



Assurance Unit

Standards of Business Conduct Annual Report 2012/13

Author	
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Approval	
Audit and Assurance Committee	28 May 2013

1. Introduction

- 1.1 A full revision of the Standards of Business Conduct (the 'Standards') was undertaken in March 2012 to take into account the recommendations made by both the Assurance Unit's 'Trust Governing Documents' audit (April 2011) and the Bribery Act 'Spot Check' (June 2011).
- 1.2 In 2012/13 the focus has been on dissemination and education of staff on the revised Standards of Business Conduct.

2. Background

- 2.1 The Standards outline the principles by which the Trust, its management and staff make decisions and can be held accountable. They also include best practice guidance for business activities in addition to a description of the mechanism through which concerns may be dealt with in the event that an individual believes these practices are not being followed.
- 2.2 Specific guidance is provided for the declaration of gifts, benefits, hospitality or sponsorship, all of which should be declared and registered if they amount to more than £50. Gifts must also be declared if several small gifts from the same, or closely related source, total more than £200 in a 12-month period.
- 2.3 The adherence to the Standards engenders a strong corporate responsibility program throughout the organisation, keeping our business well within legal requirements. It also provides a working environment in which all employees are able to feel confident about our standards of business practice. The Standards enable the Trust to continue to achieve financial and operating results while simultaneously adhering to high ethical standards that guide relationships with service users, employees, external partners and local communities.
- 2.4 Adherence to, and compliance with, ethical business conduct practices (and thereby the relevant legislation and regulation) is reliant upon effective communication throughout the organisation to ensure all staff understand their responsibilities in relation to the Standards of Business Conduct and related policies and procedures. Consequently, Table 1 highlights the (on-going) awareness campaign. Some aspects of the Standards were not subject to specific campaigns during 2012/13 and these will be targeted during 2013/14 to ensure full coverage of all aspects of the Standards.

Table 1:

Standards of Business Conduct communication to staff

Aspect of Standards	Communication media	Dates of communications sent to staff
1. Alcohol & Substance Misuse	Emails	19/07/12, 22/04/13
2. Anti-Fraud:	Emails, Screensaver, inSite (intranet)	31/01/13, 07/09/12
3. Bribery Act	Whilst there are no specific communications about this aspect of the Standards they are covered on the Standards of Business Conduct inSite page.	
4. Conflicts of Interest	Whilst there are no specific communications about this aspect of the Standards they are covered on the Standards of Business Conduct inSite page.	
5. Environment – Corporate Social Responsibility	Emails, Newsweek, inSite,	20/02/2013, 05/02/13, 14/03/2013, 12/06/12
6. Ethics	Email, posters, screensaver	06/11/12, 22/10/12, 20/11/12
7. Equality & Diversity	Emails, Newsweek, inSite	24/09/12, 25/01/13, 21/05/13
8. Gifts / Sponsorship / Entertainment	Email, Newsweek, word of mouth with wards.	19/04/12, 16/10/12
9. Charitable Donations	Email, Newsweek, word of mouth with wards, inSite	19/04/12, 16/10/12
10. Harassment in the Workplace	Email	05/10/12, 20/11/12
11. Health of Employees	Email, inSite, Screensaver	24/09/12, 11/05/12, 05/02/13, 20/11/12
12. Procedures & Open Door Communication	Email, Screensaver	04/07/12, 18/02/2013

Aspect of Standards	Communication media	Dates of communications sent to staff
13. Health & Safety	Email, inSite, Newsweek, Screensaver	18/02/2013, 02/04/13, 22/04/13
14. Information Technology Security and Acceptable Use	Email	01/11/12, 05/12/12, 22/02/13
15. Confidentiality	Email, posters, screensavers, inSite	20/02/2013, 01/10/12, 20/11/12
16. Delegated Authority	Email directly to all Heads of Department. Heads of Department were asked to cascade the email to any of their staff members who also attended external meetings in order that they too could complete the on line form.	8/8/12
17. Outside Interests	Whilst there are no specific communications about this aspect of the Standards they are covered on the Standards of Business Conduct inSite page.	
18. Intellectual Property	Whilst there are no specific communications about this aspect of the Standards they are covered on the Standards of Business Conduct inSite page.	

