018	Y
Histopathology	Benchmark Ultra Training Course	Roche	Brighton	£150 (travel) £400 (accommodation) £100 (meals)	26-29 June 2018	01/06/2018	Y
Ophthalmology	Course: Leading in difficult situations	BAYER	London	£120 (accommodation)	13 - 14 Sept 2018	12/09/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
PGME	Provision of food, drink and raffle prizes for NHS 70th Birthday Party. Community Champions at Asda have been encouraged to support a 70th birthday event.	Asda Rotherham	PGME Lecture theatre, Rotherham hospital	£50 (estimated)	05/07/2018	29/06/2018	Y
PGME	Provision of raffle prizes for NHS 70th Birthday Party.	Parkgate Shopping Centre	PGME Lecture theatre, Rotherham hospital	£60 (estimate)	05/07/2018	03/07/2018	Y
PGME	Provision of raffle prizes for NHS 70th Birthday Party.	Magna	PGME Lecture theatre, Rotherham hospital	£90 (estimate)	05/07/2018	03/07/2018	Y
Haematology	Speaker fees for the Nursing for Change: G-Experts meeting	Roche Pharmaceuticals	Manchester	£1,400	11/09/2018	02/08/2018	Y
Radiology	Television for patient area	Gift from colleague	n/a	£50 (estimate)	n/a	13/08/2018	N
Antenatal and newborn screening	Donation of 2 tiny ticker pulse oximetry machines	Tiny Tickers Charity	n/a	£1346.50 (£673.25 per machine)	n/a	11/07/2018	Y
Pharmacy	Cool box for cytotoxic transport	Celgene Pharmaceutical Company	n/a	£50 (10 boxes at approximate cost of £5.00 each)	n/a	04/08/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Ward A6/A7	Speaker fees for the Nursing for Change: G-Experts meeting and travel	Roche Pharmaceuticals	Manchester	£650	11/09/2018	16/08/2018	Y
Medical Directorate	Poster presentation at the World Lung Cancer Conference 2018 following completion of a research project sponsored by the National Lung Cancer Forum for Nurses research interest group	National Lung Cancer Forum for Nurses	Toronto, Canada	Approx £1,500: Travel (£350), Accommodation (£800) Conference registration fees (£300)	23-26 Sept 2018	20/08/2018	Y
Haematology	Speaker fees for preparation and delivery of presentation entitled 'Case Studies in Follicular Lymphoma' + travel.	Roche Pharmaceuticals	Leeds	£605	11/10/2018	23/08/2018	Y
Gastroenterology	Advanced Nurses Programme	Tillotts Pharma	Amsterdam	£350 (£150 travel and £200 accommodation)	13/11/018 to 14/11/18	29/08/2018	Y
Ophthalmology	Attendance at Royal College of Ophthalmologists Annual Congress Retina Day + accommodation	Bayer	Liverpool	£260	24/05/2018	12/09/2018	Retrospective
Engagement and Wellbeing	4,000 crème eggs for circulation to colleagues	Work Perks	n/a	£1,600	n/a	14/09/2018	Retrospective

