

Standards of Business Conduct Annual Report 2017/18

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1. Introduction

- 1.1 A full revision of the Standards of Business Conduct (the Standards) was undertaken during 2017. This revision incorporated legal advice requested following the implementation of version 8 of the Standards during 2015/16, as well as NHS England's (NHSE) new Conflicts of Interest statutory guidance applicable to NHS foundation trusts published in February 2017, and NHSE's model conflicts of interest policy published in March 2017. The revised Standards were presented to the May 2017 Audit Committee which agreed that:
- 1.1.1 'Decision making staff' were all Trust colleagues at agenda for change band 8D (or equivalent) and above;
 - 1.1.2 The Trust's 'strategic decision making groups' were the Board of Directors, Corporate Trustee, Charitable Funds Committee, Business Investment Committee, Medical Devices Management Group and Rotherham Medicines Optimisation Group and were therefore required to act in accordance with a number of good governance principles including declaring interests at the start of meetings and ensuring any new interests raised are registered;
 - 1.1.3 The Trust's financial value at which declarations should be made of £25 should be retained and not increased to £50 as suggested in NHSE's model policy;
 - 1.1.4 A new Register of Staff Interests should be created and published annually as part of the existing Standards of Business Conduct Annual Report from 2018 onwards;
 - 1.1.5 Breaches of the conflicts of interest guidance should be considered by the Audit committee six monthly;
 - 1.1.6 Anonymised information on breaches, the impact of these and action taken should be published in the existing Standards of Business Conduct Annual Report from 2017 onwards.
- 1.2 During 2017/18 the focus has been ensuring all colleagues understand their existing obligation to adhere to the Standards as well as their new obligations under NHSE's Conflicts of Interest guidance which came into force on 1 June 2017.

2. Background

- 2.1 The Standards outline the principles by which the Trust, its management and staff make decisions and can be held accountable. They also include best practice guidance for business activities in addition to a description of the mechanism through which concerns may be dealt with in the event that an individual believes these practices are not being followed.

- 2.2 Specific guidance is provided for the declaration of gifts, benefits, hospitality or sponsorship, all of which should be declared and registered if they amount to more than £25. Gifts must also be declared if several small gifts from the same, or closely related source, total more than £50 in a 12-month period.
- 2.3 The adherence to the Standards engenders a strong corporate responsibility programme throughout the organisation, keeping the Trust's business well within legal requirements. It also provides a working environment in which all employees are able to feel confident about the Trust's standards of business practice. The Standards enable the Trust to continue to achieve financial and operating results while simultaneously adhering to high ethical standards that guide relationships with service users, employees, external partners and local communities.
- 2.4 Adherence to, and compliance with, ethical business conduct practices (and thereby the relevant legislation and regulation) is reliant upon effective communication throughout the organisation to ensure all colleagues understand their responsibilities in relation to the Standards of Business Conduct and related policies and procedures. During 2017/18 the Head of Governance continued to lead an awareness raising campaign designed to ensure all colleagues are aware of the standards and their obligation to comply with them as well as a communication campaign to highlight colleagues' new obligations under NHSE's Conflicts of Interest guidance. Table 1 highlights the awareness campaign during 2017/18.
- 2.5 NHSE's Conflicts of Interest guidance brought new obligations for colleagues including:
- Annual declarations required from all 'decision making staff' of either the interests they hold or a nil return;
 - The requirement to manage interests and document the approach taken; and
 - Declarations were required for 11 categories, 8 of which the Trust had not previously required declarations for i.e.:
 - Outside employment
 - Shareholding and other ownership interests
 - Patents
 - Loyalty interests
 - Donations
 - Sponsored research
 - Sponsored posts
 - Clinical private practice

Table 1:

Standards of Business Conduct communication to colleagues

Aspect of Standards	Communication media	Dates of communications sent to colleagues
1. Alcohol & Substance Misuse	Emails and social media communication: <ul style="list-style-type: none"> • Wellbeing programme advertising; <ul style="list-style-type: none"> - MOTs offered for general health review/discussions and support/advice. - Link to national events such as Men's Health Week • Promotion by alcohol liaison team; • Alcohol awareness stands in main entrance; • Social media retweets on alcohol service, general advice and advice around bank holidays and Christmas; • Alcohol and Substance misuse policy promotion. • Radio interviews at Christmas by Alcohol Nurse regarding safe drinking. 	24/05/17, 02/06/17, 15/06/17, 04/12/17, 24/01/18
2. Anti-Fraud:	Emails and inSite promotion of counter fraud; <ul style="list-style-type: none"> • Fraudulent Times; • Fraud Awareness Month; • Reports and alerts on scam emails and cold callers; • Fraud survey shared. • Counter Fraud face to face visits 	28/04/17, 10/05/17, 07/06/17, 01/11/17, 03/11/17, 20/11/17, 07/02/18, 19/02/18 14/11/17
3. Bribery Act	<ul style="list-style-type: none"> • SoBC documents on inSite; • Promotion of SOBC section on inSite; 	10/05/17, 28/06/17, 30/06/17 (deadline for declaring interests), 08/11/17, 10/11/17, 18/12/17,
4. Conflicts of Interest and Outside Interests	<ul style="list-style-type: none"> • Emails regarding deadline to declare, SOBC, accepting gifts etc. • Counter Fraud face to face visits covering bribery 	19/02/18 14/11/17

Aspect of Standards	Communication media	Dates of communications sent to colleagues
	<ul style="list-style-type: none"> • Team Brief in May and June 2017 • Launch of Conflicts of Interest page of intranet site 	2/5/17 and 30/5/17 30/5/17
5. Environment – Corporate Social Responsibility	Emails and inSite: <ul style="list-style-type: none"> • Promotion of NHS sustainability day; • Waste management newsletter SAGE; • Waste management process/system in Trust and promotion of Warp It; • Waste management policy; • New waste separation campaigns and events such as BUTCH. 	21/06/17, 27/07/17, 09/11/17, 15/12/17, 04/01/18, 16/03/18, 21/03/18
6. Ethics	<ul style="list-style-type: none"> • SoBC documents/policy on inSite. 	Link to SoBC pages 28/06/17, 18/12/17
7. Equality & Diversity	InSite and emails: <ul style="list-style-type: none"> • Promotion of staff training; • Promotion of e-learning drop in sessions; • Learning, ESR and development updates. 	20/09/17, 06/12/17, 05/02/18, 07/03/18
8. Gifts / Sponsorship / Entertainment	Emails and inSite: <ul style="list-style-type: none"> • Details of accepting gifts/sponsorship and declaring; • Notice to declare; • Advertising and Sponsorship Policy on inSite. • Word of mouth with wards and charity. 	28/06/17, 18/12/17
9. Charitable Donations	<ul style="list-style-type: none"> • inSite guidance; • Team brief; • ‘Your Choice’ Members newsletter March 2018; • Trust recruitment welcome pack/induction; • Word of mouth with wards and face to face; • Email or telephone advice; • Promotion of donations via email / newsletter / website / social media. 	12/04/17, 19/06/17, 29/06/17, 07/08/17, 18/09/17, 22/09/17, 20/12/17, 29/03/18

Aspect of Standards	Communication media	Dates of communications sent to colleagues
10. Health of Employees	<ul style="list-style-type: none"> • Email; • inSite; • Screensaver; • E-newsletter – promotion of MOTs for colleagues; • Wellbeing Team campaigns and activities promotion; • Flu jab promotion; • Staff MOTs and weight loss programmes; • Cycle to work scheme; • Mental health champions, Mindfulness course promotion; • WHWB workshops; • Various shared health messages and national information promotion on social media and variety of health awareness events in main entrance each week; • Promotion of health events and awareness days. 	27/04/17, 04/05/17, 24/05/17, 07/07/17, 13/07/17, 27/07/17, 09/08/17, 01/09/17, 26/09/17, 04/10/17, 23/10/17, 01/11/17, 08/11/17, 20/12/17, 21/12/17, 03/01/18, 01/03/18, 09/03/18, 21/03/18, 28/03/18
11. Procedures & Open Door Communication	<ul style="list-style-type: none"> • Emails; • inSite and colleagues forums; • Team Brief colleagues forum (attendance promoted by email); • Board visits; • Weekly message from CEO often asking for ideas/feedback; • Screensavers; • Promotion of freedom to speak up guardians; • Dear Louise feedback mechanism on-going; • Promotion of Together We Can engagement programme and events; 	<p>Board visits after Board Meeting every month; Team Brief Tuesday after Board every month; Dear Louise always open for colleagues to submit questions to CEO;</p> <p>07/07/17, 13/07/17, 20/07/17, 04/08/17, 01/09/17, 14/09/17, 04/10/17, 13/10/17, 27/10/17, 09/02/18, 06/03/18, 15/03/18, 28/03/18</p>

