



The Rotherham  
NHS Foundation Trust

# **Standards of Business Conduct Annual Report 2016/17**

<b>Author</b>	
Lisa Reid	Head of Governance

## **1. Introduction**

- 1.1 A full revision of the Standards of Business Conduct (the Standards) was undertaken early in 2017 for presentation to the February 2017 Audit Committee. This revision incorporated legal advice requested following the implementation of version 8 of the Standards during 2015/16. However, NHS England (NHSE) published their new Conflicts of Interest guidance applicable to NHS foundation trusts at the beginning of February 2017 and indicated their intention to publish a model conflicts of interest policy in March 2017. Hence the decision was taken to defer the presentation of the Standards in order to incorporate the model policy from NHSE.
- 1.2 During 2016/17 the focus has been ensuring all colleagues understand their obligation to adhere to the Standards.

## **2. Background**

- 2.1 The Standards outline the principles by which the Trust, its management and staff make decisions and can be held accountable. They also include best practice guidance for business activities in addition to a description of the mechanism through which concerns may be dealt with in the event that an individual believes these practices are not being followed.
- 2.2 Specific guidance is provided for the declaration of gifts, benefits, hospitality or sponsorship, all of which should be declared and registered if they amount to more than £25. Gifts must also be declared if several small gifts from the same, or closely related source, total more than £50 in a 12-month period.
- 2.3 The adherence to the Standards engenders a strong corporate responsibility programme throughout the organisation, keeping our business well within legal requirements. It also provides a working environment in which all employees are able to feel confident about our standards of business practice. The Standards enable the Trust to continue to achieve financial and operating results while simultaneously adhering to high ethical standards that guide relationships with service users, employees, external partners and local communities.
- 2.4 Adherence to, and compliance with, ethical business conduct practices (and thereby the relevant legislation and regulation) is reliant upon effective communication throughout the organisation to ensure all colleagues understand their responsibilities in relation to the Standards of Business Conduct and related policies and procedures. During 2016/17 the Head of Governance continued to lead an awareness raising campaign designed to ensure all colleagues are aware of the standards and their obligation to comply with them. Table 1 highlights the awareness campaign during 2016/17.

Table 1:

**Standards of Business Conduct communication to colleagues**

<b>Aspect of Standards</b>	<b>Communication media</b>	<b>Dates of communications sent to colleagues</b>
1. Alcohol & Substance Misuse	Emails and inSite, for example: <ul style="list-style-type: none"> <li>• Wellbeing programme advertising;</li> <li>• Promotion of alcohol liaison team;</li> <li>• Alcohol awareness stands in main entrance</li> <li>• January challenge;</li> <li>• Social media retweets on alcohol services and advice.</li> </ul>	27/06/2016, 23/12/2016, 04/01/2017, 06/01/2017, 11/01/2017
2. Anti-Fraud:	Emails, inSite: <ul style="list-style-type: none"> <li>• Promotion of counter fraud;</li> <li>• Fraudulent Times;</li> <li>• Fraud Awareness Month;</li> <li>• Awareness/reports and alerts on scam emails and cold callers.</li> </ul>	20/06/2016, 24/08/2016, 07/10/2016, 12/10/2016, 17/10/2016, 19/10/2016, 24/10/2016, 25/11/2016, 23/12/2016, 30/12/2016, 01/03/2017
3. Bribery Act	<ul style="list-style-type: none"> <li>• SoBC documents on inSite</li> <li>• Emails</li> <li>• Promotion of policy</li> </ul>	13/06/2016, 17/06/2016, 24/08/2016, 03/10/2016, 12/10/2016, 24/10/2016, 23/12/2016
4. Conflicts of Interest		
5. Environment – Corporate Social Responsibility	Emails and inSite for example: <ul style="list-style-type: none"> <li>• Promotion of NHS sustainability day;</li> <li>• Waste management newsletter;</li> <li>• Waste management in Trust;</li> <li>• Waste management policy;</li> <li>• New waste separation campaigns</li> </ul>	05/08/2016, 17/08/2016, 18/08/2016, 12/12/2016, 13/02/2017, 22/03/2017, 24/03/2017

Aspect of Standards	Communication media	Dates of communications sent to colleagues
6. Ethics	<ul style="list-style-type: none"> <li>• SoBC document/policy on inSite – referred to communications messages</li> </ul>	13/06/2016, 13/07/2016
7. Equality & Diversity	Team brief, insite, emails: <ul style="list-style-type: none"> <li>• Promotion of staff training</li> <li>• Promotion of e-learning drop in sessions</li> <li>• Learning and development update</li> </ul>	01/06/2016,30/11/2016, 12/12/2016,
8. Gifts / Sponsorship / Entertainment	Emails, for example: <ul style="list-style-type: none"> <li>• Details of accepting gifts/sponsorship and declaring;</li> <li>• Notice to declare</li> <li>• Word of mouth with wards and charity</li> </ul>	13/06/2016, 17/06/2016, 13/07/2016, 15/07/2016
9. Charitable Donations	<ul style="list-style-type: none"> <li>• inSite guidance</li> <li>• Team brief</li> <li>• ‘Your Choice’ Members newsletter February 2017;</li> <li>• Trust recruitment welcome pack;</li> <li>• Word of mouth with wards and face to face; and</li> <li>• Email or telephone advice.</li> </ul>	30/06/2016, 06/03/2017, 31/03/2017
10. Health of Employees	<ul style="list-style-type: none"> <li>• Email;</li> <li>• inSite;</li> <li>• Screensaver;</li> <li>• E-newsletter – promotion of MOTs for colleagues;</li> <li>• Wellbeing Team campaigns and activities promotion</li> <li>• Flu jab promotion</li> <li>• Staff MOTs and Plus/minus group promotion</li> <li>• Mental health – Mindfulness course promotion</li> <li>• National health promotion on social media and variety of health awareness events in main entrance each week</li> <li>• Promotion of health events – i.e. men’s health week</li> </ul>	01/06/2016, 08/06/2016, 15/06/2016, 06/07/2016, 11/07/2016, 05/08/2016, 14/09/2016, 26/09/2016, 10/10/2016, 28/10/2016, 31/10/2016, 09/11/2016, 14/11/2016, 28/11/2016, 05/12/2016, 04/01/2017, 01/02/2017, 15/02/2017, 03/03/2017, 31/03/2017