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Engagement and Wellbeing	3000 bottles Robinson's Fruit Creations	Work Perks	n/a	£3,000	n/a	14/09/2018	Retrospective
Engagement and Wellbeing	4000 Knoppers (chocolate wafer bars)	Work Perks	n/a	£2,200	October - December 2018	27/09/2018	Y
Clinical Support Services Division	Attendance at Executive Meeting and attendance at Physio UK conference. Non-commercial professional group.	Leaders and Managers in Physiotherapy	ICC Birmingham	£248	19 - 20 October 2018	09/10/2018	Y
Breathing Space	Attendance at Nasal High Flow Clinical Research Forum	Fisher & Paykel	Nutfield Priory Hotel, Redhill	£105	16 - 17 October 2018	15/10/2018	Y
Integrated Medicine Division	Sponsorship to attend National Osteoporosis Conference	Lilly	ICC Birmingham	£580 (conference fees, accommodation & travel)	2 - 4 December 2018	19/10/2018	Y
Dietetics	Sponsorship (to pay for room hire) for group educational session for patients who use Roche insulin pump. Similar sessions being run for insulin pump users who have chosen devices made by other companies but these are able to be held on site due to smaller numbers involved	Roche	Rotherham	£387.00	03/12/2018	15/10/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Primary Ear Care & Audiology	Sponsorship to attend British Academy of Audiology Annual National Conference	Oticon Ltd	ACC, Liverpool	£360 (delegate fee)	8 - 9 November 2018	15/10/2018	Y
Chaplaincy	Offer of donation of new vacuum cleaner from member of staff for use in Prayer Room.	Member of TRFT staff	Muslim Prayer Room, Rotherham Hospital	£80 - £100	N/A	24/10/2018	N
Cardiology	Attendance at 2 day British Society for Heart Failure Conference	Novartis	London	Approx £350: (£100 travel, £235 accommodation, £15 other)	29-30 November 2018	01/11/2018	Y
Cardiology	Attendance at 2 day British Society for Heart Failure Conference	Novartis	London	Approx £360: (£110 travel, £250 accommodation)	29-30 November 2018	01/11/2018	Y
Communications	Sponsorship for 2018 Proud Awards	Essity	n/a	£300	08/11/2018	25/10/2018	Y
Ophthalmology	Attendance at Xen implant Preceptorship course	ALLERGAN	Manchester	£150 (hotel)	15-16 Nov 2018	12/11/2018	Y
Haematology	Speaker fee for presentation entitled: 'Case studies of Obinutuzumab in Follicular Lymphoma and chronic lymphocytic leukaemia'	Roche Pharmaceuticals	Birmingham	£1,045	31/01/2019	29/11/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Barnsley Community Dental Service	Representative offered to provide lunch during a staff meeting to demonstrate a dental material	GC Dental via Henry Schein Dental Company	Barnsley	£30	13/12/2018	30/11/2018	N
Dietetics	A study day (regarding IDSSI guidelines and thickeners) including evening lecture and overnight stay at the venue	Fresenius Kabi	Stratford upon Avon	£150	10 - 11 December 2018	04/12/2018	Y
Dietetics	A study day (regarding IDSSI guidelines and thickeners) including evening lecture and overnight stay at the venue	Fresenius Kabi	Stratford upon Avon	£150	10 - 11 December 2018	04/12/2018	Y
Dietetics	A study day (regarding IDSSI guidelines and thickeners) including evening lecture and overnight stay at the venue	Fresenius Kabi	Stratford upon Avon	£150	10 - 11 December 2018	04/12/2018	Y
Dietetics	A study day (regarding IDSSI guidelines and thickeners) including evening lecture and overnight stay at the venue	Fresenius Kabi	Stratford upon Avon	£150	10 - 11 December 2018	04/12/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Dietetics	Patient offered a free weekend away in their log cabin in a letter written to member of staff	Patient	Tattershall Lakes	Value unknown	Weekend during 2019	10/01/2019	N (member of staff declined offer)
Surgery	Sponsorship to attend Complex Abdominal Wall Reconstruction Workshop	GORE	Madrid, Spain	£700 (Travel, subsistence, fees and accommodation)	22 to 23 February 2019	10/01/2019	Y
Division of Integrated Medicine	Provision of a tepee for use as a public living room for a period of 3 months. Furniture will be provided as part of the installation	Camerados.org Company No. 09866041. A charitable organisation	On site in the front entrance of Rotherham General Hospital	circa £10,000	26 January 2019 to 27 April 2019 inclusive	08/01/2019	Y
Breathing Space	Sponsorship to attend Expert Minds meeting	GSK	Stevenage, UK	£200 (Travel costs and accommodation)	01 to 02 March 2019	03/01/2019	Y