Aspect of Standards	Communication media	Dates of communications sent to colleagues
	<ul style="list-style-type: none"> • Tell us your good news – regularly asking staff verbally, on social media and on email to share good news/stories (inclusion in weekly Proud newsletter); • Encourage engagement with events such as 40 year anniversary – sharing stories; • Annual Members Meeting; • Innovations Den – share ideas; • Messages and feedback received via Social Media and various feedback emails/mechanisms. 	
12. Health & Safety	<ul style="list-style-type: none"> • Email; • inSite; • Screensaver; • Promotion of policies (such as Bare below the elbows), strategies and guidance; • Promotion of MAST training. 	24/04/17, 22/05/17, 02/08/17, 15/11/17, 06/12/17, 18/12/17, 31/01/18
13. Information Technology Security and Acceptable Use	Emails and inSite: <ul style="list-style-type: none"> • IT Security alerts; • Promotion of Social Media guidance, IT acceptable use policy and other IT policies. 	07/08/17, 15/09/17, 13/10/17, 24/11/17, 04/12/17
14. Confidentiality	<ul style="list-style-type: none"> • Email reminders / IG training promotion etc.; • Posters; • Screensavers; • inSite; • Policies shared; • Advice on dealing with the media (face to face, over phone or email); • Team Brief; 	Examples and reminders included regularly in team brief. Training dates regularly promoted (bi-weekly on average). 05/04/17, 28/04/17, 19/05/17, 14/07/17, 09/08/17, 27/09/17, 18/10/17, 01/11/17, 20/11/17, 04/12/17,

Aspect of Standards	Communication media	Dates of communications sent to colleagues
	<ul style="list-style-type: none"> Information governance face to face drop in sessions and training sessions; Patient confidentiality booklet. 	11/12/17, 18/12/17, 08/01/18, 12/01/18, 26/01/18, 09/02/18, 14/02/18, 16/02/18, 05/03/18, 06/03/18, 28/03/18.
15. Intellectual Property	Not specifically during 2017/18.	

2.5 Separate to, and ahead of, the approval of the revised Standards the Head of Governance led an awareness raising programme in relation to NHSE's Conflicts of Interest guidance which came into force on 1 June 2017. This included sections on two Team Brief sessions in May and June; a whole-scale update to the Standards of Business Conduct webpages; the introduction of a number of Conflict of Interest webpages; presentation at Trust Management Committee in May 2017 and the provision of a slide pack for dissemination within every Division and Directorate of the Trust during May and June 2017. In addition, bespoke meetings and training sessions were also provided when requested by various Divisions and services.

3. Overview of Achievements during the period 2017/18

3.1 The Company Secretary and the Head of Governance were contacted during the year on numerous occasions for advice by colleagues from a variety of professional groups. Many more contacts were made than in previous years due to the awareness raising campaign.

- 58 declarations were made during 2017/18 for gifts, benefits, hospitality or sponsorship using the existing Standards of Business conduct declaration form. Of these 7 were declined, 50 were approved and 1 was retrospective. Whilst this represents a reduction of 64 declarations received compared to 2016/17, it should be remembered that the introduction of the new Register of Staff Interests in June 2017 meant that declarations which would previously have been made using the Standards of Business Conduct declaration form were made using the new and more appropriate Declaration of Interests form. For further details please see appendix 1
- 211 declarations of interest were made during 2017/18 and were added to the new Register of Staff Interests. This figure does not include 31 nil declarations made by colleagues on bands lower than agenda for change band 8D which were not required and were therefore not added to this register. The Trust met the NHS England deadline for the publication of the new Register of Staff Interests on its internet site by 30 October 2017. An update to the Register at the year end was also published on the Trust's internet site on 6 April 2018. For further details please see appendix 2.
- Post Graduate Medical Education (PGME) recorded 3 sponsored consultant study leave episodes (a reduction of 4 from 2016/17), see appendix 3.

- PGME recorded that 1 occasion of funding was received during 2017/18 for the PGME Tuesday lunchtime lecture programme (compared to 0 occasions during 2016/17) see appendix 4
- PGME recorded sponsorship of lunches on 26 occasions (an increase of 17 from 2016/17) from companies for the weekly Acute Medicine Teaching Programme, see appendix 5.
- PGME recorded sponsorship of lunches on 35 occasions (an increase of 1 from 2016/17) from companies for the weekly Grand Rounds Teaching Programme, see appendix 6.

3.2 All new employee contracts include a reference to the Standards i.e.:

Standards of business conduct

You have a responsibility to declare any private interest which conflicts, or appears to conflict, with your NHS duties. Where appropriate to your job you are required to comply with the Standards of Business Conduct for NHS Staff (HSG(93)5), a copy of which is available from the Department of Health Website www.dh.gov.uk / or the Human Resources Department.

The Trust operates a zero-tolerance approach to bribery and corruption. It is a condition of your continued employment with the Trust that you comply with all applicable legal requirements relating to anti-bribery and anti-corruption including the Bribery Act 2010. Your employment will be summarily terminated in the event that you are found to have failed to comply with the requirements of the Bribery Act 2010.

In addition, a member of the Recruitment Team goes through the Declaration of Interests form for each candidate during their Recruitment Clinic Appointment to ensure that all prospective new colleagues declare any material interests before their appointment.

3.3 Those colleagues involved in procurement at the Trust are provided with advice to ensure they act in accordance with the Supplies Code of Conduct regarding their receipt of incentives e.g. loyalty points, colleagues' contact with company representatives etc. This advice is formalised through the inclusion of guidance within the Trust's '*Policy and Guidance for the Procurement of Goods, Services and Works (Procurement Policy)*'.

3.4 As evidenced in table 1 above, the Head of Governance and the Communications Team have continued to work jointly during the year to maintain a Trust-wide communications plan to publicise both the Standards and NHS England's Conflicts of Interest guidance. The plan included (but was not limited to):

- The revision of the dedicated intranet page for the promotion of the high standards of conduct expected of colleagues who work for, and individuals who do business with, the Trust. This page has been available since July 2012 and hosts The Rotherham NHS Foundation Trust Standards of

Business Conduct, Frequently Asked Questions, Standards of Business Conduct decision tool and the declaration form. It also now hosts the new NHSE guidance on Conflicts of Interest as well as the Declaration of Interests form.

- All e-mail user communications relating to Standards of Business Conduct declarations and addressing the appropriate way to donate money to the Rotherham Hospital and Community Charity were circulated.
- Screensavers relating to the Standards of Business Conduct continued to be used.

4. The Way Forward for 2018/19

- 4.1 The Standards have now been fully revised to incorporate both the legal advice received and NHSE's Conflicts of Interest guidance and model policy.
- 4.2 Following the Audit Committee's support of the revised Standards at its May 2017 meeting, consultation with the Joint Partnership Forum (JPF) occurred in August 2017 and the Local Negotiating Committee (LNC) began in November 2017. TMC supported the revised Standards for approval at its meeting in April 2018 and the final version of the standards will be presented to the Audit Committee in August 2018 ahead of their presentation to the Board of Directors for approval during quarter 2 of 2018/19.
- 4.4 Following the approval of the revised Standards by the Board of Directors, an awareness raising programme will be launched across the Trust by the Head of Governance.
- 4.5 All Trust policies are required to identify how adherence to the policy will be monitored and this includes those policies referenced within the Standards. The work of the Local Counter Fraud Specialist and Internal Audit are complementary to the Trust's own work programme to promote adherence by all colleagues to these Standards.

5. Breaches of NHS England's Conflicts of Interest Guidance

- 5.1 There were no breaches during 2017/18.

6. Conclusion

6.1 Overall the impact of the existing Standards and the new NHS England Conflicts of Interest guidance on the declaration of gifts, benefits, hospitality, sponsorship and interests has been positive as evidenced by the increased number of declarations made, and enquires received, relating to the both the Standards and conflicts of interest in year. As mentioned above, the Standards are underpinned by several Trust policies therefore publication of articles explaining the relevance of the policies to the Standards serve to enhance colleague awareness and increase understanding.

7. Action required by the Audit Committee

7.1 The Audit Committee is invited to:

- Approve this annual report and support the further work to be undertaken to safeguard ethical business practice in the future.
- Note that this annual report will be published on the Trust's internet site following its approval.