3. Overview of Achievements during the period 2012/13

- 3.1 Since the launch of the revised Standards in 2008 there has been a steady increase in the number and type of declarations submitted to the Head of Governance and Assurance for approval. Both the Company Secretary and Head of Governance and Assurance were contacted on numerous occasions for advice by staff from a variety of professional groups.
- 38 declarations were made during 2012/13 for gifts, benefits, hospitality or sponsorship using the approved Standards declaration form which resulted in 35 declarations being approved and 3 being rejected (*a reduction in declarations made of 3 from 2011/12*), see appendix 1.
 - Post Graduate Medical Education (PGME) recorded 34 sponsored consultant study leave episodes (*a decrease of 20 from 2011/12*), see appendix 2.
 - PGME recorded 51 occasions (*a decrease of 26 from 2011/12*) for which companies provided £9,500 of sponsorship (*a decrease of £5,450 from 2011/12*) for the PGME Tuesday lunchtime lecture programmes, see appendix 3.
 - PGME recorded sponsorship of lunches on 18 occasions (*no change from sponsorship received in 2011/12*) from companies for the weekly Acute Medicine Teaching Programme, see appendix 4.
 - PGME recorded sponsorship of lunches on 23 occasions from companies for the weekly Grand Rounds Teaching Programme, see appendix 5.
- 3.2 All new employee contracts include a reference to the Standards i.e. *“You must act in accordance with Trust policies and procedures at all times. Documents relevant to your own work area are available from your line manager all other documents can be found on the Trust’s intranet. The Standards of Business Conduct outline the principles by which the Trust, its management and staff make decisions, and can be held accountable. It is the responsibility of all staff to ensure that they are not placed in a position which risks, or appears to risk conflict between their private interests and their NHS duties.”* Key information for new starters is included in the Welcome Day workbook and a copy of the Standards is provided within the information pack.
- 3.3 Those staff involved in procurement at the Trust are provided with advice to ensure they act in accordance with the Supplies Code of Conduct regarding their receipt of incentives e.g. loyalty points, staff contact with company representatives etc. This advice is formalised through the inclusion of detailed guidance within in the Trust’s ‘Policy and Guidance for the Procurement and Payment of Goods and Services (Procurement Policy)’ which is aligned to, and compliant with, the revised Standards of Business Conduct 2012, Version 7.

- 3.4 The Assurance Unit, Legal Affairs department and Communications Team worked jointly to launch a Trust-wide communications plan to publicise the revised 2012 Standards of Business Conduct. The plan included:
- The Chief Executive contacted the Board, Heads of Department, Clinical Directors and Business and Service Managers by email to emphasise their responsibilities with the Standards of Business Conduct.
 - The Company Secretary contacted all Heads of Department, Clinical Directors and Business and Service Managers in August 2012 by email to launch the revised Standards of Business Conduct.
 - A pre-launch Standards of Business Conduct survey for all staff to assess the baseline knowledge in this area, key issues raised from the results were communicated to staff via an all user email.
 - A dedicated web page (as part of the Governance and Assurance pages) was created for the promotion of the high standards of conduct expected of staff who work for, and individuals who do business with, the Trust. This page was available from July 2012 and hosts the Rotherham NHS Foundation Trust Standards of Business Conduct, Frequently Asked Questions, Standards of Business Conduct decision tool and the declaration form.
 - A flyer was distributed to all staff with the July 2012 payslip.
 - All e-mail user communications relating to Standards of Business Conduct declarations and addressing the appropriate way to donate money to the Rotherham Health Foundation Charity were circulated.
 - Screensavers relating to the Standards of Business Conduct were implemented.