Division of Integrated Medicine	Invited to the British Thoracic Oncology Group (BTOG) conference to present their research; 'What do people living with and surviving lung cancer want and need from the Recovery Package'	British Thoracic Oncology Group	Dublin, Ireland	£600 (Travel, conference fee and accommodation)	23 to 25 January 2019	08/01/2019	Y
Division of Integrated Medicine	Sponsorship to attend British Thoracic Oncology Group (BTOG) conference.	Macmillan Cancer Support Irwin Mitchell Solicitors	Dublin, Ireland	£555 Macmillan Cancer Support £200 Irwin Mitchell Solicitors	22 to 25 January 2019	14/01/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
				(Travel, conference fee and accommodation)			
Human Resources	4,000 jelly pots	Work Perks	n/a	£2,000	n/a	24/01/2019	Retrospective
Division of Integrated Medicine	Delegate fee and accommodation to attend 'Implementing and sustaining effective IBD telephone / email services' meeting	Tillotts Pharma	The Royal Victoria Hotel, Sheffield	£150 (approx)	01 to 03 February 2019	18/01/2019	Y
Breathing Space	Speaker fees for number of events	GSK	to be confirmed	£160	to be confirmed	30/01/2019	Y
Ear Care and Audiology	Course fees - Paediatric Hearing Aids - An Introduction	Oticon Ltd	Warrington	£298	2-4 April 2019	25/01/2019	Y
Pain Team	Registration fee to facilitate attendance at national Acute Pain Conference	Flynn Pharma Ltd	Manchester	£215 (Registration fee)	19 -20 September 2019	12/02/2019	Y
Lymphoedema service	Education event on measuring for lymphoedema garments	Juzo	Munich, Germany	£300	16 to 18 June 2019	20/02/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Breathing Space	Participation in the production of a webinar entitled 'Inhaler choice: why make things so complicated?'	GSK	London	£1000 (£800 Speaker fee, £200 travel)	12/03/2019	19/02/2019	Y
Breathing Space	Payment for attendance at 'Advancing the Dialogue' speaker event	GSK	London	£1100 (£880 speaker fee, £100 travel, £100 accommodation)	08/03/2019	19/02/2019	Y
Immunology	Immunology Managers Meeting	IDS, Binding site, Thermofisher, Biodiagnostics, Beckman Coulter, Grifols, Launch, Pathway Diagnostics, Menarini, Euroimmun, IL/Werfen, BioRad	Lea Marston	£180 (accommodation and refreshments)	15-16 May 2019	11/03/2019	Y
Immunology	Immunology Managers Meeting	IDS, Binding site, Thermofisher, Biodiagnostics, Beckman Coulter, Grifols, Launch,	Lea Marston	£180 (accommodation and refreshments)	15-16 May 2019	11/03/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
		Pathway Diagnostics, Menarini, Euroimmun, IL/Werfen, BioRad					
Haematology	Speaker Fees on "case studies in follicular lymphoma and chronic lymphocytic leukaemia"	Roche Pharmaceuticals	Chester	£880	09/05/2019	07/03/2019	Y
Haematology	Speaker Fees on "case studies in follicular lymphoma and chronic lymphocytic leukaemia"	Roche Pharmaceuticals	Web link to Weston General Hospital	£990	26/04/2019	07/03/2019	Y
Paediatrics	HEE YH SuppoRRT programme sponsorship	HEE YH	HEE YH	£5,500 (fees, accommodation, assessment, mentorship and certificate)	Various in 2019/20	18/03/2019	Y
Paediatrics	HEE YH SuppoRRT programme sponsorship	HEE YH	HEE YH	£20,000 (to deliver taster sessions and weekly block sessions to develop mindfulness practice. Some of sessions will be for trainers/supervisors supporting trainees returning to work.	Various in 2019/20	18/03/2019	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
				Sponsorship will be entirely for the funding of the course to be delivered by Tall Spaghetti)			
Integrated Medicine Division	Sponsorship to undertake a session entitled: 'Studies in follicular lymphoma and chronic lymphocytic leukaemia'	Roche Pharmaceuticals	Royal Oldham Hospital	£770 (Speaker fees and travel time)	10/05/2019	15/03/2019	N
Integrated Medicine Division	Sponsorship to undertake a nationally available webcast meeting entitled: 'The real point of End-Points into Clinical Practice'.	Roche Pharmaceuticals	London Stock Exchange	£2,310 (Speaker fees, prep time and travel time)	02/05/2019	15/03/2019	N
Clinical Support Services Division	Sponsorship to attend an educational seminar entitled 'Advances in Diagnostic Technologies' followed by invitation to lunch and viewing of Grand National racing event	Randox Laboratories Ltd	Aintree, Liverpool	£150 (Delegate fees and hospitality)	06/04/2019	14/03/2019	Partial approval: Approved for attendance at educational event, not approved for lunch and viewing of Grand National
Family Health Division	Table football bought through the Children's Heart Fund as a gift for	Children's Heart Surgery Fund	Rotherham Hospital	£200	March 2019	19/03/2019	N