Declaration of gifts, benefits, hospitality or sponsorship received 2017

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Vascular Access	Speaker at IV Conference	SBK	Birmingham	Travel (£40) and Accommodation (£100)	20/06/2017	28/03/2017	Y
Estates and Facilities	Accommodation, conference and exhibition (nominated for national award)	Heath Estates and Facilities Management Association (Trent Branch)	Harrogate	Total £570 plus VAT	11-12 May 2017	06/04/2017	Y
Dermatology	Speaker fee	Leo Pharma and Galderma	Rotherham	£200	29/04/2017	11/04/2017	Y
Estates and Facilities	Prizes for quiz competition to promote NHS Sustainability Day 2017	YESS Electrical/Sharps mart	Rotherham	£64.99	27/03/2017	20/03/2017	Y retrospectively
Ear Care and Audiology	Course fees - Ear Mould Course provided by TJ Audiology	Oticon Ltd	Berkshire	£250	23/05/2017	10/04/2017	Y
Infection Prevention and Control team	Members of Infection Prevention Society	Infection Prevention Society	variable around the UK	members able to attend study days free of charge with beverages/lunch included circa £40 per event	various through the year	18/04/2017	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Anaesthetics	£50 Amazon gift voucher from a patient, accepting on behalf of dept	Patient	n/a	£50 voucher	n/a	19/04/2017	Y
Medical Directorate	Co-facilitator for the National Lung Cancer Forum for Nurses Workshop	Lilly Oncology	Birmingham	travel (£80) and Accommodation (£100)	15 & 16 May 2017	20/04/2017	Y
Ear Care and Audiology	Vestibular Master class Training Day	Interacoustics Ltd	Birmingham	Delegate fees £180 inc VAT	27/04/2017	25/04/2017	Y
Dental Access Service	Offer of 5 office chairs	Kab Seating	n/a	total value approx. £2000	n/a	28/04/2017	N (Not approved)
Stroke Pathway	Voucher for Garden Centre for coffee morning	Wentworth Garden Centre	n/a	£10	n/a	11/05/2017	Y
Working Together Programme	HSJ Awards finals	Allocate PLC	London	£312	24/06/2017	27/04/2017	Y
Stroke Pathway	Voucher for Aston Hall for coffee morning	Aston Hall	n/a	£55.80	n/a	22/05/2017	Y
Stroke Pathway	donation from Morrison's Supermarket for coffee morning	Morrison's Supermarket	n/a	£32	n/a	25/05/2017	Y
Stroke Pathway	Voucher for Love Hair Salon for coffee morning	Love Hair salon	n/a	£30	n/a	28/05/2017	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Ophthalmology	Won prize - poster submitted ROSES meeting	Bayer	Spain	£1080 (travel, accommodation, conference fees)	7-9 September 2017	04/05/2017	N (Not approved)
Obstetrics & Gynaecology	Multi-disciplinary training day relating to Growth Assessment Protocol	Bounty	Rotherham	£75	03/07/2017	05/06/2017	Y (only £75 approved)
Patient Experience	Table and Chairs for staff patio area	Bereavement publications	n/a	£65	n/a	25/05/2017	Y
Nutrition & Dietetics	Hospitality & delegate fees to support attendance at JDRT Peak Extod Conference - Exercising for Type 1 diabetes	Novo Nordisk, Johnson and Johnson Diabetes Care Companies, Abbott Diabetes Care, Dexcom, Sanofi	Birmingham	£50	13/10/2017	26/06/2017	Y
Stroke Pathway	Exercise bike	patient	n/a	approx. cost £40	30/06/2017	30/06/2017	N (Not approved)
REWS	Delegate package to attend Posture and Mobility Group Annual Conference	Permobil	Cardiff	£492	17 - 19 July 2017	30/06/2017	Y
Inpatient Pain Team	Delegate fee and accommodation to attend National Acute Pain Conference 2017	Kyowa Kirin International	Harrogate	£220	14 - 15 September 2017	04/07/2017	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Pharmacy	Prescribing software available free of charge to all NHS Trusts upon request. Fully validated and maintained. This software is in use at other Trusts.	Fresenius Kabi	N/A	c. £400 p a	from July 2017	06/07/2016	13/07/2017
Speech and Language Therapy	Refreshments for lunchtime event for staff	Fresenius Kabi	RGH	£20-30	20/07/2017	11/07/2017	Y
Pharmacy	Validated and certified free cool box for cytotoxic transport of drugs	Celgene	RGH	£5 (x10) total £50	n/a	17/08/2017	Y
Ear Care and Audiology	Offer of payment for undertaking hearing assessments if patients directed to them suffering from work related hearing issues - offer declined by dept	Michael Lewin Solicitors	RGH	£200 per patient referred	n/a	29/08/2017	Y (in that offer declined by department)
Nutrition & Dietetics	Sponsorship to attend 2 day Roche Diabetes Care Insulin Pump course	Roche	Manchester	£100 (£10 travel/£80 accommodation)	12-13 October 2017	02/08/2017	Y
Urgent and Emergency Care Centre (UECC)	Sponsorship towards a celebration event from contractors involved in the UECC build	Kier	Rotherham	£500	23/09/2017	24/08/2017	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Anaesthetics	Attendance at European Society of Regional Anaesthesia Conference 2017	Sintetica	Switzerland	approx. total £1400 (£200 travel, £500 accommodation, £700 other)	13-16 September 2017	08/09/2017	Y
Dietetics	Study day and overnight accommodation for British Dietetic Association Diabetes Specialist Group	British Dietetic Association Diabetes Specialist Group	Birmingham	Accommodation (£80, Other (£65) total £145	9-10 November 2017	06/09/2017	Y
Dietetics	Study day	Fresenius Kabi	Birmingham	Course attendance £50	25/10/2017	07/09/2017	Y
Paediatrician	PG Certificate University Fee	Mead Johnson UK Ltd	Southampton University	£1,000	n/a	22/09/2017	Y
Haematology	Speaker fee	Roche Pharmaceuticals	Harrogate	£900	19/10/2017	05/10/2017	Y
Nutrition & Dietetics	provision of lunch at course	Mead Johnson Nutrition	Nottingham	<£25	10/10/2017	09/10/2017	Y
Medical Directorate	Presenting and chairing at the National Lung Cancer Forum for Nurses Conference	National Lung Cancer Forum for Nurses	Newcastle	Total £200 (Travel - £40, Accommodation - £160)	2-3 November 2017	09/10/2017	Y
Therapies & Dietetics	Attendance at Executive meeting and Physio UK conference	LaMP's (Leaders and Managers in Physiotherapy)	Birmingham	Total £460 (£300 conference fees, £20 train ticket, £140 accommodation)	10 - 11 November 2017	30/10/2017	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Infection Prevention and Control team	Prize from competition held at IPS Annual Conference to the value of £500 to be used to support hand hygiene	GOJO Industries	Glasgow	£500 prize money		17/10/2017	Y
Cardiac Team	Sponsorship from Novartis to attend the annual British Society for Heart Failure conference	Novartis	London	£893	23 - 24 November 2017	07/11/2017	Y
Cardiac Team	Sponsorship from Novartis to attend the annual British Society for Heart Failure conference	Novartis	London	£880	24 - 24 November 2017	07/11/2017	Y
Ophthalmology	Sponsorship from Bayer to pay for travel, accommodation & hospitality to attend Medical Retina Conditions Seminar	Bayer	London	£272	25 - 26 January 2018	28/11/2017	Y
Estates and Facilities	Small food hamper	Catering Consultancy Bureau	n/a		n/a	12/12/2017	N (Not approved)
Estates and Facilities	Small food hamper	Catering Consultancy Bureau	n/a		n/a	12/12/2017	N (Not approved)

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Estates and Facilities	Small food hamper	Catering Consultancy Bureau	n/a		n/a	12/12/2017	N (Not approved)
Haematology	Speaker Fee ' case Studies of Obinutuzumab in CLL - A District General Perspective'	Roche Pharmaceuticals	Chesterfield	£600	08/01/2018	11/12/2017	Y
Therapies & Dietetics	Rockwood Driving Assessment - tool to assess patients following stroke in relation to ability to drive	donated by Clinical Specialist Occupational Therapist	n/a	£394.00	n/a	22/12/2017	Y
Medical Directorate	Attending and representing the National Lung Cancer Forum for nurses	British Thoracic Oncology Group	Dublin	Conference registration (£240) Accommodation (£200) Travel (£60)	24-26 January 2018	05/01/2018	Y
Medical Directorate	Attending and representing the National Lung Cancer Forum for nurses	Macmillan Support/Legal Companies (Boyes Turner, IrwinMitchell, Leigh Day)	Dublin	Conference registration (£240) Accommodation (£200) Travel (£60)	24-26 January 2018	05/01/2018	Y
Cardiology	Attendance at Interventional Cardiac Resynchronisation Therapy Workshop	MERIT Medical	Utrecht, Netherlands	total £293.43 (travel, accommodation and other)	30-31 January 2018	09/01/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Photopheresis	Sponsorship for European Society for Blood and Marrow Transplantation Annual Meeting	EMBT UK	Lisbon, Portugal	£500	18 - 21 March 2018	26/01/2018	Y
Photopheresis	Sponsorship for European Society for Blood and Marrow Transplantation Annual Meeting	EMBT UK	Lisbon, Portugal	£500	18 - 21 March 2018	26/01/2018	Y
Community	Lunch at training event	Scanflex	Rotherham	£60.00	15/02/2018	17/01/2018	Y
Speech and Language Therapy	Funding of the on line Lee Silverman Voice Training	Rotherham Parkinson's Society	n/a	approx. £840 for one or £1375 for 2 or 3	n/a	12/02/2018	Y
Medical Directorate	attendance at IBD meeting	Ferring Pharmaceuticals Ltd	York	approx. £200 (travel and accommodation)	8 to 9 March 2018	06/02/2018	Y
Ophthalmology	Travel costs to attend conference entitled Translational medicine in ophthalmology: from theory to practice	SANTEN	London	£207	20/04/2018	16/02/2018	Y
Haematology	British Society of Haematology annual scientific meeting	Novartis	Liverpool	Conference fees and accommodation	16-18 April 2018	01/03/2018	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Immunology	Immunology Managers Meeting	<ul style="list-style-type: none"> • IDS • Binding site • ThermoFisher • Biodiagnostics • Beckman Coulter • Grifols • Launch • Pathway Diagnostics • Menarini • Euroimmun • IL/Werfen • BioRad 	Lea Marston	Delegate fees, hotel and hospitality £180	15 - 17 May 2018	22/03/2013	Y

Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved / Not Approved (Y/N)
Speech and Language Therapy	Payment for up to 50 T shirts to be worn by staff, patients, college students who are taking part in a choir event organised by the Adult SLT service to celebrate World Voice Day. The choir event is part of a voice care workshop and celebration event to raise awareness of the importance of looking after your voice and the impact voice problems can have on a person's life. Atos Medical work with the Trust in the provision of equipment for patients with head and neck cancer whose voices have been affected or lost through their condition	Atos Medical	Rotherham Hospital	£200	16/04/2018	23/03/2018	Y
Speech and Language Therapy	Lunch at training event re: changes to national guidelines	Fresenius Kabi	Rotherham Hospital	£40	26/04/2018	28/03/2018	N (Tender ongoing for enteral feeds)

Register of Staff Interests 2017/19

The published version of the Register of Staff Interests does not include declarations from staff who are not 'decision making staff' and who have not consented to the publication of their information. Nor does this version include declarations from 'decision making staff' where the publication of this information would put the individual at risk of harm.

Register of Staff Interests 2017/18

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Joanne Mangnall	Deputy Head of Nursing (Community)	Outside Employment	Zero hours contract with Fittleworth Medical to provide nursing overview / advice & support to the Nottinghamshire Appliance Management Service (NAMS) (Commissioned by 6 CCGs & service supported by Fittleworth) whilst they recruited a new Service Manager. Work included supporting prescribing decisions, advising on activity reports and general advice & support to the clinical service. No work was undertaken with Fittleworth. A total of 50 hours worked from Beginning of January 2017 to end of April 2017	Jan-17	Apr-17	16/05/2017
Professor Anil Hormis	Consultant in Anaesthesia & Critical Care	Loyalty Interests	Member of Teleflex Advisory Board for Laryngeal Mask Airway (LMA) Protector	Mar-16	Mar-17	17/05/2017
John Beeston	Divisional Director Clinical Support Services	Declaration of interests of family members	Daughter works as a sonographer within TRFT Clinical Radiology department and son-in-law works on the bank for Radiology	01-Feb-16	Ongoing	22/05/2017
Sarah Briggs	Heart Failure Specialist Nurse	Speaker Fees	Member of an advisory board to explore leading change in UK heart failure organised by Novartis Pharmaceuticals UK Ltd. One half day meeting in London. Honorarium of £600 + train travel and accommodation paid by Novartis.	May-17	May-17	18/05/2017
Sarah Briggs	Heart Failure Specialist Nurse	Speaker Fees	Meeting of minds – final meeting, London Member of an advisory board to explore leading change in UK heart failure organised by Novartis Pharmaceuticals UK Ltd. One half day meeting in London. Honorarium of £600 + train travel paid by Novartis.	18/9/17 (half day)	18/9/17 (half day)	08/09/2017
Andy Brammer	Interim General Manager Clinical Support Services Division	Declaration of interests of family members	Wife (Annette Brammer) is employed at TRFT as Ultrasound Modality Lead with Medical Imaging department	18/04/2016	Ongoing	23/05/2017
Carol O'Neill	Divisional Governance Lead, Clinical Support Services	Nil return				23/05/2017
Allison Sagar	PA to Senior Management Team Clinical Support Services	Nil return				23/05/2017
Wendy Cutts	Contracts Manager	Nil return				23/05/2017
Bernadette Hossack	Marketing & Business Development Manager	Nil return				23/05/2017
Lynn Cocksedge	Head of Contracts & Business Development	Nil return				23/05/2017
Julie Moore	Contracts Support Officer	Nil return				23/05/2017
Louise Jones	PA	Outside Employment	Secretarial support to a painting and decorating contracting business	2002	Ongoing	08/06/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Tracey Turton	TB Specialist Nurse	Speaker Fees	£475 to be paid by Rotherham Respiratory Group to provide a study day entitled 'Tuberculosis - understanding the modern disease'.	30/06/2017	30/06/2017	05/06/2017
Paul Whelan	Physiotherapist	Clinical Private Practice	Flexible Physiotherapy Sheffield, 364 Sharrow Lane, Sheffield, S11 8AU	Jan-16	Ongoing	05/06/2017
Mark Bloy	Deputy Director of Finance	Declaration of interests of family members	Wife (Karen Bloy) employed by The Rotherham NHS Foundation Trust as Deputy Staff Payments Manager	Present		02/06/2017
Joshua Parker	Procurement Officer	Nil return				08/06/2017
Daniel Taylor	Category Manager	Declaration of interests of family members	Brother (Joel Taylor) works for York Test Laboratories Father (Graeme Taylor) works for Virgin Media	June 2017 October 2017	Ongoing Ongoing	02/06/2017 11/10/17
Susan Grundy	Assistant Head of Procurement	Nil return				02/06/2017
Tracie Gray	Maintenance Contracts Manager, Procurement dept	Nil return				02/06/2017
Ian Parker	Purchasing Officer	Declaration of interests of family members	Sister-in-law (Elizabeth Marshall) works for Eversheds Sutherland who provide legal services as solicitors			02/06/2017
Joanne Mangnall	Deputy Head of Nursing (Community)	Sponsored Events	Attendance at Diabetes UK commissioning forum. Diabetes UK, with support from Attendance at Diabetes UK Commissioning Forum with support from Roche Diabetes Care.	07/06/2017	07/06/2017	08/06/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Joanne Mangnall	Deputy Head of Nursing (Community)	Speaker Fees	Presenting at the British Association of Urology Nurses (BAUN) study day. Wednesday 20th September 2017. BAUN paid travel costs – standard rail ticket to Newcastle & one night hotel stay (Evening meal & Breakfast).	20/09/2017	20/09/2017	13/09/2017
Annette Davis-Green	BRILS Manager	Loyalty Interests	Member of Pathology Working Together Group	Ongoing	Ongoing	12/06/2017
Lynda Astbury	Diabetes Specialist Nurse	Sponsored Events	May occasionally attend meetings that may be sponsored by Pharma companies Attendance at Diabetes UK Commissioning Forum with support from Roche Diabetes Care.	07/06/2017	07/06/2017	12/06/2017
Joanne Rose	Parkinson's Disease Nurse Specialist	Speaker Fees	£250 from UCB Pharma Ltd to speak at a 'Passion for Parkinson's' conference for Rotherham nursing home nurses.	11/07/2017	11/07/2017	10/07/2017
Eleanor McCowen	Consultant Paediatrician	Nil return				04/07/2017
Briony Price	Band 3 TI	Outside Employment	Doncaster Rugby League - Sports Rehab Therapist (financial interest)	Dec-16	Ongoing	21/06/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Melanie Simmonds	Strategy & Transformation Manager	Shareholdings and other ownership issues	Live website on the internet regarding management consultancy services	Apr-16	Present	
Kathryn Goddard	Consultant Haematologist	Nil return				04/07/2017
Arun Alfred	Consultant Haematologist / Clinical Director	Speaker Fees	Invited to give a talk on UK consensus statement for ECP as lead author for a recent publication. The event is sponsored by Mallinckrodt Ltd who have offered speaker fees of £2400 + travel approx. £200 + accommodation if necessary. Likely to be invited to give approx. 3 talks over the next 12 months at the same fees	06/07/2017	06/07/2018	04/07/2017
Rebecca Cooke	Senior Physiotherapist	Clinical Private Practice	Yorkshire neuro physio practice: Premier House, New Hold, Aberford Road, Garforth, LS25 2LD	02/06/2017	Present	03/07/2017
C M Oommen	Locum Consultant	Nil return				03/07/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Simon Sheppard	Director of Finance	Speaker Fees	HFMA events - presenting and chairing	Ongoing	Ongoing	03/07/2017
Simon Sheppard	Director of Finance	Loyalty Interests	STP meetings Member of National CIP Board Member of HFMA Research Group	Ongoing	Ongoing	03/07/2017
Simon Sheppard	Director of Finance	Declaration of interests of family members	Wife (Emma Sheppard) works at Sheffield Children's Hospital	Ongoing	Ongoing	03/07/2017
Christopher Byrne	Lead Biomedical Scientist (Biochemistry)	Loyalty Interests	Non-financial professional interest Previously employed by Siemens Healthcare and still friends with many of his former colleagues. Siemens are the main supplier of equipment to Blood Sciences and will likely be an option to consider during the forthcoming procurement of new laboratory equipment. Other suppliers may see his previous employment as favouritism towards Siemens	Ongoing	Ongoing	30/06/2017
Chris Holt	Director of Strategy & Transformation	Loyalty Interests	Member of Rotherham Place Plan Delivery Board Member of Rotherham A&E Delivery Board Member of the Sustainable Hospital Services Review Group	Oct-14	Ongoing	30/06/2017
Richard Slater	Consultant Surgeon	Clinical Private Practice	Private practice at Thornbury Hospital and NHS Choose & Book work on behalf of One Health Group	01/04/2017	31/03/2018	30/06/2017
Naomi Sutton	Consultant Integrated Sexual Health	Sponsored Events	Sparrow and Eagles Leadership course (London) Course sponsored by St Stephens AIDS trust. Held at The Kings Fund. Train dare reimbursed (£80) St Stephens AIDS Trust. British HIV Association 23rd Spring conference Gilead sponsorship - conference fees (£395) and accommodation (£305) Resistance and clinical pharmacology HIV / Hep C 2 day course Sponsorship by various different drug companies for running of course - course fees and accommodation provided on application and acceptance to course	24/11/2016 4/4/17 14/6/17	7/4/17 15/6/17	30/06/2017
Daniel Firth	Deputy Quality Manager	Outside Employment	Financial and professional interest: expert assessor of technical histology laboratory preparations for UKNEQAS Cellular Pathology Technique (Gateshead) as part of professional development. Paid per slide assessed (75p). Typical assessment includes the assessment of approx. 250 slides	Jan-15	Ongoing	30/06/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Paula Marchetti	Paula Marchetti	Sponsored Events	Chromsystems paid for 2 nights' accommodation in basic motel (£120) and meals (£25). This was to facilitate the training required on the HPLC equipment procured and approved through the normal procurement route. Company is based in Germany and does not have a local training facility. Training was offered to the laboratory team and no one else involved in the verification of the equipment and future cascade training of others was able to attend.	21/06/2017	23/06/2017	30/06/2017
Paula Marchetti	Paula Marchetti	Loyalty Interests	As a member of the Royal College of Pathology she gives presentations to the general public to educate on what Pathology is, potential careers, information on what happens in the Pathology departments etc. These events are registered with the Royal College. The College provide promotional material such as pens, post-its and sticky 'bugs' to be distributed. There is no payment for these events.	01/04/2017	31/03/2018	27/10/2017
Anna Hardman	Specialist Dietitian	Sponsorship for publications	Non financial professional interest: Fresenius Kabi providing payment for publication of Complete Nutrition article.	Jun-17	Sep-17	30/06/2017
Magdalena Turzyniecka	Consultant Chemical Pathologist	Nil return				29/06/2017
Dr A Saxena	Consultant (O&G)	Nil return				29/06/2017
Carmel Mach	Band 7 MSK Team Leader	Clinical Private Practice	Private physio practice and pilates teaching	2006	Ongoing	29/06/2017
Andrew Cresswell	Consultant General Surgeon / Lead for General Surgery	Nil return				29/06/2017
Sandra Lawton	Nurse Consultant Dermatology	Speaker Fees	Allergy UK £250 plus travel 4/7/17	2017	Ongoing	29/06/2017
Sandra Lawton	Nurse Consultant Dermatology	Outside Employment	Specialist Advisor to the CQC	2014	Ongoing	29/06/2017
Dominic Blaydon	Associate Director of Transformation	Outside Interests	He is a member of a holiday let partnership	Jul-15	Present	29/06/2017
Naveen Naganna	Paediatric Consultant	Nil return				29/06/2017
John Cartwright	Director of Estates & Facilities	Nil return				27/06/2017
Gillian Willers	General Manager Family Health Division	Nil return				27/06/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Paul Ralston	Head of Procurement	Loyalty Interests	1) Member of the Healthcare Supplies Association Council (HCSA). The HCSA is a charitable organisation providing support to the NHS profession who are members of the HCSA. Membership is free and open to all procurement staff.	September 2012	Ongoing	26/06/2017
			2) Chair of the Procurement Skills Development Network for the Yorkshire & Humber region. This is a national network aimed at providing learning & development opportunities for Procurement staff both in Yorkshire and nationally.	April 2016	Ongoing	
			3) Member of the Northern customer Board which is a formal committee whose terms of reference are to work with NHSBSA, NHSSC, CCS and others to inform decision making around goods and services and maximise savings to Trusts	April 2017	Ongoing	
Paul Ralston	Head of Procurement	Sponsored Posts	Employed 2 days a week as Procurement Lead for the Working Together Partnership	Jan-17	Ongoing	26/06/2017
Celia Bernice Troop	Assistant Therapist	Nil return				
Kerry French-Pepper	Therapy Assistant	Nil return				14/08/2017
Karen Ray	Infection Prevention & Control Nurse	Sponsored Events	Attendance at study days and conferences linked to the Infection Prevention Society	2015	2019	15/08/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Michelle King	Infection Prevention & Control Nurse	Sponsored Events	Attendance at study days and conferences linked to the Infection Prevention Society	2014	Membership currently to Oct 2017 and will be renewed to Oct 2018	15/08/2017
Jennifer Hilton	Senior Infection Prevention & Control Nurse	Sponsored Events	Attendance at study days and conferences linked to the Infection Prevention Society	2000	Membership currently to Oct 2017 and will be renewed to Oct 2018	14/08/2017
Clair Pinder	Occupational Therapist	Outside Employment	Sheffield Health & Social Care NHS Trust	approx. 2011	Ongoing	14/08/2017
Faye Marshall	Service Manager	Nil return				19/07/2017
Jacqui Ward	Tech Instructor	Nil return				09/08/2017
Helen Barker Lindsay	Healthcare Assistant Clinical Radiology	Nil return				10/08/2017
Bernie Chambers	Sister, Clinical Radiology	Nil return				10/08/2017
Jane Fenton	Staff Nurse, Clinical Radiology	Nil return				10/08/2017
Alison Buckley	Senior Sister, Clinical Radiology	Nil return				10/08/2017
Susan Hill	Lead Nurse, Clinical Radiology	Nil return				10/08/2017
Gemma Lupton	Healthcare Assistant, Clinical Radiology	Nil return				10/08/2017
Jayne Mellor	Staff Nurse, Clinical Radiology	Nil return				10/08/2017
