



## **Assurance Unit**

# **Standards of Business Conduct Annual Report 2011/12**

**Author**

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## **1. Introduction**

- 1.1 A full revision of the Standards of Business Conduct (the 'Standards') was undertaken in March 2012 to take into account the recommendations made by both the Assurance Unit's 'Trust Governing Documents' audit (April 2011) and the Bribery Act 'Spot Check' (June 2011).

## **2. Background**

- 2.1 The Standards outline the principles by which the Trust, its management and staff make decisions and can be held accountable. They also include best practice guidance for business activities in addition to a description of the mechanism through which concerns may be dealt with in the event that an individual believes these practices are not being followed.
- 2.2 Specific guidance is provided for the declaration of gifts, benefits, hospitality or sponsorship, all of which should be declared and registered if they amount to more than £50. Gifts must also be declared if several small gifts from the same, or closely related source, total more than £200 in a 12-month period.
- 2.3 The adherence to the Standards engenders a strong corporate responsibility program throughout the organisation, keeping our business well within legal requirements. It also provides a working environment in which all employees are able to feel confident about our standards of business practice. The Standards enable the Trust to continue to achieve financial and operating results while simultaneously adhering to high ethical standards that guide relationships with service users, employees, external partners and local communities.
- 2.4 Adherence to, and compliance with, ethical business conduct practices (and thereby the relevant legislation and regulation) is reliant upon effective communication throughout the organisation to ensure all staff understand their responsibilities in relation to the Standards of Business Conduct and related policies and procedures. Consequently, Table 1 highlights the (on-going) awareness campaign. Some aspects of the Standards were not subject to specific campaigns during 2011/12 and these will be targeted during 2012/13 to ensure full coverage of all aspects of the Standards during 2012/13.

Table 1:

Aspect of Standards	Communication media	Dates of communications sent to staff
1. Alcohol & Substance Misuse	Emails, Newsweek and Staff Bulletin	29/2/12;
2. Anti-Fraud:	Emails, Screensaver, Staff Bulletin, inSite (intranet)	6/6/12;
3. Bribery Act		
4. Conflicts of Interest		
5. Environment – Corporate Social Responsibility	Emails, Newsweek, inSite, Screensaver	22/2/12; 30/1/12; 18/1/12; 15/2/12; 25/5/12; 14/12/11; 13/7/11; 12/3/12; 16/1/12;
6. Ethics		22/12/11; 21/5/12; 14/12/11; 30/11/11; 13/7/11; 12/3/12;
7. Equality & Diversity	Emails, Newsweek, inSite	15/2/12; 22/12/11; 21/5/12; 14/12/11; 13/7/11; 29/2/12;
8. Gifts / Sponsorship / Entertainment	Email, Newsweek, word of mouth/ one-to-one sessions with wards.	22/12/11;
9. Charitable Donations	Email, Newsweek, word of mouth/ one-to-one sessions with wards, inSite	30/1/12; 14/12/11;
10. Harassment in the Workplace	Email	22/9/11;
11. Health of Employees	Email, inSite, Screensaver	1/2/12; 22/9/11; 22/9/11; 25/5/12; 21/5/12; 11/4/12; 14/12/11;

Aspect of Standards	Communication media	Dates of communications sent to staff
12. Procedures & Open Door Communication	Email, Screensaver	22/9/11; 29/2/12;
13. Health & Safety	Email, Staff Bulletin, inSite, Screensaver	22/9/11; 15/4/11; 3/4/12;
14. Information Technology Security and Acceptable Use	Email,	21/3/12; 14/12/11; 30/11/11; 12/3/12;
15. Confidentiality	Email, posters, screensavers, inSite	14/12/11;
16. Delegated Authority		
17. Outside Interests		
18. Intellectual Property	Email	12/3/12;

### 3. Overview of Achievements during the period 2011/2

3.1 Since the launch of the revised Standards in 2008 there has been a steady increase in the number and type of declarations submitted to the Company Secretary for approval. Both the Company Secretary and Head of Governance and Assurance were contacted on numerous occasions for advice by staff from a variety of professional groups.

- 40 declarations were made during 2011/12 for gifts, benefits, hospitality or sponsorship using the approved Standards declaration form which resulted in 39 declarations being approved and 1 being rejected (*a reduction in declarations made of 5 from 2010/11*), see appendix 1.
- Post Graduate Medical Education (PGME) recorded 54 sponsored consultant study leave episodes (*an increase of 12 from 2010/11*), see appendix 2.
- PGME recorded 77 occasions (*an increase of 22 from 2010/11*) for which companies provided £14, 950 of sponsorship (*an increase of £5150 from 2010/11*) for the PGME Tuesday lunchtime lecture programmes, see appendix 3.
- PGME recorded sponsorship of lunches on 18 occasions (*a reduction of 9 from 2010/11*) from companies for the weekly Acute Medicine Teaching Programme, see appendix 4.

3.2 All new employee contracts now include a reference to the Standards i.e. *“You must act in accordance with Trust policies and procedures at all times. Documents relevant to your own work area are available from your line manager all other documents can be found on the Trust’s intranet. The Standards of Business Conduct outline the principles by which the Trust, its management and staff make decisions, and can be held accountable. It is the responsibility of all staff to ensure that they are not placed in a position which risks, or appears to risk conflict between their private interests and their NHS duties.”* Furthermore key information for new starters is included in the Welcome Day workbook and a copy of the Standards is provided within the information pack.

3.3 Those staff involved in procurement at the Trust are provided with advice to ensure they act in accordance with the Supplies Code of Conduct regarding their receipt of incentives e.g. loyalty points, staff contact with reps etc. This advice is formalised through the inclusion of detailed guidance within in the Trust’s ‘Policy and Guidance for the Procurement and Payment of Goods and Services (Procurement Policy)’ which is aligned to, and complaint with, the revised Standards of Business Conduct 2012.