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
	the children's clinic						
Locality Therapy	Meadowhall gift voucher	Gift from patient	Rotherham	£25	n/a	26/03/2019	N
Stroke Unit	Attendance at Masterclass	Bristol-Myer Squibb, Pfizer	London	£629 (travel, accommodation and hospitality)	29 -30 March 2019	26/03/2019	Y
Stroke Unit	Attendance at Masterclass	Bristol-Myer Squibb, Pfizer	London	£629 (travel, accommodation and hospitality)	29 -30 March 2019	26/03/2019	Y
Stroke Unit	Attendance at Masterclass	Bristol-Myer Squibb, Pfizer	London	£629 (travel, accommodation and hospitality)	29 -30 March 2019	26/03/2019	Y

Register of Staff Interests 2018/19

The published version of the Register of Staff Interests does not include declarations from staff who are not 'decision making staff' and who have not consented to the publication of their information. Nor does this version include declarations from 'decision making staff' where the publication of this information would put the individual at risk of harm.

The Trust defines 'decision making staff' as being those at Agenda for Change band 8D and above (or equivalent).

Currently the declarations of interest or nil returns from all decision making staff are not included in this register. The organisation is reviewing its methodology for collecting this information to rectify this issue.

Register of Staff Interests 2018/19

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Thomas Ridgeway	Head of Performance	Outside Employment	Director at Public View Ltd	01 April 2018	Ongoing
Dr Susanne Farwer	SAS Doctor Dermatology	Speaker Fees	Chairing an educational meeting in an external venue in Rotherham (Financial Interest). £250 chairperson fee paid by LEO Pharma / La Roche-Posay	28 April 2018	N/A
George Briggs	Chief Operating Officer	Shareholdings and other ownership issues	Shareholder and MD Briggs Health Ltd	February 2016	Ongoing
Dr Sanjay Suri	Consultant Paediatrician	Outside Interests	Financial interest as co-director of SURI property limited	30 April 2018	Ongoing
Dr Sanjay Suri	Consultant Paediatrician	Declaration of interests of family members	Son (Tanmay Suri) is co-director of SURI property limited	30 April 2018	Ongoing
Cameron Lumb	Pathology IT Manager	Loyalty Interests	Non-financial professional interest: he has accepted a job with CliniSys GB and will leave the NHS to work for them on 23 November 2018	29 August 2018	23/11/2018
Sue Dean	Integrated Blood Sciences manager	Loyalty Interests	Financial or non-financial professional interest: Member of South Yorkshire and Bassetlaw NHSI reference group. Invited as Blood Sciences Manager representing Barnsley and Rotherham. Currently attending Blood sciences work stream, may be involved in others as they are identified.	01 March 2018	Ongoing
Sue Dean	Integrated Blood Sciences manager	Loyalty Interests	Financial or non-financial professional interest. Work as Integrated Blood Sciences manager for BRILS which involves spending 50% of her time at each site. Employed by Barnsley and has an honorary contract with the Rotherham NHS Foundation Trust. Work essential to the BRILS partnership.	01 August 2012	Ongoing
Diane Burke	Lead Colorectal Stoma Care Clinical Nurse Specialist	Sponsored Posts	Dansac UK Ltd an ostomy product manufacturer sponsor a Band 7 Colorectal Stoma Care CNS. This is an agreement between the Trust and Dansac. The agreement does not sponsor a named person. The sponsorship also provides IT support, equipment, study events and training.	Current	Ongoing
Mark Bloy	Deputy Director of Finance	Declaration of interests of family members	Wife (Karen Bloy) works as Deputy Staff Payments Manager (Indirect interest)	Current	Ongoing
Christopher Morley	Chief Nurse	Loyalty Interests	Director of Corporate Trustee at TRFT	01 April 2018	05/10/2018
Dr Arun Alfred	Consultant Haematologist / Photopheresis	Speaker Fees	MALLINCKRODT Ltd, HARTLEY TAYLOR meeting. Speaker fees for meetings	Aug-18	Aug-19
Dr Arun Alfred	Consultant Haematologist / Photopheresis	Sponsored Research	MALLINCKRODT Ltd. Successful research grant funding after competitive application process.	Mar-18	Mar-19