Susanne Farwer	SAS Doctor, Dermatology	Speaker Fees	Chairing a local education event for GPs - focus will be on emollient therapy. Financial interest.	09-Sep-17	09/09/2017	10/08/2017
Susanne Farwer	SAS Doctor, Dermatology	Speaker Fees	Chairing a local education event for GPs - focus will be on Psoriasis. Financial interest.	11-Nov-17	11/11/2017	02/11/2017
Michelle Devaney	Healthcare Assistant, Clinical Radiology	Nil return				10/08/2017
Catherine Mills	Occupational Therapist	Clinical Private Practice	Private practice with More Rehab and All About Therapy	2013	Present	20/07/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Derek Thomas	Head of Medical Workforce	Outside Interests	National Joint Negotiating Committee for SAS Grades National Streamlining Project for Doctors in Training Rotational Issues NHS Employers Subject Expert Forum Streamlining Lead - South Yorkshire Working Together Partnership (Medical Staffing)	March 2017 June 2017 September 2016 June 2017	Ongoing Ongoing Ongoing Ongoing	24/07/2017
Alison Cowie	Matron, C&YPS	Loyalty Interests	Attend Network meetings within the Operational Delivery Network	31/10/2016	Present	19/07/2017
Ann Kerrane	Lead Nurse / Assistant Director Infection Prevention & Control	Sponsored Events	Attendance at study days and conferences linked to the Infection Prevention Society	2000	Membership currently to Oct 2018	20/07/2017
Anne Kerrane	Lead Nurse / Assistant Director Infection Prevention & Control	Sponsored Events	Attendance at free study days for infection prevention and control linked to external companies	Jul-17	No other dates currently planned	20/07/2017
Michelle Fletcher	Macmillan CNS Breast / Macmillan Project Manager	Sponsored Posts	Currently seconded to CCG for 15 hrs per week with Macmillan funding the secondment. This is to project manage a programme 'living with and beyond cancer' which is looking at embedding the 'Recovery Package' into the care of patients diagnosed with cancer within the Rotherham area	08/08/2017	2020	08/08/2017
Adam Greenwood	Assistant Practitioner	Nil return				04/08/2017
Tim McGivern	Advanced Practitioner reporting radiographer	Outside Employment	Registered with RIG agency for reporting	2016	Current	
Tim McGivern	Advanced Practitioner reporting radiographer	Sponsored Events	Undertook an event in 2016 for teaching radiography students from SHU	01/10/2016	01/10/2016	04/08/2017
Wendy Hewkin	Advanced Practitioner reporting radiographer	Outside Employment	RIG reporting, locum reporting service	2015	2016	04/08/2017
Erin Arrowsmith	Physiotherapist	Nil return				02/08/2017
Kerry Montgomery	Occupational Therapist	Outside Employment	Bank Contract Occupational Therapist - Mid Yorkshire NHS Foundation Trust	Mar-17	Ongoing	02/08/2017
Jake Cook	Physiotherapist	Nil return				02/08/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Diane Burke	Lead Colorectal Stoma Care CNS	Sponsored Posts	Dansac UK Ltd, an ostomy product manufacturer, sponsor a Band 7 Colorectal Stoma Care CNS. This is an agreement between the Trust and Dansac. The agreement does not sponsor a specific named person. The sponsorship also gives access to IT support, equipment study events and training.			07/08/2017
James Rawlinson	Director of Health Informatics	Outside Interests	Chair of Governors - English Martyrs Catholic Academy, Wakefield Member of Working Together Health Informatics Group Vice-chair Northern and Yorkshire Directors of Health Informatics Chair of Yorkshire and Humber skills development network Member of South Yorkshire and Bassetlaw STP digital group Member of Rotherham Interoperability Group Member of Rotherham ICT strategy group		Ongoing	19/07/2017
Mark Hill	Head of Nursing	Nil return				10/07/2017
Ben Cooper	Physiotherapist	Clinical Private Practice	Private physiotherapy practice, self-employed (financial interest)	2010	Ongoing	20/06/2017
Rebecca Fletcher	Physiotherapist	Clinical Private Practice	Private physiotherapy x2 a month 2-4 hours.	2010	Ongoing	27/06/2017
Alex Sciascia	Physiotherapist	Declaration of interests of family members	Mother (Sally Webster) works at Rotherham CCG (indirect interest)	Ongoing		27/06/2017
Lucy Broadhurst	Lead Pacing Physiologist	Sponsored Events	Non-financial professional interest: Faculty member at the annual Heart Rhythm Congress receiving complimentary registration for the conference 2016 and 2017 (but no speaker fee)	2016	2017	
Lucy Broadhurst	Lead Pacing Physiologist	Clinical Private Practice	Non-financial professional interest: Some weekend agency work at other hospitals	2004	Ongoing	29/08/2017
Joe Barnes	Non-Executive Director	Outside Employment	Self-employed pensions consultant	2004	Ongoing	29/08/2017
Joe Barnes	Non-Executive Director	Loyalty Interests	Member of the Labour Party Director of Corporate Trustee at TRFT	1972 2013	Ongoing Ongoing	29/08/2017
Gabrielle Atmarow	Non-Executive Director	Loyalty Interests	Service Magistrate on both the Adult and Family Bench of Leeds Magistrates Court Director of Corporate Trustee at TRFT	2008 2011	Ongoing Ongoing	29/08/2017
Barry Mellor	Non-Executive Director	Loyalty Interests	Non-Executive Director at Derbyshire Healthcare NHS Foundation Trust Director of Corporate Trustee at TRFT	November 2016 2013	November 2017 Ongoing	29/08/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Mark Edgell	Non-Executive Director	Outside Employment	Employed in a senior role by the Local Government Association (LGA), leading work with all Councils and partners in Yorkshire and Humber, East Midlands and North East. For Mr Edgell personally, this currently excludes Rotherham MBC, but members of his team and other colleagues work with RMBC. Of particular note is Sandie Keene, the Chair of Rotherham Adult Safeguarding Board who, in one of her other roles, Mr Edgell manages as part of his team at the LGA.	2003	Ongoing	29/08/2017
Mark Edgell	Non-Executive Director	Loyalty Interests	Trustee (Non-Executive Director) of Sustrans Member of the Labour Party Director of Corporate Trustee at TRFT	2014 1979 2012	Ongoing Ongoing	29/08/2017
Mark Edgell	Non-Executive Director	Declaration of interests of family members	Wife (Roz Haddrill) Employed by Sheffield Teaching Hospitals NHS Foundation Trust as a midwife and also employed by Leeds University as a Lecturer in Maternal Care	Ongoing	Ongoing	29/08/2017
Lynn Hagger	Non-Executive Director	Outside Employment	Company Secretary for Suburbaret Ltd	2014	Ongoing	29/08/2017
Lynn Hagger	Non-Executive Director	Loyalty Interests	Director of Corporate Trustee at TRFT	2013	Ongoing	29/08/2017
Heather Craven	Non-Executive Director	Outside Employment	Owner and Director of Brandon Ltd	2004	Ongoing	26/09/2017
Heather Craven	Non-Executive Director	Loyalty Interests	Director of Corporate Trustee at TRFT	2017	Ongoing	26/09/2017
Lisa Reid	Head of Governance	Outside Employment	Seconded from TRFT to CQC to work as a Specialist Advisor as and when required. TRFT receives a payment of £300 for each day I work for the CQC as well as reimbursement for any travel expenses I incur as part of this work. I do not receive any payment myself.	2013	Ongoing	31/08/2017
Lisa Reid	Head of Governance	Declaration of interests of family members	Husband (Scott Reid) works for NHS England as Data Projects Lead (Information Standards)	Apr-13	Ongoing	31/08/2017
Nadjo Mbikayi	Staff Nurse	Nil return				01/09/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Louise Barnett	Chief Executive	Loyalty Interests	<ul style="list-style-type: none"> • Working Together Programme Acute Care Federation (member) • Working Together Programme Trust Chairs and Chief Executives meeting (member) • Chair of Working Together Acute Care Collaboration Vanguard Informatics Leads work stream • SYB Sustainability and Transformation Collaborative Partnership Board (member) • Lead for STP Urgent & Emergency Care Work stream • Chair of STP Urgent & Emergency Care Steering Board and associated groups • SYB STP Executive Steering Group (member) • Rotherham Health & Wellbeing Board (member) • Rotherham Place Integrated Health & Social Care Board (member) • Vice Chair of Rotherham A&E Delivery Board • Rotherham Chief Executive Officer Group (member) • Rotherham Together Partnership meeting (member) • Chair of Yorkshire and Humber Regional Leadership Council • Leadership Academy Regional Council Chairs meeting (member) • South Yorkshire & Bassetlaw ACS Organisational Development Work stream Lead 	Apr-17	Ongoing	11/10/2017
Louise Barnett	Chief Executive	Declaration of interests of family members	<p>Husband's (Stephen Barnett) work includes contact with a range of healthcare and commercial organisations through the roles identified below:</p> <ul style="list-style-type: none"> • Chairman of West Hertfordshire Hospitals NHS Trust • Non- Executive Chairman the SSG Health Ltd (formerly the Turnaround Group) • Non-Executive Chairman Finegreen Associates Ltd • Board Member and Trustee Institute of Employment Studies • Visiting Professor at the University of West London • Member of East Midlands ACCEA Committee • Honorary Visiting Professor, Cranfield University 	Apr-17	Ongoing	11/10/2017
Sharron Burns	Receptionist / Admin Assistant	Nil return				11/10/2017
Barbara Rodgers	Secretary	Nil return				08/09/2017
Lorraine Greaves	Higher Clerical Officer	Nil return				12/10/2017
Lynne Wild	Secretary / Administrator in Medical Physics	Nil return				08/09/2017
Gerald Egginton	OOH Driver	Nil return				09/10/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Elaine Bradshaw	Occupational Health Physiotherapist	Clinical Private Practice	Physiotherapy private practice as Senior Musculoskeletal Physiotherapist & Pilates Instructor at Liberty Physiotherapy, Hollowgate House, Hollowgate, Rotherham, S60 2LD. Minimum of 5 hours per week	Mar-14	Ongoing	19/09/2017
Elaine Bradshaw	Occupational Health Physiotherapist	Declaration of interests of family members	Partner (Charles King) is a Director and sole shareholder of Liberty Physiotherapy		Ongoing	19/09/2017
Rezina Saleh	Service Lead Nurse IRR	Outside Employment	Aesthetics (do not get paid a wage at this time)	Sep-16	Ongoing	13/09/2017
Chris Morley	Chief Nurse	Nil return		Sep-17	Ongoing	14/09/2017
Adele Roden	Sister	Nil return				15/09/2017
Zarah Crawshaw	Occupational Therapist	Outside Employment	Own reflexology / reiki business	2008	Ongoing	11/09/2017
Zarah Crawshaw	Occupational Therapist	Clinical Private Practice	Employed by private organisation on a self-employed basis to provide therapy to clients from solicitors / insurance companies. Line manager aware.	2012	Ongoing	11/09/2017
Lisa Hickling	Deputy Professional Lead	Nil return				08/09/2017
C. Jane Caldwell	Respiratory Physiology & Sleep Services Manager	Outside Employment	Part time Associate Lecturer	Aug-17	Ongoing	08/09/2017
C. Jane Caldwell	Respiratory Physiology & Sleep Services Manager	Donations	Sheffield Hallam University donation of monies to department	Mar-17		08/09/2017
Carolyn Day	Nuclear Medicine Services Manager	Outside Interests	Act as external moderator and Physics registrar for The Institute of Physics and Engineering in Medicine (IPEM). This is voluntary. Time is given by the department to attend three meetings per year and students once per year. Travel expenses claimed only.	External Moderator 2006 Registrar 2010	Ongoing Ongoing	08/09/2017
Caroline Lewis	Senior Clinical Technologist	Nil return				08/09/2017
James Murphy	Chief Clinical Technologist	Nil return				08/09/2017
Pamela Rockett	Specialist Radiographer Nuclear Medicine	Nil return				08/09/2017
Katherine Parker	Senior Clinical Technologist, Medical Physics	Nil return				08/09/2017
Barbara Dawson	Chief Clinical Technologist	Outside Interests	Act as external moderator and member of training committee for The Institute of Physics and Engineering in Medicine (IPEM). This is voluntary. Time is given by the department to attend meetings and students once per year. Travel expenses claimed only.	1993	Ongoing	08/09/2017
David Wilson	Radiographer	Nil return				08/09/2017
Pauline Milner	Clerical / Admin	Nil return				08/09/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Dr Kim Russon	Consultant Anaesthetist	Loyalty Interests	Council Member of British Association of Day Surgery. Receives expenses for the work / travel she does, does not receive a personal payment.	Sep-16	Ongoing	08/09/2017
JeanAnn Fox	Diabetes Specialist Dietitian	Sponsored Events	Non Financial personal interest: A diabetes Specialist group (DSG) meeting will be held for all of the DSG representatives, the following day there is a diabetes study day which is funded as a thank you for carrying out the role of the rep. The overnight accommodation is provided as both the meeting and study day are in Birmingham.	09/11/2017	10/11/2017	08/09/2017
Martin Havenhand	Chairman	Loyalty Interests	Chair of Corporate Trustee at TRFT Trust Chairs WTP meeting including CEO's (member) Oversight and Assurance Meeting (member) Rotherham Together Partnership Meeting (member) Rotherham STP Update Meeting (member)	2014	Ongoing	01/09/2017
Martin Havenhand	Chairman	Declaration of interests of family members	Sister (Sharon Sellars) employed as Practice Manager at Sheffield Orthopaedics. Niece (Jessica Sellars) employed as Associate Operations Director at One Health.			01/09/2017
Louise Lowry	Head of Financial Services	Declaration of interests of family members	Husband (Matthew Lowry) works at a senior level in finance at Hull & East Yorkshire NHS Foundation Trust which The Rotherham NHS Foundation Trust could feasibly conduct transactions with.			27/09/2017
Michael Arnott	Bank Radiographer	Outside Employment	Sonographer at Sheffield Teaching Hospital	Aug-13	Ongoing	08/09/2017
Michael Arnott	Bank Radiographer	Declaration of interests of family members	Fiancée (Chloe Beeston) works as a Sonographer and Prospective father-in-law (John Beeston) is the Clinical Director of the Radiology Department at The Rotherham NHS Foundation Trust.			08/09/2017
Nigel Taylor	Radiographer	Declaration of interests of family members	Wife (Donna Taylor) works for The Rotherham NHS Foundation Trust			08/09/2017
Ruth Thornton	Sonographer	Outside Employment	Bank Sonographer BMI Thornbury	Oct-17	Ongoing	30/10/2017
Lindsey Hampson	Sonographer	Outside Employment	Sonographer at Sheffield Teaching Hospital	2002	Ongoing	30/10/2017
Lyn Hibbard	Sonographer	Outside Employment	Sonographer at Sheffield Teaching Hospital	Ongoing		30/10/2017
Kathryn Lowe	Histopathology Manager	Loyalty Interests	Hospital Based Programme Coordinator (HBPC) professional advisory group meeting for the NHS Cervical Screening Programme NHS England SYB Cervical Screening Programme: Programme Board Meeting NHS Bowel Screening Clinical Meeting - South Yorkshire	May 2010 May 2010 January 2017	Ongoing Ongoing Ongoing	30/10/2017