Aspect of Standards	Communication media	Dates of communications sent to colleagues
11. Procedures & Open Door Communication	<ul style="list-style-type: none"> <li>• Emails;</li> <li>• inSite;</li> <li>• Team Brief colleagues forum;</li> <li>• Screensavers;</li> <li>• Promotion of freedom to speak up guardians</li> <li>• Dear Louise ongoing</li> <li>• Promotion of Listening into Action / Together We Can</li> <li>• Tell us your good news – regularly asking staff verbally and on email to share good news</li> </ul>	<p>Team Brief Wednesday after Board every month;  Team Brief promotion emails e.g. 27/06/2016, 25/07/2016, 04/01/2017, 22/02/2017  Dear Louise always open for colleagues to submit questions to CEO;  LiA/Together We Can event (e.g. 19/10/2016) and regular newsletters and inclusion in CEO weekly message and Proudnewsletter;  New Freedom to Speak Up Guardians announced 24/08/2016</p>
12. Health & Safety	<ul style="list-style-type: none"> <li>• Email;</li> <li>• inSite;</li> <li>• Screensaver; and</li> <li>• Promotion of policies, strategies and guidance.</li> </ul>	<p>01/06/2016, 10/06/2016, 08/07/2016, 09/09/2016, 02/12/2016, 05/12/2016, 09/12/2016, 28/12/2016, 30/12/2016, 09/01/2017</p>
13. Information Technology Security and Acceptable Use	<p>Referred to on Emails and is available on inSite  Promotion of training such as 'Information Asset owner training'  Security alerts</p>	<p>24/10/2016, 28/10/2016, 07/11/2016</p>
14. Confidentiality	<ul style="list-style-type: none"> <li>• Email;</li> <li>• Posters;</li> <li>• Screensavers;</li> <li>• inSite;</li> <li>• Team Brief;</li> <li>• IG training promotion and</li> <li>• Information governance face to face training dates.</li> <li>• General reminders</li> </ul>	<p>Examples and reminders included regularly in team brief  Training dates regularly promoted  25/05/2016, 15/06/2016, 17/06/2016, 29/06/2016, 01/07/2016, 05/08/2016, 23/09/2016, 28/10/2016, 09/11/2016, 09/01/2017, 24/02/2017,</p>

Aspect of Standards	Communication media	Dates of communications sent to colleagues
15. Outside Interests	Not specifically during 2016/17.	
16. Intellectual Property		

2.5 In addition to the communications described in Table 1, bespoke meetings and training sessions were also provided for various services.

### 3. Overview of Achievements during the period 2016/17

3.1 The Company Secretary and the Head of Governance were contacted during the year on numerous occasions for advice by colleagues from a variety of professional groups. Many more contacts were made than in previous years due to the awareness raising campaign.

- 122 declarations were made during 2016/17 for gifts, benefits, hospitality or sponsorship using the Standards declaration form (a slight decrease of 5 from 2015/16). Of these 12 were declined, 103 were approved, 5 were retrospective and therefore not approved, and 2 were noted (i.e. approval not required). For further details please see appendix 1.
- Post Graduate Medical Education (PGME) recorded 7 sponsored consultant study leave episodes (a reduction of 3 from 2015/16), see appendix 2.
- PGME recorded that no funding was received during 2016/17 for the PGME Tuesday lunchtime lecture programme (compared to 6 occasions during 2015/16)
- PGME recorded sponsorship of lunches on 9 occasions (an increase of 4 from 2015/16) from companies for the weekly Acute Medicine Teaching Programme, see appendix 4.
- PGME recorded sponsorship of lunches on 34 occasions (a reduction of 3 from 2015/16) from companies for the weekly Grand Rounds Teaching Programme, see appendix 5.

3.2 All new employee contracts include a reference to the Standards i.e.:

#### **Standards of business conduct**

*You have a responsibility to declare any private interest which conflicts, or appears to conflict, with your NHS duties. Where appropriate to your job you are required to comply with the Standards of Business Conduct for NHS Staff (HSG(93)5), a copy of which is available from the Department of Health Website [www.dh.gov.uk](http://www.dh.gov.uk) / or the Human Resources Department.*

*The Trust operates a zero-tolerance approach to bribery and corruption. It is a condition of your continued employment with the Trust that you comply with all applicable legal requirements relating to anti-bribery and anti-corruption including the Bribery Act 2010. Your employment will be summarily terminated in the event that you are found to have failed to comply with the requirements of the Bribery Act 2010.*

- 3.3 Those colleagues involved in procurement at the Trust are provided with advice to ensure they act in accordance with the Supplies Code of Conduct regarding their receipt of incentives e.g. loyalty points, colleagues' contact with company representatives etc. This advice is formalised through the inclusion of guidance within the Trust's '*Policy and Guidance for the Procurement of Goods, Services and Works (Procurement Policy)*'.
- 3.4 As evidenced in table 1 above, the Head of Governance and the Communications Team have continued to work jointly during the year to maintain a Trust-wide communications plan to publicise the Standards. The plan included (but was not limited to):
- The revision of the dedicated intranet page for the promotion of the high standards of conduct expected of colleagues who work for, and individuals who do business with, the Trust. This page has been available since July 2012 and hosts The Rotherham NHS Foundation Trust Standards of Business Conduct, Frequently Asked Questions, Standards of Business Conduct decision tool and the declaration form. It also now hosts the new NHSE guidance on Conflicts of Interest.
  - All e-mail user communications relating to Standards of Business Conduct declarations and addressing the appropriate way to donate money to the Rotherham Hospital and Community Charity were circulated.
  - Screensavers relating to the Standards of Business Conduct continued to be used.

#### **4. The Way Forward for 2017/18**

4.1 The Standards have now been fully revised to incorporate both the legal advice received and NHSE's Conflicts of Interest model policy.