4. The Way Forward for 2013/14

4.1 The Assurance Unit, Legal Affairs department and Communications Team will work jointly to further enhance the Trust-wide communications plan to publicise the Standards of Business Conduct. The 2013/14 plan will include:

- Posters and display screens in reception aimed at both patients and individuals who do business with the Trust advising them of the gifts and hospitality Trust staff are able to accept and items which Trust staff will have to decline.
- Articles developed by relevant Trust experts for publication in Newsweek / Team Talk relating to policies that are referenced in the Standards to raise staff awareness.
- All e-mail user communications relating to Standards of Business Conduct declarations and emphasising staff responsibilities with the Standards of Business Conduct.

4.2 The Head of Governance and Assurance and Legal Affairs Manager will continue to meet as required with the Local Counter Fraud Specialist to ensure appropriate joint working takes place with regard to the promotion of, and adherence to, the Standards.

4.3 All Trust policies are required to identify how adherence to the policy will be monitored. This process includes those policies referenced within the Standards, in addition to the work of Counter Fraud and complementary to any Internal Audit work plan.

5. Conclusion

5.1 Overall the impact of the Standards on the declaration of gifts, benefits, hospitality or sponsorship has been positive as evidenced by the continued declarations made and enquires received relating to the Standards. As mentioned above, the Standards are underpinned by several Trust policies therefore publication of articles explaining the relevance of the policies to the Standards will serve to enhance staff awareness and increase understanding.

6. Action required by the Audit and Assurance Committee

6.1 The Audit and Assurance Committee is invited to:

- Approve this annual report and support the further work to be undertaken to safeguard ethical business practice in the future.
- Note that this annual report will be published on the Trust's internet site following its approval.

Declaration of gifts, benefits, hospitality or sponsorship received 2012/13

Individual	Speciality	Title of event/gift/benefit	Sponsor	Location	Extent of Sponsorship	Duration
Consultant	Anaesthetics	Introductory Ultrasound Guided regional Anaesthesia Study Days	Sonosite	Hitchin	Travel, accommodation, meal and Honorarium for teaching (£500)	13 - 14 July 2012 (annual leave)
Secretary	GU Medicine	Sponsored Lunch	Aldara Rep	TRFT	Sponsored Lunch	16/08/2012
Secretary	GU Medicine	Sponsored Lunch	Janssen	TRFT	Sponsored Lunch	16/08/2012
Consultant Haematologist	Haematology	Guest speaker at various events	Therakos Europe - Johnson and Johnson PLC	various	fees and associated receipted expenses to facilitate invited speaker to occasional national and international events to be undertaken in own time or annual leave	various
Head of Governance and Assurance	Corporate and Legal Affairs	Trustee of Rotherham Cancer Care Centre	NA	N/A	N/A	N/A
Secretary	GU Medicine	Sponsored Lunch	Alere	TRFT	Sponsored Lunch at £35	
Chief of Rotherham Hospital	Executive Director	Molnycke Healthcare Roundtable Event plus writing an article for Molnycke on Operating Theatre Efficiency	Molnycke	Brussels	Travel, accommodation and Honorarium	31/05/2012
Secretary	GU Medicine	Sponsored Lunch	Gilead	TRFT	Lunch cost of £20 (for 25 people)	25/10/2012

Individual	Speciality	Title of event/gift/benefit	Sponsor	Location	Extent of Sponsorship	Duration
Macmillan Lead Cancer Nurse	Cancer Services	Trustee of Rotherham Cancer Care Centre	NA		Trustee of Cancer Charity Vice Chair	various
Consultant	Rheumatology	North Trent Rheumatology Meeting	MSd, Pfizer and Abbott	Rotherham	Room hire (£150) and refreshments for 40 people (£500)	31/05/2012
Consultant	Orthopaedics	Depuy Summer University - Orthopaedic Teaching Course	Depuy	Sheffield	£500 payment for teaching on 28/06/12	28/06/12
Chief Human Resources Officer	Executive Director	HPMA Awards ceremony	DAC Beachcroft LLP, Solicitors	London	Travel, meal and overnight accommodation	28/06/2012
Senior Cardiac Physiologist	Cardiology	Heart Rhythm Congress	Biotronic Ltd		2 nights' accommodation	Sep-12
Clinical Nurse Specialist	Dermatology	Speaker at Paediatric Sub Group meeting on 29th June 2012	British Dermatology Group	Birmingham	Paid £150 as speaker, free attendance to full day meeting (normal cost £20) Had travel arrangements paid (£75) Did preparation in own time and attended with study leave approval	29.6.12
Consultant	Haematology	Chairmanship of UK Photopheresis Society	Therakos Europe - Johnson and Johnson PLC	London plus other venues	As chair to attend number of meetings (currently 2) per year which are held centrally normally London. Support provided for Educational events and development of UK registry database. Attendance at meetings in study leave	