Register of Staff Interests 2018/19

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Hamsa Jonas	Senior Dental Officer	Nil return			
Julie Moore	Contracts Support Officer	Nil return			
Tim McGivern	Advanced Practitioner	Outside Employment	United Lincolnshire Hospitals NHS Trust RIG agency	2017 2015	Current Current
Jai Lawes	Contracts Manager	Nil return			
Sandra Lawton	Nurse Consultant Dermatology	Outside Employment	Specialist Advisor to the CQC	2014	Ongoing
Sandra Lawton	Nurse Consultant Dermatology	Outside Employment	University of Southampton - Co-applicant	2017	Ongoing
Sandra Lawton	Nurse Consultant Dermatology	Outside Employment	University of Sheffield - School Nursing & Midwifery	2017	Ongoing
Sandra Lawton	Nurse Consultant Dermatology	Outside Employment	University of Stirling - Dermatology course online	2017	Ongoing
Sandra Lawton	Nurse Consultant Dermatology	Outside Interests	National Eczema Society	2017	Ongoing
James Murphy	Clinical Technologist, Nuclear Medicine	Nil return			
Dr Naomi Sutton	Consultant Physician	Outside Employment	Role as a TV doctor in 'Sextesters' filming over 6 days	13 July 2018	30 July 2018
Dr Naomi Sutton	Consultant Physician	Sponsored Events	Partial sponsorship received from Giliad for attendance fees for BHIVA / BASHH Conference 2018	April 2018	4 day conference
Jane Caldwell	Respiratory Physiology & Sleep Service Manager	Outside Employment	Associate lecturer for Sheffield Hallam University	September 2017	Ongoing
Lynn Cocksedge	Head of Contracts and Business Development	Nil return			
Joe Barnes	Non Executive Director	Loyalty Interests	Member of the Labour Party	Ongoing	Ongoing
Eleanor McCowen	Consultant Paediatrician	Nil return			
Dr Sanjay Suri	Consultant Paediatrician	Outside Interests	Co-organiser of a cultural group - Surabhi - musical and dance events to raise funds for charitable causes	2013	Ongoing
Bernadette Hossack	Marketing & Business Development Manager	Nil return			
Rezina Saleh	Service Lead Nurse Integrated Rapid Response Team	Outside Employment	Aesthetics	2016	Ongoing
Andy Brammer	General Manager, Division of Clinical Support Services	Declaration of interests of family members	Wife (Mrs Annette Brammer) employed in Clinical Radiology at the trust.	01 April 2018	ongoing
Rachael Nichol	Consultant Paediatric Dentist	Speaker Fees	Usually speaks twice a year for HEE. She has two dates to teach on days she does not work for the Trust: 14 November and 12 December 2018	January 2015	Ongoing
Rachael Nichol	Consultant Paediatric Dentist	Outside Employment	Works as a Regional Advisor in Community Dentistry and Interim Associate Dental Dean for HEE working across Yorkshire & the Humber	January 2010	Ongoing