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Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Gwen Baxter-Smith	Specialist Nurse Lecturer / Practitioner, Primary Ear Care & Audiology Department	Shareholdings and other ownership issues	Shareholding Clinical Director of The Harley Street Ear Clinic Ltd	21/09/2017	Ongoing	19/10/2017
Gwen Baxter-Smith	Specialist Nurse Lecturer / Practitioner, Primary Ear Care & Audiology Department	Clinical Private Practice	Lead Clinician of The Harley Street Ear Clinic Ltd	21/09/2017	Ongoing	19/10/2017
Gwen Baxter-Smith	Specialist Nurse Lecturer / Practitioner, Primary Ear Care & Audiology Department	Declaration of interests of family members	Partner (Dr Toby Baxter-Smith) is the Business Director at The Harley Street Ear Clinic Ltd. Father-in-law (Dr Carl Baxter) is the Managing Director at The Harley Street Ear Clinic Ltd.	21/09/2017	Ongoing	19/10/2017
Rachel Beckett	Clinical Lead for Plain Film	Declaration of interests of family members	Ex-husband (Matthew Beckett) works at The Rotherham NHS Foundation Trust.			08/09/2017
Mark Buckley	Professional Lead Radiology, Medical Physics / Illustration	Loyalty Interests	Member of the Working Together Partnership - Radiology	2016	2017	08/09/2017
Mark Buckley	Professional Lead Radiology, Medical Physics / Illustration	Declaration of interests of family members	Wife (Alison Buckley) and Son (Alex Buckley) both work at The Rotherham NHS Foundation Trust, however Mark is not involved in their direct line management.			08/09/2017
Andrea Turner	Advanced Practitioner Ultrasound	Outside Employment	Zero hours contract Doncaster Royal	Jan-16	Ongoing	16/10/2017
Delillah Muzulu	Trainee Sonographer	Declaration of interests of family members	Husband (Solomon Muzulu) also employed at The Rotherham NHS Foundation Trust			16/10/2017
Annette Brammer	Ultrasound Modality Lead	Declaration of interests of family members	Husband (Andrew Brammer) is also employed at The Rotherham NHS Foundation Trust, however he is not involved in her line management.			16/10/2017
Chloe Beeston	Sonographer	Declaration of interests of family members	Father (John Beeston) and Partner (Michael Arnott) are also employed at The Rotherham NHS Foundation Trust, however neither are involved in her line management.			16/10/2017
Beverley Bird		Outside Employment	Locum Sonographer - Kingsmill Hospital (NHS)	Apr-16	Ongoing	16/10/2017
Alwyn Jackson	Advanced Practitioner Ultrasound	Outside Employment	Agency ultrasound at Newark	Jul-17	Ongoing	16/10/2017
Alwyn Jackson	Advanced Practitioner Ultrasound	Declaration of interests of family members	Wife (Sharron Jackson) is also employed at The Rotherham NHS Foundation Trust, however she is not directly involved in his line management.			16/10/2017
Sharron Jackson	Advanced Practitioner Ultrasound	Outside Employment	Agency ultrasound at Newark	Jul-17	Ongoing	16/10/2017
Sharron Jackson	Advanced Practitioner Ultrasound	Declaration of interests of family members	Husband (Alwyn Jackson) is also employed at The Rotherham NHS Foundation Trust, however she is not directly involved in his line management.			16/10/2017