Individual	Speciality	Title of event/gift/benefit	Sponsor	Location	Extent of Sponsorship	Duration
Moving and Handling Specialist	Therapy Services	National Back Exchange Conference	Sidhil Ltd	Hinckley, Leicestershire	2 places at conference including delegate fees and accommodation £523 each (total £1046)	24/09/12 to 26/09/12
Head of Procurement	Procurement	Attendance at Sustainable Healthcare for the Future	LCB Healthcare	Malmö, Sweden	travel, delegate fee and hospitality	26.9.12
Chief Executive	Executive Director	Strata User Conference	Strata Health (UK) Ltd	Alberta Canada	Flights and expenses	24-26 Sept 2012
Departmental Manager	Fracture & Orthopaedics	Orthopaedic and Trauma Alliance Conference	Benecare Medical	Manchester	Delegate Fees & overnight accommodation (£180)	29.09.12 & 30.09.12
Deputy Departmental Manager	Fracture & Orthopaedics	Orthopaedic and Trauma Alliance Conference	Benecare Medical	Manchester	Delegate Fees & overnight accommodation (£180)	29.09.12 & 30.09.12
CNS	Critical Care Outreach	SPEPSIS Study Day	Carefusion, 3M and CAREFUSION UK Critical Care and Technologies	Rotherham (RFT)	each company provided £100 towards costs associated with the day (manuals, equipment, refreshments and trade stand to be set up)	05/10/2012
Consultant	Stroke Physician	Karolinski Stroke Update Conference	Boehringer Ingelheim UK Ltd	Stockholm, Sweden	Registration for conference fee of £470 paid into Stroke Trust fund	12th -13th November 2012

Individual	Speciality	Title of event/gift/benefit	Sponsor	Location	Extent of Sponsorship	Duration
Head of Governance and Assurance	Corporate and Legal Affairs	Midlands Governance, Risk and Compliance Briefing	Allocate Software	Birmingham	return train ticket from Doncaster to Birmingham	15/11/2012
Consultant	Anaesthetics	Euroanaesthesia 2013 Meeting/Conference	Mercury Pharma	Barcelona	travel, accommodation and registration	1-4th June 2013
Consultant	Trauma & Orthopaedics	Surgical Wound Infection	KCI Holdings	Istanbul	travel, accommodation and subsistence	6-8 March 2013
Resuscitation Officer	Resuscitation Services	department running 2 European Paediatric Life Support Courses 20/21 May and 30 Sept and 1st Oct and 2 Newborn Life Support Courses (18&19th Nov 2013)	Cow and Gate	TRFT	£100 per course towards catering costs	20/21 May and 30 Sept and 1st Oct and 2 Newborn Life Support Courses (18&19th Nov 2013)
Therapy Review Lead	Therapy Services	Paediatric Rheumatology Therapy Course	Etanercept	Birmingham	£250 per delegate to cover travel and delegate fees	16-17 April 2013
CNS	Critical Care Outreach	Tracheostomy Study Day	KAPITEX	TRFT	£70 towards costs	15th March 2013
CNS	Critical Care Outreach	Tracheostomy Study Day	Platon	TRFT	£70 towards costs	15th March 2013
CNS	Critical Care Outreach	Tracheostomy Study Day	COVIDIEN	TRFT	£70 towards costs	15th March 2013