4.2 The Audit Committee approved the following in relation to the implementation of NHSE's Conflicts of Interest guidance at its May 2017 meeting:

- That 'decision making staff' were those at Agenda for Change bands 8D (or equivalent) and above as per the NHSE guidance
- That the Trust's lower limits on the declaration of gifts, benefits and hospitality (£25) should be retained as opposed to the higher levels (£50) contained within the NHSE guidance
- That the Trust considered the following groups to be 'strategic decision making groups' and therefore required to act in accordance with a number of good governance principles including declaring interests at the start of meetings and ensuring any new interests raised are registered:
  - Board of Directors
  - Corporate Trustee
  - Charitable Funds Committee
  - Business Investment Committee
  - Medical Devices Management Group
  - Rotherham Medicines Optimisation Group
- That the following reporting arrangements in relation to conflicts of interest should be adopted:
  - That a new Register of Staff Interests is created
  - That the Register of Staff Interests is published annually as part of the existing Standards of Business Conduct Annual Report from 2018 onwards
  - That breaches of the conflicts of interest guidance are considered by the Audit committee six monthly
  - That anonymised information on breaches, the impact of these and action taken will be published in the existing Standards of Business Conduct Annual Report from 2017 onwards

4.3 At its May 2017 meeting the Audit Committee supported the revised Standards for consultation with the Joint Partnership Forum (JPF) in August 2017 and the Local Negotiating Committee (LNC) during September 2017. Following these consultations the Standards will be presented to the Trust Management Committee (TMC) and finally the Board of Directors for approval by September 2017.



- 4.4 Following the approval of the revised Standards by the Board of Directors, a comprehensive awareness raising programme will be launched across the Trust by the Head of Governance.
- 4.5 Separate to, and ahead of, the approval of the revised Standards the Head of Governance has led an awareness raising programme in relation to NHSE's Conflicts of Interest guidance which came into force on 1 June 2017. This included sections on two Team Brief sessions in May and June; a whole-scale update to the Standards of Business Conduct webpages; the introduction of a number of Conflict of Interest webpages; presentation at Trust Management Committee in May 2017 and the provision of a slide pack for dissemination within every Division and Directorate of the Trust during May and June 2017.
- 4.6 All Trust policies are required to identify how adherence to the policy will be monitored and this includes those policies referenced within the Standards. The work of the Local Counter Fraud Specialist and Internal Audit are complementary to the Trust's own work programme to promote adherence by all colleagues to these Standards.

## **5. Breaches of NHS England's Conflicts of Interest Guidance**

- 5.1 None to report in 2016/17 since the guidance did not come into force until 1 June 2017.

## **6. Conclusion**

- 6.1 Overall the impact of the Standards on the declaration of gifts, benefits, hospitality or sponsorship has been positive as evidenced by the increased number of declarations made, and enquires received, relating to the Standards in year. As mentioned above, the Standards are underpinned by several Trust policies therefore publication of articles explaining the relevance of the policies to the Standards serve to enhance colleague awareness and increase understanding.

## **7. Action required by the Audit Committee**

- 7.1 The Audit Committee is invited to:
- Approve this annual report and support the further work to be undertaken to safeguard ethical business practice in the future.
  - Note that this annual report will be published on the Trust's internet site following its approval.