Register of Staff Interests 2017/18

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Sandra Harrison	PACS Admin	Declaration of interests of family members	Daughter (Natalie Harrison) also works at The Rotherham NHS Foundation Trust			13/10/2017
Daniel Firth	Deputy Quality Manager	Outside Employment	Expert assessor of technical histology laboratory preparations for UKNEQAS Cellular Pathology Technique (Gateshead) as part of professional development. Paid per slide (75p). Typical assessment includes the assessment of approx 250 slides.	Jan-15	Ongoing	03/11/2017
Daniel Firth	Deputy Quality Manager	Outside Employment	Module facilitator on the Institute of Biomedical Science (IBMS) Certificate of Expert Practice Course. Activities involve creating the module content, facilitating the module for 2 weeks during the course, setting exam questions and marking answers and reflective statements. Paid £600 per year	Oct-17	Ongoing	03/11/2017
Daniel Firth	Deputy Quality Manager	Outside Interests	Treasurer and Committee Member of the IBMS Sheffield Branch. Involves managing the branch budget, attending branch meetings and organising branch continual professional development events for IBMS members.	Aug-12	Ongoing	03/11/2017
Alex Buckley	Senior Ophthalmic Imaging Tech	Declaration of interests of family members	Mark Buckley, father, is a senior manager within the same clinical division at TRFT			07/11/2017
Angela Eyre	Macmillan Cancer Information & Support Manager	Outside Employment	Breast Cancer Care – Facilitator/Therapist for Secondary Breast Cancer Care Charity Mindful Compassion Adhoc Facilitator for Macmillan	November 2017 01/02/2017	Current Current	13/11/2017
Angela Eyre	Macmillan Cancer Information & Support Manager	Outside Interests	Reiki Master delivering treatments to clients in Sheffield on an Adhoc basis only 1 day per week. Person Centred Counsellor – delivering counselling sessions to clients in Sheffield	December 2017 Commencing Dec 2017	Current Current	13/11/2017
Paula Lowson	Macmillan Cancer Information & Support Manager	Outside Employment	1 day a week fundraising for Macmillan	Apr-17	Present Day	23/11/2017