Individual	Speciality	Title of event/gift/benefit	Sponsor	Location	Extent of Sponsorship	Duration
CNS	Critical Care Outreach	Tracheostomy Study Day	Fisher Paykel	TRFT	supplying lunchtime refreshments for faculty and candidates	15th March 2013
Admin Support Officer	Communications and Involvement	Complimentary tickets (10) for Titans Rigby Game	Rotherham Titans	Rotherham	tickets to game - no face value and cannot be resold	10th April 2013
Fundraiser	Communication and Involvement	Hospitality tickets (8) to Rotherham Utd football match	Rotherham United	Rotherham	8 Hospitality tickets	29 th March 2013
Head of Governance and Assurance	Corporate and Legal Affairs	Kings Fund Francis Inquiry Conference	Allocate Software	London	Reimbursement of train travel costs £219	27 th Feb 2013
Chief of Corporate and Legal Affairs	Corporate and Legal Affairs	Kings Fund Francis Inquiry Conference	Allocate Software	London	Free place at conference and reimbursement of train travel costs £219	27 th Feb 2013

Declaration of Consultant Sponsored Study Leave 2012/13

Speciality	Title of event	Location	Sponsor	Extent of sponsorship	Duration (days)	Authorised by: Clinical Director / Medical Director/Other
Anaesthetics	22 nd National Acute Pain Conference	Chester	NAPP	1 night's accommodation	2	CD
Anaesthetics	RCA Anniversary Meeting	London	RCA	Accommodation and course fee	2	CD
Anaesthetics	Teaching at RCA	London	RCA	Travel	1	CD
Anaesthetics	Surviving Surgery	York	Lidco	Course fee	1	CD
Anaesthetics	AAGBI WSM (leading workshop)	London	AAGBI	Travel, accommodation and course fee	3	CD
Anaesthetics	Regional Anaesthesia Workshop EBPOM (faculty)	London	EBPOM	Travel	1	CD
GU Medicine	Drug Therapy in HIV Infection	Glasgow	Boehringer Ingelheim ViiV Healthcare	Registration	3	CD
Integrated Medicine	Faecal Calprotectin testing and the role of the DHP in the management of IBS	London	BSG/DH	Travel	1	CD
Integrated Medicine	European Association for the Study of Diabetes	Berlin	Novo Nordisk	Travel, accommodation and registration	5	CD
Integrated Medicine	Live ERCP Workshop	Liverpool	Boston Scientific	fees	1	CD
Integrated Medicine	International Endocrinological Meeting	Switzerland	Roche	Travel, accommodation and registration	3	CD

Speciality	Title of event	Location	Sponsor	Extent of sponsorship	Duration (days)	Authorised by: Clinical Director / Medical Director/Other
Integrated Medicine	Karolinska Stroke Update	Stockholm	Boehringer Ingelheim	registration	2	CD
Obs & Gynae	Basic Practical Skills Course (faculty)	London	RCOG	Travel and accommodation	3	CD
Obs & Gynae	Medical City Teaching Conference	Baghdad	Medical City	Travel	4	CD
Obs & Gynae	Basic Practical Skills Course (faculty)	London	RCOG	Travel and accommodation	3	CD
Ophthalmology	?	London	Novartis	Course fee	1	CD
Ophthalmology	Examiner for Part 2 RCOphth	Liverpool	RCOphth	Travel and accommodation	2	CD
Ophthalmology	Examiner for Part 2 RCOphth	Brighton	RCOphth	Travel and accommodation	2	Deputy MD
Ophthalmology	Practical Pearls for Surgical Success	London	Alcon	Travel and course fee	1	CD
Ophthalmology	EURETINA	Milan	Novartis	Travel, course fee and subsistence	3	CD
Orthopaedics	Advanced Knee Multi-ligament discussion forum and workshop	York	Smith & Nephew	Accommodation and course fee	2	CD
Orthopaedics	Arthroscopy Course (faculty)	London	RCS	Travel and accommodation	1	Leave co-ordinator
Orthopaedics	AO – Shoulder Masters Course	Graz	Synthes	Travel, accommodation and course fee	3	Leave co-ordinator
Orthopaedics	Surgical Skills Course Hind foot	Lucerne	Synthes	Course fee	3	Leave co-ordinator