Register of Staff Interests 2018/19

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Zarah Crawshaw	Occupational Therapist	Outside Employment	Private Occupational Therapy work	2012	Ongoing
Paula Lowson	Macmillan Cancer Information & Support Manager	Outside Interests	Non paid fundraising for Macmillan Cancer Support outside of work	April 2018	Ongoing
Paula Lowson	Macmillan Cancer Information & Support Manager	Outside Interests	Non paid volunteering at Wentworth Woodhouse outside of work	April 2018	Ongoing
Louise Barnett	Chief Executive	Sponsored Events	Participating in <i>Strategic System Leadership Programme for STP Footprints</i> commissioned by Health Education England and funded by the NHS Leadership Academy. The NHS Leadership Academy is funding the course fees, accommodation, travel and subsistence.	12/11/17 7/7/18	17/11/18 13/7/18
Louise Barnett	Chief Executive	Loyalty Interests	<ul style="list-style-type: none"> • SYB Sustainability and Transformation Collaborative Partnership Board (member) • SYB STP Executive Steering Group (member) • Lead for STP Urgent & Emergency Care Work stream • Chair of STP Urgent & Emergency Care Steering Board and associated groups • Rotherham Health & Wellbeing Board (member) • Rotherham Place Integrated Health & Social Care Place Board (member) • Vice Chair of Rotherham A&E Delivery Board • Rotherham Chief Executive Officer Group (member) • Rotherham Together Partnership (member) • Chair of Yorkshire and Humber Regional Leadership Council • Leadership Academy Regional Chairs meeting (member) 	01 April 2018	Ongoing
Louise Barnett	Chief Executive	Declaration of interests of family members	Husband's work includes contact with a range of healthcare and commercial organisations including: <ul style="list-style-type: none"> • Chair of West Hertfordshire Hospitals NHS Trust • Non- Executive Chairman the SSG Health Ltd (formerly the Turnaround Group) • Board Member and Trustee Institute of Employment Studies • Visiting Professor at the University of West London • Member of East Midlands ACCEA Committee • Honorary Visiting Professor, Cranfield University Indirect interest	01 April 2018	Ongoing
James Rawlinson	Director of Health Informatics	Nil return			
Professor Anil Hormis	Consultant Anaesthesia / Critical Care	Speaker Fees	Received honoraria from Teleflex for lectures	2018	2019

Register of Staff Interests 2018/19

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Professor Anil Hormis	Consultant Anaesthesia / Critical Care	Clinical Private Practice	Regular sessions of private practice at the BMI Thornbury Hospital and Claremont Hospital in Sheffield	2018	2019
Carolyn Day	Nuclear Medicine Services Manager	Outside Interests	Act as external moderator and Physics registrar for The Institute of Physics and Engineering in Medicine (IPEM) This is voluntary. Time is given by the department to attend no more than three meetings per year and students once per year. Travel expenses claimed only.	2006 (External Moderator) 2010 (Registrar)	Current Current
Angela Eyre	Macmillan Cancer Information & Support Manager	Outside Employment	Set up as a Casual trainer to deliver Mindful Compassion Course 8 week programme for Macmillan Cancer Support within the South Yorkshire area. Managing Director of Eyre Therapies which she runs on Thursday Friday when not working as a Macmillan Cancer Information and Support Manager. Flexible Staffing to delivery Mindfulness Sessions within the Trust, working on her days off through the Wellness Matters Team, who organise the arrangement of courses.	01/02/2017 30/11/17 30/11/16	Ongoing Ongoing Ongoing
Angela Wood	Interim Chief Nurse	Nil return			
Susan Westwood	Dental Officer	Nil return			
Richard Slater	Consultant Surgeon	Clinical Private Practice	Private practice at Thornbury Hospital for Alliance Surgical Ltd. NHS Choose & Book work on behalf of Thornbury Hospital and One Health Group	01 April 2018	31 March 2019
Anna Hardman	Advanced Dietetic Practitioner	Outside Employment	Supporting Fresenius Kabi (the Dietetic department contracted supplement and feed company provider) with providing a case study with regards her experience with a new product they have developed. Fresenius Kabi have offered £150 for her time to discuss this	31 October 2018	13 December 2018
Helen Woodruff	Senior Dental Officer, Community Dental Services	Outside Interests	British Dental Association accredited Rep British Dental Association English CDS Committee	2008 2018	2018 2021
Diana Mowbray	Clinical Paediatric Pharmacist	Sponsored Events	Neonatal and Paediatric Pharmacists Group conference fees paid by Abbvie (£215)	09 November 2018	11 November 2018
Andrew Jackson	IV Nurse Consultant	Shareholdings and other ownership issues	He is a director of a news website, training and consultancy business (IVTEAM Ltd) that offers services to infusion therapy and vascular access manufacturers, distributors and service providers.	2007	Ongoing
Lisa Tearney	Senior Buyer	Outside Employment	Everlight Radiology out of hours radiology reporting	15 January 2018	Ongoing