Register of Staff Interests 2017/18

Name	Job Title	Category of Interest	Type & Description of Interests	Dated From:	Date To:	Date Declaration of Interest Received
Helen Woodruff	Senior Dental Officer, Community Dental Services	Outside Interests	British Dental Association Accredited Representative Member of British Dental Association's English Community Dental Service Committee	Current 2018	Ongoing 2020	30/11/2017
Andrew McKay	Specialist in Paediatric Dentistry	Declaration of interests of family members	Victoria Nahabedian, spouse, works as an Associate Dentist at Dinnington Dental Practice. He sometimes receives referrals to the service from his wife.			05/12/2017
Hamsa Jonas	Senior Dental Officer, Community Dental Services	Nil return				04/12/2017
Michelle E. M. Wigfull	Senior Dental Officer at RCHC / Dentist with OMFS Service	Nil return				07/12/2017
R. Nichol	Consultant Paediatric Dentistry	Outside Employment	1 session a week for HEE	Jan-10	Present	11/12/17
R. Nichol	Consultant Paediatric Dentistry	Speaker Fees	Commissioned by HEE to provide 2 study days for foundation dentists	15/11/17 and 22/11/17		11/12/17
Jayne Dolman	Deputy Service Manager	Declaration of interests of family members	Louise Dolman, daughter, works at TRFT but Jayne is not her line manager. Rosie Dolman, daughter, works at TRFT but Jayne is not her line manager.			08/01/2018
Louise Dolman	OOH despatcher	Declaration of interests of family members	Jayne Dolman, mother, works at TRFT however she is not her line manager. Rosie Dolman, sister, works as a nurse in the UECC at TRFT.			11/01/2018
Dr Arun Alfred	Consultant Haematologist	Sponsored Events	Haematology Masterclass - invitation to attend an educational event for Haematologists in London	08-Feb-18	09-Feb-18	12/01/2018
Dr Susanne Farwer	SAS Doctor Dermatology	Speaker Fees	Chairing an educational meeting (live webinar 'Excellence in Dermatology') for the department in an external venue in Rotherham.	1 Feb 2018 6.30pm to 8.30pm		16/01/2018
Mr Jeff Garner	Interim Director of Clinical Services (Surgery)	Outside Employment	Major Trauma Consultant at Sheffield Teaching Hospitals	01/05/2018	Ongoing	05/03/2018
Mr Jeff Garner	Interim Director of Clinical Services (Surgery)	Outside Employment	Editor-in-Chief TRAUMA	2012	Ongoing	05/03/2018
Mr Jeff Garner	Interim Director of Clinical Services (Surgery)	Outside Interests	Member of Council and Executive Member of TRAUMA CARE	2010	Ongoing	05/03/2018
Mr Jeff Garner	Interim Director of Clinical Services (Surgery)	Shareholdings and other ownership issues	Owner / Director JAAS Editing Ltd	Dec-12	Ongoing	05/03/2018
Tim McGivern	Advanced Practitioner, Radiography	Outside Employment	Reporting on an as and when basis for United Lincolnshire Hospitals NHS Trust	Jan-18	Present	28/03/2018
Tim McGivern	Advanced Practitioner, Radiography	Sponsored Events	AGFA Red Dot study day	Jan-17	N/A	28/03/2018

Declaration of Consultant Sponsored Study Leave 2017/18

Name	Specialty	Location	Duration (days)	Title of event	Extent of sponsorship	Sponsor	Authorised by	Estimated Value
Dr Mondal	Community	Berlin	1	Master class Leading in Excellence Stroke Prevention	Course	Bristol-Myers-Squibb	CD	Unknown
Dr Alfred	Haematology	Unknown	1	ECP 30th Anniversary Meeting	Fee, Travel & Accommodation	Mallinckroot Ltd	Unknown	Unknown
Dr Alfred	Haematology	Unknown	1.5	Shedding light on haematopoietic	Fee, Travel & Accommodation	Mallinckroot Ltd	Unknown	Unknown

N.B. The financial value of sponsorship for consultant sponsored study leave was not been reported historically. Whilst the form used to record study leave was amended to collect the financial value of sponsorship at the beginning of 2014/15 this information is not always completed by the individuals completing the forms.

Declaration of PGME sponsorship received for the PGME Tuesday lunchtime lecture programme during 2017/18

Date	Subject	Company	Amount Sponsored
20/02/2018	The birth of a complex cardiac device service – what the non-specialist needs to know	Vifor Pharma	£200

Declaration of PGME sponsorship received for Acute Medicine teaching programme 2017/18

Date	Subject	Company	Amount Sponsored
02/06/2017	Delirium	Boehringer	£125
09/06/2017	Dermatology	BMA	£125
23/06/2017	Pleural Effusion	Norgine	£125
30/06/2017	ACS	MSD	£125
07/07/2017	Overdose	Pfizer	£125
21/07/2017	Parkinson's Disease	Vifor Pharma	£125
15/09/2017	Diabetic Complications	MDU	£125
29/09/2017	ECG's & Arrhythmias	BMS	£125
06/10/2017	Falls	Internis	£125
20/10/2017	PE	Vifo Pharma	£125
27/10/2017	Pneumothorax	BMS	£125
10/11/2017	Diagnosis & Management of Acute Stroke	Az pharma	£125
17/11/2017	Anaemia	Vifo Pharma	£125
24/11/2017	IBS	Norgine	£125
01/12/2017	Headache	Internis	£125
15/12/2017	End of Year Quiz	Sanofi	£125
12/01/2018	Collapse/Sycopa	Vifo Pharma	£125
19/01/2018	Cardiology	BMS	£125
26/01/2018	Delirium	Pharmacosmos	£125
02/02/2018	GI Bleeds	Bayer	£125
09/02/2018	Acute Renal Presentations & Renal Replacement Therapy.	Pfizer	£125

Date	Subject	Company	Amount Sponsored
23/02/2018	Dysphagia & Swallowing Problems	Vifo Pharma	£125
02/03/2018	Unsteadiness & Balance	Chiesi	£125
09/03/2018	Weight Loss	Pharmacosmos	£125
16/03/2018	Vision Changes (Diplopia, Visual Field Deficit, Reduced Acuity)	Bayer	£125
23/03/2018	Physical Symptoms in Absence of Organic Disease	GSK	£125

Declaration of PGME sponsorship received for the Grand Round teaching programme 2017/18

Date	Subject	Sponsor	Amount Sponsored
03-Apr-17	Haematology	Pfizer	£200
24-Apr-17	Gastroenterology	Kyowa Kirin	£200
08-May-17	Neurology	Bayer	£200
15-May-17	Palliative Care	GSK	£200
22-May-17	Microbiology	Intrapharm	£200
05-Jun-17	Cardiology	Bayer	£200
12-Jun-17	Respiratory	Pfizer	£200
19-Jun-17	Endocrinology	Besins	£200
26-Jun-17	Community Medicine	Pfizer	£200
03-Jul-17	GUM	GSK	£200
10-Jul-17	HCOP	Bayer	£200
17-Jul-17	Acute Medicine	Boehringer	£200
04-Sep-17	HCOP	Servier	£200
18-Sep-17	Medicine	Norgine	£200
25-Sep-17	Respiratory	GSK	£200
02-Oct-17	Endocrinology	MSD	£200
09-Oct-17	Community Medicine	UCB	£200
16-Oct-17	GUM	Pfizer	£200
30-Oct-17	HCOP	Bayer	£200
06-Nov-17	Rheumatology	Vifor pharma	£200
13-Nov-17	Gastroenterology	Norgine	£200

Date	Subject	Sponsor	Amount Sponsored
20-Nov-17	Chemical Pathology	Internis	£200
27-Nov-17	Haematology	Boehringer	£200
04-Dec-17	Stroke	Bayer	£200
11-Dec-17	Neurology	UCB	£200
08-Jan-18	Respiratory	GSK	£200
15-Jan-18	HCOP	Servier	£200
22-Jan-18	Microbiology	Boehringer	£200
29-Jan-18	Cardiology	Bayer	£200
05-Feb-18	Stroke	Pfizer	£200
19-Feb-18	Endocrinology	MSD	£200
26-Feb-18	Gastroenterology	Norgine	£200
05-Mar-18	GUM	Pfizer	£200
12-Mar-18	Rheumatology	Bayer	£200
19-Mar-18	Acute Medicine	UCB	£200