Speciality	Title of event	Location	Sponsor	Extent of sponsorship	Duration (days)	Authorised by: Clinical Director / Medical Director/Other
Orthopaedics	Ankle Arthroscopy Course	Munich	Arthrex	Course fee	1	Leave co-ordinator
Orthopaedics	Total Wrist Tutorial	Spain	Osteoter	Travel, accommodation and course fee	2	Leave co-ordinator
Haematology	DoH Leadership Programme	London	DoH	Accommodation	2	CD
Haematology	DoH Leadership Programme	London	DoH	Accommodation	2	CD
Haematology	BMJ Master class (invited speaker)	Birmingham	BMJ Group	Honorarium and travel	1	CD
Haematology	BMJ Master class (invited speaker)	Bristol	BMJ Group	Honorarium and travel	1	CD
Haematology	European Haematology Association	Amsterdam	Boehringer Ingelheim	Travel, accommodation and course fee	4.5	MD
Rehab Medicine	ASCENT	Birmingham	Allergan	Travel and course fee	1	CD
Surgery	Advanced Masters Workshop in inguinal hernia repair	Guildford	Ethicon	Travel and course fee	1	CD
Surgery	GI Summit	Frankfurt	Shire	Travel, accommodation and course fee	2	CD

Declaration of PGME sponsorship received 2012/13

Company	Date of Sponsorship	Event Title	Amount Sponsored
Bayer	13/04/12	CMT Training Day Rheum/Endo	£150.00
Novonordisk	13/04/12	CMT Training Day Rheum/Endo	£150.00
Menarini	13/04/12	CMT Training Day Rheum/Endo	£150.00
Napp	13/04/12	CMT Training Day Rheum/Endo	£150.00
Abbott	13/04/12	CMT Training Day Rheum/Endo	£150.00
Norgine	08/05/12	A long view on Alcohol & ALD	£200.00
Pfizer	15/05/12	Developing a Patient Centred Service for Teenagers	£200.00
Shire	15/05/12	Developing a Patient Centred Service for Teenagers	£200.00
UCB	25/05/12	CMT Teaching Respiratory Training Day	£150.00
McNeill	25/05/12	CMT Teaching Respiratory Training Day	£150.00
Chiesi	25/05/12	CMT Teaching Respiratory Training Day	£150.00
Boehringer	25/05/12	CMT Teaching Respiratory Training Day	£150.00
ReckittBenckiser	12/06/12	Ethical & Legal Concepts of Informed Consent	£150.00
Pfizer	12/06/12	My Experience with Iraq Healthcare	£200.00
Menarini	10/07/12	Born HIV Free	£200.00
Mead Johnson	20/06/12	Paediatrics Conference	£300.00
Abbott	20/06/12	Paediatrics Conference	£250.00
Shire	20/06/12	Paediatrics Conference	£250.00

Company	Date of Sponsorship	Event Title	Amount Sponsored
Shire	20/06/12	Paediatrics Conference	£300.00
ALK	20/06/12	Paediatrics Conference	£300.00
Danone	20/06/12	Paediatrics Conference	£300.00
Novartis	20/06/12	Paediatrics Conference	£250.00
Pfizer	20/06/12	Paediatrics Conference	£300.00
Eisai	20/06/12	Paediatrics Conference	£150.00
Pfizer	03/07/12	PGME Lecture Prof Al-Wali	£200.00
A Menarini	10/07/12	PGME Lecture Dr T Kyi	£200.00
A Menarini	03/10/12	Simulation Open Day Relaunch	£100.00
Bayer	03/10/12	Simulation Open Day Relaunch	£100.00
Ipsen	03/10/12	Simulation Open Day Relaunch	£100.00
Bayer Healthcare	23/10/12	PGME Lecture Simon Smith	£200.00
A Menarini	24/10/12	CMT Regional Teaching	£150.00
Pfizer	24/10/12	CMT Regional Teaching	£150.00
Abb-Vie	24/10/12	CMT Regional Teaching	£150.00
Napp	06/11/12	PGME Lecture Dr Basran	£200.00
MSD	06/11/12	PGME Lecture Dr Basran	£200.00
Allen & Hambury	20/11/12	PGME Lecture Ann Telford	£200.00
Napp	20/11/12	PGME Lecture Ann Telford	£200.00
Bayer	27/11/12	PGME Lecture Dr Barker	£200.00
Pfizer	27/11/12	PGME Lecture Dr Barker	£200.00