Register of Staff Interests 2018/19

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:
Richard Went	Consultant Haematologist	Donations	£12,715 from Roche Pharmaceuticals given as an unconditional grant to facilitate nurse training in Haematology - 9 nurse places on Haematology / Oncology specialist training (£1,250 each) and 1 place on non-medical prescribing course (£1,465)	January 2019	February 2020
Dr Ian MacInnes	Specialty doctor in Anaesthetics	Clinical Private Practice	Provision of anaesthetic services to the Kinvara hospital	February 2019	Ongoing
Dr Naomi Sutton	Consultant Physician	Outside Employment	Fitters forum - CPD education for GPs	29 April 2019	29 April 2019
Dr Naomi Sutton	Consultant Physician	Sponsored Events	Attendance at British HIV Association Annual Conference partially sponsored fees by Gilead	02 April 2019	05 April 2019
Dr Sanjay Suri	Consultant Paediatrician	Speaker Fees	SuppoRTT simulation day in Barnsley. £50 high street vouchers from Barnsley NHS Foundation Trust PGME as speaker fee.	08 March 2019	08 March 2019
Dr Susanne Farwer	Specialty Doctor, Dermatology	Speaker Fees	Chairman for local educational meeting sponsored by Leo Pharma, Dermal and RB. £250 Chairperson fee	27 April 2019	27 April 2019
Lisa Reid	Head of Governance	Outside Employment	Specialist Advisor to the CQC	2013	Ongoing

Declaration of PGME sponsorship received for the PGME Tuesday lunchtime lecture programme during 2018/19

Date	Subject	Company	Amount Sponsored
08/05/2018	Recurrent Miscarriages	VIFOR PHARMA	£100
12/06/2018	GI Stenting Therapies	NORGINE	£100
19/06/2018	Ageing, Sarcopenia ,frailty and medications in the elderly	Ashfield Health	£100
11/09/2018	Frailty across disciplines with a focus on diabetes	Merck Sharp & Dohme Limited	£100
02/10/2018	An update from Biochemistry: CKD-EPI, newly discovered common interferences in assays and other news	A.Menarini UK	£100
23/10/2018	Rudeness – How to lose friends and harm patients.	Vifor Pharma UK Limited & A.Menarini UK	£100
06/11/2018	Sepsis	Correvio	£100
13/11/2018	Medical Legal cases from near and far – Lessons for Doctors, Nurses, Pharmacists, Student Physios & others	Teva UK Merck Sharp & Dohme Limited	£100
15/01/2019	Medication Update	Vifor Pharma UK Limited and Merck Sharp & Dohme Limited	£100
26/02/2019	What it is like to be on TV	A.Menarini UK	£100
26/03/2019	High sensitivity Troponin I in the assessment of acute cardiac sounding chest pain	Chiesi	£100