## Declaration of gifts, benefits, hospitality or sponsorship received 2016/17

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Advanced Dietetic Practitioner	Nutrition & Dietetics	Yorkshire and Humber Nutrition Network meeting	British Parenteral & Enteral Association - Bapen	Sheffield	free attendance/delegate fees and lunch	21/04/2016	05/04/2016	Y
Dietitian	Nutrition & Dietetics	Mylife Omnipod Training and Certification Session	Ypsomed Ltd	Manchester	Study day/training session free of charge	19/04/2016	06/04/2016	Y
Consultant	Ophthalmology	Chair of educational meeting	Thea Pharmaceuticals	Sheffield	£300 to chair meeting	20/04/2016	01/04/2016	Y
Associate Specialist	Neurorehabilitation	Course for use of ultrasound to guide injection of botulinum toxin	Merz	Birmingham	£135 accommodation and refreshments	04/05/2016	24/03/2016	Y
Specialist Dietitian	Nutrition & Dietetics	Attending part of study day in own time after work	Bapen	Sheffield	Delegate fee	21/04/2016	11/04/2016	Y
Senior Dietitian	Nutrition & Dietetics	Mylife Omnipod Training and Certification Session	Ypsomed Ltd	Chesterfield	Study day/training session free of charge	26/04/2016	25/04/2016	Y
Speciality Doctor	Dermatology	Attendance at educational course	LEO Pharma	Nottingham	Course fee (£130)	12/05/2016	27/04/2016	Y
Speciality Doctor	Dermatology	Travel costs to attend free educational event	Galderma	Birmingham	train and taxi (£80)	07/05/2016	27/04/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Lead Nurse	Infection Prevention and Control team	Members of Infection Prevention Society	Infection Prevention Society	variable around the UK	members able to attend study days free of charge with beverages/lunch included circa £40 per event	various through the year	25/04/2016	Y
Associate Specialist	Ophthalmology	Attendance at Alcon Ophthalmology Meeting	Alcon	Leeds	none	11/05/2016	25/04/2016	Y
IBS CNS	Gastroenterology	MSD IBD Nurse Academy	MSD	London & Liverpool	Sponsorship for delegate fees, accommodation and transport (£750 to £900)	13th - 14 May 2016 & 20th - 24th June 2016	19/04/2016	Y
Consultant	Ophthalmology	Teaching programme	Alimera	TRFT	Refreshments (£60)	09/10/2015	11/05/2016	Y
Cardiac Rehab Specialist Nurse	Cardiac Team	Provision of refreshments for patient event	CME & Servier	Rotherham	refreshments (CME - £150 & Servier - £300)	08/03/2016	04/03/2016	Y
Dietitian	Nutrition & Dietetics	Cancer Awareness Training Course	Macmillan	Sheffield	Free course lunch provided (approx. £5)	21/06/2016	13/05/2016	Y
Specialist Dietitian	Nutrition & Dietetics	Study Day	Nutricia	Sheffield	no associated costs	16/06/2016	12/05/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Professional Lead Therapies & Dietetics	Therapies and Dietetics	Executive meeting as part of role as Yorkshire and Humber representative of the professional special interest group Leaders and Managers in Physiotherapy	Leaders and Managers in Physiotherapy (professional special interest group of Chartered Society of Physiotherapy)	London	Travel costs approx. £125	16/05/2016	12/05/2016	Y
Clinical Lead for Nutrition & Dietetics	Nutrition & Dietetics	Sponsored workshop hosted by Primary Care Commissioning which enabled workshop to be free to all delegates	Novo Nordisk	Leeds	total approx. £40	05/05/2016	13/05/2016	Y
Paediatric Dietitian	Nutrition & Dietetics	Free study day 'Paediatrics hot topics'	Nutricia	Sheffield	£0	16/06/2016	20/05/2016	Y
Speciality Doctor	Dermatology	payment for a guest blog on a patient platform	LEO Pharma	n/a	£150	31/05/2016	16/05/2016	Y
Advanced Dietetic Practitioner	Nutrition & Dietetics	Sample packs of gluten free products	Juvela and Glutafin	n/a	£3,000	01/04/2016 - 31/03/2017	29/05/2016	Y
Advanced Dietetic Practitioner	Nutrition & Dietetics	Use of public meeting room to facilitate supermarket	Tesco Supermarket	Rotherham		31/05/2016 & 23/06/2016	29/04/2016	N (declined)
Clinical Paediatric Pharmacist	Pharmacy	attendance at neonatal and paediatric pharmacists group conference	Rosemont Pharmaceuticals	Birmingham	£215 delegate fees, accommodation and refreshments	04.11.16 - 06.11.16	13/06/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Moving and Handling Facilitator	Moving and Handling Team/Therapy Services	National Back Exchange Annual Conference	Sid-hill	Leicestershire	£697 conference and accommodation	26 - 28 September 2016	10/06/2016	N (declined)
Moving and Handling Lead and Clinical Specialist	Moving and Handling Team/Therapy Services	National Back Exchange Annual Conference	Sid-hill	Leicestershire	£697 conference and accommodation	26 - 28 September 2016	10/06/2016	N (declined)
Consultant Rheumatologist	Rheumatology	Invited to meeting at House of Commons arranged by Association of British Pharmaceutical Industry Rheumatology Initiative (ABPIRI)	Association of British Pharmaceutical Industry Rheumatology Initiative (ABPIRI)	London	Rail Travel approx. £100	06/07/2016	31/05/2016	Y
Consultant Ophthalmologist	Ophthalmology	Early diagnosis Programme 1 - optic disc assessment	Allergan	Scunthorpe	Speaker/leader course fee £350	28/06/2016	03/06/2016	Y
Consultant Ophthalmologist	Ophthalmology	Early diagnosis Programme 2 - visual fields evening course	Allergan	Sheffield	speaker/leader course fee £350	29/06/2016	09/06/2016	Y
Speciality Doctor	Dermatology	Invitation to educational event 'Advanced Leadership'	Novartis Pharmaceutical	London	approx. £340	17 & 18th June 2016	03/06/2016	Y
Dental Nurse Manager	Dental Community Health Centre	Attendance at annual study day for dentists and dental nurses	University of Sheffield	Sheffield	less than £25 for lunch	11 & 12 July 2016	15/06/2016	Y
Prescribing Lead	Nutrition & Dietetics	Attendance at International Congress of Dietetics to present an abstract selected for oral presentation	Fresenius Kabi	Granada	Travel, registration fee and accommodation (approx. £795)		09/06/2016	Y However offer not taken up by this individual.

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Community OT	Community OT	£10 in thank you card	Card from client	n/a	£10	n/a	27/06/2016	N (declined)
Macmillan Lung Nurse Specialist	Integrated Medicine	fee to provide communication skills training to staff in own time	Rotherham Hospice	Rotherham	£400 per day (x2)	30th June 2016 & 27th Sept 2016	27/06/2016	Y
Highly Specialist Respiratory Nurse	Integrated Medicine	Speaker Fee	Rotherham Respiratory Group	Rotherham, Heckmondwyke, Grimsby, Harrogate & Scarborough	£5,400	6/8/16, 13/9/16, 21/9/16, 16/11/16, 23/11/16, 15/2/17, 1/11/16, 2/11/16, 1/10/16, 9/11/16, 15/3/17	20/06/2016	Y
Highly Specialist Respiratory Nurse	Integrated Medicine	Speaker Fee	Education of Health	Warwick, London, Liverpool & Leicester	£2,120	7/5/16, 14/5/16, 29/6/16, 20/7/16, 14/9/16, 27/9/16, 30/11/16	20/06/2016	y
Lead CNS Pain Team and Non Medical Prescribing Trust Lead	Inpatient Pain Team	Accommodation for National Acute Pain Conference at which presenting a poster	CME Medical UK Ltd	Chesterfield	£92	15 and 16 September 2016	20/06/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Lead CNS Pain Team and Non Medical Prescribing Trust Lead	Inpatient Pain Team	Hospitality, lunch and refreshments for the prescribing in pain management day (regional event)	The Medicines Company	Rotherham	£1850 approx.	09/11/2016	20/06/2016	y
Diabetes Specialist Nurse Lead	Integrated Medicine	Attendance at ABCD Insulin Pum Network meeting	Roche	Manchester	£40 (Delegate fee)	21/04/2016	25/07/2016	Y
Macmillan Lung Nurse Specialist	Medical Directorate	Independent speaker at educational meeting	Pfizer Limited	Sheffield	£300	21/06/2016	27/06/2016	Y
Locum Consultant	Surgery	Laparoscopy 4 day Training Course	STORZ	Dundee	Course fee (£1600), Travel (£300) accommodation (£300)	12th -15th September 2016	07/07/2016	Y
Consultant	Community Health Centre Physician	Evening meal	Teva	Rotherham	not exceeding £25	21/07/2016	06/07/2016	N (declined)
Consultant	Paediatric Dentistry	Provision of lunch at staff meeting	Ivoclar Vivadent Ltd	Doncaster	Approx. £40-50	13/10/2016	25/07/2016	N (declined)
Specialist Respiratory Nurse	Breathing Space	provision of respiratory education	Teva	Barnsley	£225.00	10/08/2016	24/07/2016	Y
Specialist Dietitian	Nutrition & Dietetics	Free Course	Sheffield Teaching Hospitals - Yorkshire and Humber Local Education Training Board	Sheffield	£35	29/11/2016	15/08/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Histopathology Manager	Histopathology	Refreshments and part of 'Lunch and Learn' session for histopathology staff	Roche	Rotherham	£50	23/08/2016	05/08/2016	N (declined)
Specialist Dietitian	Nutrition & Dietetics	Attendance at International Congress of Dietetics to present an abstract selected for oral presentation	Fresenius Kabi	Granada	Travel, registration fee and accommodation (approx. £795)	7th to 9th September 2016	09/08/2016	Y
Specialist Doctor	Dermatology	Attendance at educational event	Novartis Pharmaceutical	Manchester	travel, accommodation and hospitality approx. £220	2nd and 3rd September 2016	29/07/2016	Y
Specialist Doctor	Dermatology	Reimbursement for writing a guest blog	LEO Pharma	n/a	£150 fee for writing blog	Sep-16	20/08/2016	Y
Casting Technician	Fracture Clinic	use of company loyalty points to pay for attendance at Orthopaedic and Trauma Alliance Annual Conference	BSN	Blackpool	£325 (accommodation included in price)	24-25 Sept 2016	22/08/2016	Y
Casting Technician	Fracture Clinic	use of company loyalty points to pay for attendance at Orthopaedic and Trauma Alliance Annual Conference	BSN	Blackpool	£325 (accommodation included in price)	24-25 Sept 2016	22/08/2016	Y
Specialist Dietitian	Nutrition & Dietetics	Attendance at Course - Upper GI Cancer Study Day	Sheffield Teaching Hospitals Education dept.	Sheffield	£0	16/11/2016	13/09/2016	Y



Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Associate Specialist	Anaesthetics	Two medical text books	Milton Keynes NHS Foundation Trust	n/a	£42.25	n/a	18/09/2016	Y
Advanced Dietetic Practitioner	Nutrition & Dietetics	attendance and demonstration by specialist gluten free food manufacturers on their products	Juvela, Glutafin and Warburton's	Rotherham	Up to £1,000 per company	27/01/2017	26/07/2016	N (declined)
Dietitian	Nutrition & Dietetics	Accu-check Advanced Pump Education Day	Accu-Chek	Barnsley	£0	14/10/2016	28/09/2016	Y
Project Director	HR	Work for free with Liquid Bronze Ltd and introduced them to the Trust	Liquid Bronze Ltd	n/a	£0	n/a	30/09/2016	Y
Dietitian	Nutrition & Dietetics	AccuCheck Advanced Pump Information Day	Roche Diabetes Care	Barnsley	£0	20/10/2016	15/09/2016	Y
Consultant	Integrated Sexual Health	Delegate registration fee for British HIV Association National Conference	Janssen	London	£265	13-14 October 2016	27/09/2016	Y
TB Specialist Nurse	Breathing Space	Payment for providing respiratory education and speaker fee	Rotherham Respiratory Group	Rotherham	£1,250	11/11/2016 & 02/12/16	29/09/2016	Y
Advanced Dietetic Practitioner	Dietetics	Free sponsored course including accommodation	Roche	Manchester	£0	25 - 25 November 2016	19/09/2016	Y
IBD CNS	Gastroenterology	IBD Symposium	Ferring Pharmaceuticals	Birmingham	approx. £120 (delegate fees, accommodation and transport)	27-28 Sept 2016	16/09/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Speciality Doctor	Dermatology	Workshop to develop a LEO sponsored patient education platform using latest social media	LEO Pharma	Maidenhead	£230 travel and accommodation	21/10/2016	20/09/2016	Y
Macmillan Lung Nurse Specialist	Medical Directorate	Attending and representing the National Lung Cancer Forum for Nurses at the World Lung Conference 2016	National Lung Cancer Forum for Nurses	Vienna	Approx. £1000 for travel, accommodation and registration fees	05 -08 December 2016	22/09/2016	Y
Clinical Lead, REWS	REWS	attendance at NAEP regional meetings	NAEP	Nottingham	lunch at regional meetings - up to £10 per meeting	14/11/2016	05/10/2016	Y
TB Specialist Nurse	Breathing Space	Payment for providing respiratory education and speaker fee	Rotherham Respiratory Group	Rotherham	£475.00	02/12/2016	06/10/2016	Y
Occupational Therapist	REWS	Demonstration of equipment from multiple manufacturers	R82	Manchester	£0	17/11/2016	07/10/2016	Y
Maintenance Technician	REWS	Links training to update on new system to programme wheelchairs	Invacare	Sheffield	free course	17/10/2016	07/10/2016	Y
Technician	REWS	Links training to update on new system to programme wheelchairs	Invacare	Sheffield	free course	17/10/2016	07/10/2016	Y
Consultant	Healthcare for Older People	attendance at National Osteoporosis Society Annual Conference	Kyowa Kirin Ltd	Birmingham	Registration, travel & accommodation approx. £580	7-9 November 2016	04/10/2016	Y
Diabetes Specialist Dietetic Ian	Nutrition and Dietetics	attendance to regional representative meeting and professional body study day	The Diabetes Specialist Group of the British Dietetic Association	Birmingham	fees, accommodation and travel approx. £185	10 - 11 November 2016	03/10/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Macmillan Lung Nurse Specialist	Medical Directorate	Research study day presentation	Boehringer Ingelheim	Birmingham	travel costs £84	24/10/2016	17/10/2016	Y
Macmillan Lung Nurse Specialist	Medical Directorate	Facilitator for workshop	Lilly	Birmingham	travel and accommodation costs £184	18/10/2016	17/10/2016	Y
Advanced Dietetic Practitioner	Nutrition and Dietetics	Guest speaker at North West BDA Nutrition in cancer study day	Abbott Nutrition	Liverpool	Speaker fee and travel total £545	08/11/2016	27/10/2016	Y
Audiology Paediatric Lead	Primary Ear Care & Audiology Services	attendance at National British Academy of Audiology Annual Conference	DeMontford University	Glasgow	Delegate fee £215.27	10-11 November 2016	21/10/2016	Y
Speciality Doctor	Dermatology	Speakers honorarium for presentation at local educational event	Gladerma and Leo Pharma	Rotherham	speaker honorarium £200	12/11/2016	22/10/2016	Y
Senior Audiologist	Primary Ear Care & Audiology Services	Attendance at British Academy of Audiology Conference 2016	Oticon Uk	Glasgow	delegate fee £209	10-11 November 2016	21/10/2016	Y
Clinical Lead for Nutrition & Dietetics	Nutrition and Dietetics	Deliver a talk at study day - Pathways to Managing Malnutrition and Outcomes	Fresenius Kabi	Stratford Upon Avon	Travel and refreshments total £100	30/11/2016	20/10/2016	Y
IBS CNS	Gastroenterology	Ulcerative Colitis Patient profiling National Advisory Board Meeting	MSD	London	Delegate fee (£665) travel (approx. £210)	08/11/2016	07/11/2016	Y
Professional Lead Therapies & Dietetics	Therapies and Dietetics	Attendance at Executive Committee and Annual Physiotherapy Conference	Leaders and Managers in Physiotherapy	Liverpool	Travel (£50) and accommodation (£70)	10-12 November 2016	31/10/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Advanced Dietetic Practitioner	Nutrition and Dietetics	Supermarket tours aimed at people with diabetes (for educational purposes)	Tesco, Sainsbury, Asda, Aldi, Morrison's	Rotherham	£0	dates to be arranged	04/11/2016	Y
Advanced Dietetic Practitioner	Nutrition and Dietetics	Educational talk on healthy eating	All People Yemeni and Kashmir Group	Rotherham	£169.00	date to be arranged	07/11/2016	Y
Nutritional Prescribing Lead	Nutrition and Dietetics	attendance at Enteral Nutrition Study Day	Fresenius Kabi Ltd	Stratford Upon Avon	Accommodation (£70) and refreshments (£30)	30/11/2016 - 01/12/2016	04/11/2016	Y
Community OT	Community OT	Lunch for approx. 20 staff as part of information and training session	Yorkshire Care	Rotherham	£90	30/11/2016	07/11/2016	Y
Advanced Dietetic Practitioner	Nutrition and Dietetics	attendance at British Thoracic Oncology Group Cachexia Study Day	Chugai Pharma, UK	London	Travel £150	25/11/2016	08/11/2016	Y
Legal Affairs Manager	Legal Affairs	Speaker at NHS Litigation Authority Conference	NHS Litigation Authority	Birmingham	Travel and accommodation (total £160.40)	30/11/2016	28/11/2016	Y
Incident Investigation Facilitator	Patient safety Team	£5 donation from former patient	Admissions unit patient	n/a	£5 charity donation	n/a	29/11/2016	Declined by recipient
Advanced Dietetic Practitioner	Nutrition and Dietetics	attendance by manufacturers at gluten free patient event to test products only available on prescription	Juvela and Glutafin	Rotherham	Up to £1,000 per company to provide sample bags for approx. 100 patients attending the event	27/01/2017	18/11/2016	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Advanced Dietetic Practitioner	Nutrition and Dietetics	attendance by manufacturers at gluten free patient event to test products only available on prescription	Barkat, Bi-Alimenta, Ener-G, Livewell, Organ, Proceli, Pur, Ultra GF, Warburtons and Well Foods	Rotherham	Up to £1,000 per company to provide sample bags for approx. 100 patients attending the event	27/01/2017	18/11/2016	Y
Adult Audiology Lead	Ear Care and Audiology	Annual declaration in respect of private audiology practice	n/a	Sheffield	n/a	n/a	01/12/2016	Y
Clinical Lead for Nutrition & Dietetics	Nutrition and Dietetics	Amino Acid Baby Milk samples offered by companies to give a starter sample to infants with Cow's Milk Protein Allergy	Milupa Aptamil, Mead & Johnson, Nutricia, SMA, Abbott, Cow and Gate	n/a	£9,605.75 actual annual	n/a	22/07/2016	Y
Consultant Haematologist	Haematology	Sponsorship for American Society of Haematology 50th Annual Meeting	Mallinckroft Ltd	USA	Travel (E952.73) Accommodation (\$1068.00) Registration (\$1050.00)	2-8 Dec 2016	09/12/2016	retrospective
Consultant Haematologist	Haematology	attendance at European Bone Marrow Transplant education meeting	Therakos - part of Mallinckrodt Group	Madrid (Spain)	travel - 408.87 Euros, accommodation - 516.18 Euros, Registration - 200 Euros, Honoraria - £1440.00	27-29 Oct 2016	12/12/2016	retrospective