Company	Date of Sponsorship	Event Title	Amount Sponsored
Gilead	27/11/12	PGME Lecture Dr Barker	£200.00
Allargan	04/12/12	PGME Lecture Mr Hashim	£200.00
Shire	11/12/12	PGME Lecture Dr Richard Went	£200.00
Bayer	11/12/12	PGME Lecture Dr Richard Went	£200.00
Napp	06/02/13	Junior Doctor's Induction	£100.00
Leo Pharma	06/02/13	Junior Doctor's Induction	£100.00
Napp	12/02/13	PGME Lecture Dr Mondal	£200.00
Norgine	12/02/13	PGME Lecture Dr Mondal	£200.00
A Menarini	29/01/13	PGME Lecture Deborah Drury MCA	£200.00
Novartis	20/03/13	CMT Training Respiratory	£150.00
Chiesi	20/03/13	CMT Training Respiratory	£150.00
Almirall	20/03/13	CMT Training Respiratory	£150.00
Total			£9,500.00

Declaration of PGME sponsorship received for Acute Medicine teaching programme 2012/13

Subject	Company	Date
Updates in ALS	MSD	11/05/2012
Medicine Induction	Wesleyan	03/08/2012
Acute GI Bleeding	Chiesi	10/08/2012
Pneumonia	Boehringer	17/08/2012
Curriculum Changes	MSD	31/08/2012
Parkinson's Disease	UCB	07/09/2012
Diabetic Emergencies	Boehringer	14/09/2012
Acute Coronary Syndromes	Pfizer	12/10/2012
COPD	Napp	26/10/2012
Alcoholic Liver Disease	Chiesi	02/11/2012
HOCM	Novartis	30/11/2012

Subject	Company	Date
Meningitis	Pfizer	07/12/2012
Oncology Guidelines	MSD	14/12/2012
Christmas Quiz	Chiesi	21/12/2012
Acute Stroke	MDU	15/02/2013
Acute Coronary Syndromes	Chiesi	22/02/2013
Pulmonary Embolism	Bayer	08/03/2013
Alcoholic Liver Disease	Norgine	22/03/2013

Declaration of PGME sponsorship received for the Grand Round teaching programme 2012/13

Presenter	Sponsor	Date
Dr F Al-Modaris	Bayer	10/09/12
Prof W Al-Wali	Pfizer	17/09/12
Dr P Bardsley	Chiesi	24/09/12
Dr R Went	Shire	01/10/12
Dr R Muthusamy	Boehringer	08/10/12
Dr J Maxwell	Grunenthal	15/10/12
Dr S Watve	Menarini	22/10/12
Dr A Arefin	Boehringer	05/11/12
Dr R Broadhurst	Grunenthal	12/11/12
Dr A Muncaster	Abbott	19/11/12
Dr S Punnoose	Boehringer	03/12/12
Dr B Franke	MSD	10/12/12
Dr A Kumar	Boehringer/Menarini	07/01/13

Presenter	Sponsor	Date
Dr M Asensio	Pfizer	14/01/13
Dr N Qureshi	A&H	21/01/13
Dr H Barker	Bayer	28/01/13
Dr S Smith	Boehringer/Menarini	04/02/13
Dr F Fawthrop	Menarini/Napp	11/02/13
Dr A Hafiz	Boehringer/Menarini	25/02/13
Dr M K Prasad	Teva	04/03/13
Dr T Kyi	Menarini	11/03/13
Dr S Garg	Reckitt Benkiser	18/03/13
Dr F Hendry	Grunenthal	25/03/13