Declaration of PGME sponsorship received for Acute Medicine teaching programme 2018/19

Date	Subject	Company	Amount Sponsored
20-Apr-18	Parkinson's Disease	GlaxoSmithKline	£125
27-Apr-18	Hyponatraemia	Chiesi	£125
04-May-18	DNACPR	Daiichi Sankyo	£125
11-May-18	DKA	Vifo Pharma	£125
18-May-18	Pleural Effusion	GlaxoSmithKline	£125
25-May-18	COPD	Pfizer	£125
01-Jun-18	Anaphylaxis	Pfizer	£125
08-Jun-18	End of year quiz	Daiichi Sankyo	£125
11-Jan-19	Discharge Planning	Pfizer	£125
18-Jan-19	Sepsis	GlaxoSmithKline	£125
01-Feb-19	GI Bleeds	Vifo Pharma	£125
08-Feb-19	Pneumothorax	Aspen Pharma	£125
15-Feb-19	PE	Bristol-Myers Squibb	£125
01-Mar-19	Unsteadiness & Balance	GlaxoSmithKline	£125
08-Mar-19	Weight Loss	Chiesi	£125
15-Mar-19	Vision Changes (Diplopia, Visual Field Deficit, Reduced Acuity)	Teva UK	£125
22-Mar-19	Parkinson's Disease	Pfizer	£125
29-Mar-19	Anaemia	GlaxoSmithKline	£125

Declaration of PGME sponsorship received for the Grand Round teaching programme 2018/19

Date	Subject	Sponsor	Amount Sponsored
09-Apr-18	Haematology	Boehringer	£200
16-Apr-18	HCOP	Servier	£200
23-Apr-18	Endocrinology	Merck Sharp & Dohme Limited	£200
14-May-17	Palliative Care	Merck Sharp & Dohme Limited	£200
21-May-17	Microbiology	Vifor Pharma	£200
04-Jun-18	Cardiology	Bayer	£200
11-Jun-18	Respiratory	GlaxoSmithKline	£200
18-Jun-18	Endocrinology	Merck Sharp & Dohme Limited	£200
25-Jun-18	Community Medicine	Bayer	£200
02-Jul-18	GUM	Internis	£200
09-Jul-18	HCOP	Servier	£200
16-Jul-18	Acute Medicine	Internis	£200
03-Sep-18	HCOP	Merck Sharp & Dohme Limited	£200
10-Sep-18	HCOP	Vifor Pharma	£200
17-Sep-18	Cardiology	Pfizer	£200
24-Sep-18	Microbiology	Pfizer	£200
01-Oct-18	Endocrinology	Consilient	£200
08-Oct-18	Stroke	GlaxoSmithKline	£200
15-Oct-18	GUM	Bayer	£200
22-Oct-18	HCOP	Chiesi	£200
05-Nov-18	Rheumatology	Amenarini	£200
12-Nov-18	Gastroenterology	Vifor Pharma	£200
19-Nov-18	Chemical Pathology	Boehringer	£200

Date	Subject	Sponsor	Amount Sponsored
26-Nov-18	Haematology	Pfizer	£200
03-Dec-18	Rehab Medicine	GlaxoSmithKline	£200
10-Dec-18	HCOP	Merck Sharp & Dohme Limited	£200
07-Jan-19	Acute Medicine	Pfizer	£200
14-Jan-19	HCOP	Pfizer	£200
21-Jan-19	Microbiology	Merck Sharp & Dohme Limited	£200
28-Jan-19	Cardiology	Bristol-Myers Squibb	£200
04-Feb-19	Haematology	Vifor Pharma	£200
11-Feb-19	Endocrinology	Consilient	£200
25-Feb-19	Gastroenterology	GlaxoSmithKline	£200
04-Mar-19	Dermatology	Boehringer	£200
11-Mar-19	Rheumatology	Amenarini	£200
18-Mar-19	Acute Medicine	Merck Sharp & Dohme Limited	£200
25-Mar-19	HCOP	Pfizer	£200