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Consultant Haematologist	Haematology	Invited speaker on ECP to Belgium Transplant Group	Therakos - part of Mallinckrodt Group	Belgium	travel - 562 Euros, Accommodation - 80 Euros, car parking - £49.99, Honoraria - £1440.00	09-10 Nov 2016	12/12/2016	retrospective
Macmillan Lung Nurse Specialist	Medical Directorate	National Lung Cancer Forum for Nurses at the 15th Annual British Thoracic Oncology Group (BTOG) Conference 2017	British Thoracic Oncology Group (BTOG)	Dublin	Travel - £60, Accommodation - £200, Conference Registration - £240	24-26 January 2017	22/12/2016	Y
Consultant Haematologist	Haematology	Role of ECP in cGvHD the Rotherham experience - honoraria, travel and accommodation	Therakos - part of Mallinckrodt Group	Glasgow	Travel - £150 Accommodation - £100, Honoraria - £1440	18/01/2017	15/012/2016	Y
Head of Strategic Projects & Improvement	Finance	Director and Company Secretary of MVT Procurement Solutions Ltd			Does not draw a salary and currently has no active clients. Does receive a dividend on profits		03/01/2017	NOTED
Head of Strategic Projects & Improvement	Finance	Director of Symonds Drewitt King Ltd (catering company run by Husband)			Does not draw a salary or receive a dividend on profits		03/01/2017	NOTED
Photopheresis Nurse Specialist	Photopheresis	Presentation at Post Bone Marrow Transplant study day on the topic of Photopheresis	Jazz Pharmaceuticals	Leeds	speaker fee £450	29/11/2016	03/01/2017	retrospective

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Cardiac Rehab Specialist Nurse	Cardiac Team	Loan of i-Stat machine for testing of U&Es at the patient bedside for 6 months	Point of Care Testing Ltd	n/a	£700	n/a	12/01/2017	Declined
Macmillan Lung Nurse Specialist	Medical Directorate	Annual British Thoracic Oncology Group Conference 2017	Macmillan Support, Leigh Day - Solicitors, Irwin Mitchell - Solicitors	Dublin	Travel (£100), Accommodation (£230), Conference (£280)	25 - 27 January 2017	10/01/2017	Y
Clinical Nurse Specialist	Dermatology	to attend Group for research and assessment of Psoriasis and psoriatic arthritis 2017 UK workshop	Janssen	Leeds	Travel, accommodation and study approx. £115.05	26-27 January 2017	09/01/2017	Y
Clinical Nurse Specialist	Dermatology	to attend Group for research and assessment of Psoriasis and psoriatic arthritis 2017 UK workshop	Janssen	Leeds	Travel, accommodation and study approx. £115.05	26-27 January 2017	09/01/2017	Y
Speciality Doctor	Dermatology	attendance at Educational Event - Psoriasis National Excellence in Dermatology - Psoriasis	Novartis Pharma	London	Travel (£160), Accommodation (£100), food (£30)	20-21 February 2017	13/01/2017	Y
Specialist Dietitian	Nutrition & Dietetics	attendance at study day	Fresenius Kabi	Leeds	Delegate fees (£60) and refreshments (£15)	02/03/2017	19/01/2017	Y
Advanced Dietetic Practitioner	Nutrition & Dietetics	attendance at study day	Fresenius Kabi	Leeds	Delegate fees (£60) and refreshments (£15)	02/03/2017	19/01/2017	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Specialist Nurse	Photopheresis	Nurse symposium re: Venus Access. Presenting 2 posters and doing a 10min presentation	Therakos	Marseille, France	Travel (£500) Accommodation (£300) Conference fee (£500)	26/3/17 to 29/3/17	16/01/2017	Y However sponsorship not taken up by this individual
Director of Estates & Facilities	Estates & Facilities	Small food hamper	Catering Consultancy Bureau	N/A	Value less than £50	Jan-17	18/01/2017	Y Hamper could not be returned since it had been delivered by courier therefore hamper donated to TRFT charity to raise funds
MSK & Orthopaedic Clinical Lead	Therapies & Dietetics	£5 left by a patient as a Christmas gift for the Physio team	A patient	Physiotherapy department, RGH	£5	19/12/2016	27/01/2017	Y Patient was contacted and informed the dept. could not accept the gift. Patient agreed for the £5 to be donated to the TRFT charity



Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Specialist Dietitian	Nutrition and Dietetics	National Dietetic Gastroenterology Symposium	British Society of Gastroenterology & British Dietetic Association	Sheffield	Delegate fee and lunch (£100)	12/07/2017	27/01/2017	Y
Advanced Dietetic Practitioner	Nutrition and Dietetics	Study Day National Symposium	British Society of Gastroenterology & British Dietetic Association	Sheffield	Delegate fee and lunch (£100)	12/05/2017	27/01/2017	Y
Dietitian	Nutrition and Dietetics	National Dietetic Gastroenterology Symposium	British Society of Gastroenterology & British Dietetic Association	Sheffield	Delegate fee and lunch (£100)	12/05/2017	31/01/2017	Y
Speciality Doctor	Dermatology	Skills Training Event Psoriasis	Novartis	London Heathrow	total £1576	22/03/2017	10/02/2017	N (declined)
Highly Specialist Respiratory Nurse	Breathing Space	Speaker fee for providing respiratory education carried out in own time as a sole trader	Education for Health	various	£1,280.00	various through the year	01/02/2017	Y
Highly Specialist Respiratory Nurse	Breathing Space	Speaker fee and preparation of materials for providing respiratory education carried out in own time as a sole trader	Rotherham Respiratory Group	various	£1,900.00	various through the year	01/02/2017	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Highly Specialist Respiratory Nurse	Breathing Space	Teaching session on new inhalers as part of providing respiratory education for Teva UK - work carried out in own time and as a sole trader	TEVA UK	Leicestershire	£320	03/03/2017	01/02/2017	Y
Staff Nurse	Fracture Clinic	use of Benecare loyalty points to pay conference fees, hotel overnight stay and meals	Benecare	East midlands	£90	4-5 March 2017	08/02/2017	Y
Sister	Fracture Clinic	use of Benecare loyalty points to pay conference fees, hotel overnight stay and meals	Benecare	East midlands	£90	4-5 March 2017	08/02/2017	Y
Head of Procurement	Procurement	Attendance at HSJ Awards - Procurement innovation	Allocate Software	London	£580 (travel - £100, Accommodation - £200 and other £280)	24/05/2017	16/02/2017	Y
Legal Affairs Manager	Office of Chief Nurse	Speaker at Claims Forum	DAC Beachcroft	Winchester	£184.20 travel and accommodation	06/03/2017	01/03/2017	N (declined)
Fire Safety Advisor	Estates & Facilities	Delegate fee & accommodation for NAHFO 2017 Annual Conference	National Association of Healthcare Fire Officers (NAHFO)	Daventry	£495 for delegate fee, accommodation (2 nights) and meals	23 - 25 May 2017	27/03/2017	Y
Cardiac Rehab Specialist Nurse	Cardiac Team	Delegate fee and accommodation for British Cardiology Society conference	British Heart Foundation	Manchester	£106 (travel & accommodation)	7 - 8 June 2017	21/03/2017	Y

Job Title	Speciality	Title of event/gift/benefit	Sponsor	Location of event	Extent of Sponsorship	Duration	Date Request Received	Approved/Not Approved (Y/N)
Cardiac Rehab Specialist Nurse	Cardiac Team	Delegate fee and accommodation for British Cardiology Society conference	British Heart Foundation	Manchester	£106 (travel & accommodation)	7 - 8 June 2017	21/03/2017	Y
Workplace Health & wellbeing Advisor	HR department	25 tickets for Rotherham Titans home game on 26 March 2017	Rotherham Titans	Rotherham	£475	26-Mar-17	27/03/2017	retrospective
Specialist Nurse Photopheresis	ECP	Speaker fee at EBMT	Mallinckrodt/therakos	France	£720	27/03/2017	17/03/2017	Y

## Declaration of Consultant Sponsored Study Leave 2016/17

Specialty	Location	Duration	Title of event	Extent of sponsorship	Sponsor	Authorised by	Estimated Value
Dermatology	Barcelona	2	Novxkits Dermatology Meeting	Fee, Travel & Accommodation	Novxkits	Clinical Director	Unknown
Cardiology	UK	1	Future of Heart Failure	Travel	St Jude Medical	Clinical Director	Unknown
Rehabilitation	Unknown	1	Upper Limb Injection Technique	Fee & Accommodation	Merz Pharma	Clinical Director	Unknown
Geriatrics	Unknown	1	National Bladder Forum	Unknown	Astellas	Service Support Manager	Unknown
Geriatrics	Birmingham	3	National Osteoporosis Society Conference	Fee, Travel & Accommodation	Kyowa Kirin Ltd	Service Support Manager	Unknown
Haematology	Madrid	2	EBMT: Working Party: Late Effects	Travel & Accommodation	Mallinckroot Ltd	Service Support Manager	Unknown
Haematology	San Diego	4	American Society of Haematology	Fee, Travel & Accommodation	Mallinckroot Ltd	Service Support Manager	Unknown

N.B. The financial value of sponsorship for consultant sponsored study leave has not been reported historically. Whilst the form used to record study leave was amended to collect the financial value of sponsorship at the beginning of 2014/15 this information was not always completed by the individuals completing the forms.

**Declaration of PGME sponsorship received for the PGME Tuesday lunchtime lecture programme during 2016/17**

No funding was received during 2016/17

**Declaration of PGME sponsorship received for Acute Medicine teaching programme 2016/17**

<b>Date</b>	<b>Subject</b>	<b>Company</b>	<b>Amount Sponsored</b>
6 January 2017	Falls	MSD	£125
27 January 2017	Obs Teaching	Inofolic	£125
3 February 2017	Alcohol Withdrawal	Pharmacosmos	£125
10 February 2017	ACS	Pfizer	£125
17 February 2017	DKA	Pfizer	£125
3 March 2017	COPD	Pfizer	£125
17 March 2017	CAP/UTI	Daiichi Sankyo	£125
24 March 2017	Paracetamol OD	Pfizer	£125
31 March 2017	Stroke/Neurology	MSD	£125

Please note there was no sponsorship between April 2016 and December 2016.

**Declaration of PGME sponsorship received for the Grand Round teaching programme 2016/17**

<b>Date</b>	<b>Subject</b>	<b>Presenter</b>	<b>Sponsor</b>	<b>Amount Sponsored</b>
04 April 2016	Palliative Care	Dr F Hendry	Pfizer	£200
25 April 2016	Microbiology	Dr W Al-Wali	GSK	£200
16 May 2016	Cardiology	Dr T Mwambingu	Bayer	£200
23 May 2016	Endocrinology	Dr B Franke	Merck	£200
06 June 2016	Acute Medicine	Dr A Arefin	Napp	£200
13 June 2016	Gastroenterology	Dr El-Khatimi	GSK	£200
20 June 2016	Rheumatology	Dr F Fawthrop	Pfizer	£200
27 June 2016	Haematology	Dr A Alfred	Bayer	£200
04 July 2016	Stroke Medicine	Dr S Punnoose	Pfizer	£200
11 July 2016	HCOP Falls Care	Dr F Al-Modaris	Merck	£200
05 September 2016	Palliative Care	Dr R Broadhurst	Boehringer	£200
12 September 2016	Medication Safety	S Ahuja	Astrazeneca	£200
19 September 2016	Cardiology	Dr R Muthusamy	Bayer	£200
26 September 2016	Respiratory	Dr N Qureshi	MSD	£200
03 October 2016	Endocrinology	Dr S Muzulu	Besins	£200
10 October 2016	Community Medicine	Dr Mondal	Danone	£200
17 October 2016	GUM	Dr Gupta	GSK	£200
31 October 2016	HCOP	Dr Athavale	Bayer	£200
07 November 2016	Microbiology	Professor W Al-Wali	MDU	£200
14 November 2016	Acute Medicine	Dr S Nakash	MSD	£200
21 November 2016	Stroke	Dr M F Khan	Bayer	£200
28 November 2016	Haematology	Dr R Went	Boehringer	£200

Date	Subject	Presenter	Sponsor	Amount Sponsored
05 December 2016	Gastroenterology	Dr A Khan	Danone	£200
12 December 2016	Neurology	Dr A Hafiz	Pfizer	£200
16 January 2017	HCOP	Dr Al-Modaris	Bayer	£200
23 January 2017	Microbiology	Professor Al-Wali	Danone	£200
30 January 2017	Cardiology	Dr S Smith	Boehringer	£200
06 February 2017	Respiratory	Dr J Miles	Pfizer	£200
13 February 2017	Endocrinology	Dr B Franke	Boehringer	£200
27 February 2017	Dermatology	Dr A Muncaster	Intrapharm	£200
06 March 2017	GUM	Dr A Garner	GSK	£200
13 March 2017	Rheumatology	Dr R Kumari	MDU	£200
20 March 2017	Acute Medicine	Dr A Arefin	Pfizer	£200
27 March 2017	Stroke Care	Dr S Punnoose	Bayer	£200