#### **4. The Way Forward for 2012/13**

4.1 The Assurance Unit, Legal Affairs department and Communications Team are currently working jointly to launch a Trust-wide communications plan to publicise the revised 2012 Standards of Business Conduct. The plan will include:

- Workshops for all Heads of Department, Clinical Directors and Business and Service Managers to launch the revised Standards of Business Conduct, Standing Financial Instructions and Standing Orders.
- A **pre**-launch Standards of Business Conduct quiz for all staff to assess their baseline knowledge in this area
- A **post**-launch Standards of Business Conduct quiz for all staff to assess the impact of the communications plan
- A dedicated web page (as part of the Governance and Assurance pages) will be created for the promotion of the high standards of conduct expected of staff who work for, and individuals who do business with, the Trust. This page will host the Standards of Business Conduct, a Frequently Asked Questions document and the declaration form.
- A revised payslip flyer.
- Posters aimed at both patients and individuals who do business with the Trust advising them of the gifts and hospitality Trust staff are able to accept and items which Trust staff will have to decline.
- Articles developed by relevant Trust experts for publication in Newsweek / Staff Bulletin relating to policies that are referenced in the Standards to raise staff awareness.
- All E-mail User communication relating to Standards of Business Conduct declarations.

4.2 The Head of Governance and Assurance and Legal Affairs Manager will continue to meet as required with the Local Counter Fraud Specialist to ensure appropriate joint working takes place with regard to the promotion of, and adherence to, the Standards.

4.3 All Trust policies are required to identify how adherence to the policy will be monitored. This process includes those policies referenced within the Standards, in addition to the work of Counter Fraud and complementary to any Internal Audit work plan.

## **5. Conclusion**

5.1 Overall the impact of the Standards on the declaration of gifts, benefits, hospitality or sponsorship has been positive as evidenced by the continued declarations made and the enquires received relating to the Standards. As mentioned above, the Standards are underpinned by several Trust policies therefore publication of articles explaining the relevance of the policies to the Standards will serve to enhance staff awareness and increase understanding.

## **6. Action required by the Audit and Assurance Committee**

6.1 The Audit and Assurance Committee is invited to:

- Approve this annual report and support the further work to be undertaken to safeguard ethical business practice in the future.
- Note that this annual report will be published on the Trust's internet site following its approval.

**Declaration of gifts, benefits, hospitality or sponsorship received 2011/12**

<b>Individual</b>	<b>Speciality</b>	<b>Title of event/ gift/benefit</b>	<b>Sponsor</b>	<b>Location</b>	<b>Extent of sponsorship</b>	<b>Duration</b>
Consultant Nurse	Vascular Access	3M Global Leadership Summit	3M	St Paul, Minnesota, USA	Flight (£600 approx), Hotel (£400 approx), meals (£100 approx)	18th, 19th, 20th May 2011
Clinical Nurse Specialist	Palliative Care	Palliative and End of Life Group Meeting	Flynn Pharma (Manisha Raja)	RFT	Refreshments value of £50-60	19th May 2011
Lead Nurse	Tissue Viability	Tissue Viability Conference	ConvaTec	Kettering	Registration (£275) Accommodation (£80) Travel (TBC)	5th-6th April 2011
Clinical Nurse Specialist	Critical Care	SEPSIS Study Day	CAREFUSION		£100 towards costs	13th May 2011
Clinical Nurse Specialist	Critical Care	SEPSIS Study Day	ALEXION		£100 towards costs	13th May 2011
Clinical Nurse Specialist	Critical Care	SEPSIS Study Day	CAREFUSION		£100 towards costs	13th May 2011
Lead Clinician	Contraception and Sexual health dept	Course to be run by RFT	3 Pharmaceutical companies	Rotherham	seeking £250 per company	24th June 2011
	GU Medicine	Sponsored lunch	Janssen	RFT	£35	6th October 2011
Manager	Physiotherapy	National Back Exchange Conference	Hill-rom	Leicestershire	£463 per attendee (max of 3) to include delegate attendance and accommodation	26th-28th September 2011

Individual	Speciality	Title of event/ gift/benefit	Sponsor	Location	Extent of sponsorship	Duration
Clinical Nurse Specialist	Vascular Access	NIVAS National Infusion	BD & Braun	London	Train Ticket, Conference Fee and £150 towards accommodation	15th & 16th June 2011
	Consultant Physician	Annual Lung Cancer MDT Meeting	Eli Lilly, Glaxo Smith Kline	Sheffield	£250	21/07/2011
Consultant Nurse	Vascular Access	Series of lectures as a key opinion leader	3M	Australia	Standard class flight, accommodation and meals	1 week in August 2011 (taking annual leave/own time event) senior nurse consultancy fee will be paid to Andrew
	GU Medicine	Sponsored lunch	BBI Healthcare	TRFT	lunch - £35	08/09/2011
	GU Medicine	Sponsored lunch	Abbotts	TRFT	lunch - £35	01/12/2011
	Consultant Anaesthetist	Sponsored Study leave				
Community Cardiac Team Leader		British Heart Foundation (BHF) partnership agreement	BHF		various levels of support including education support, attendance at conferences etc	lifetime of partnership agreement
Dental Nurse	Doncaster Community Dental Service	Sponsored lunch	3M	Oral Centre, St Catherine's	lunch for 16 people	
Deputy Manager	Fracture Clinic	Orthopaedic and Trauma Alliance UK Conference	Benecare UK		Day delegate fee for 2 days £135	1 & 2 October 2011
Dept Manager	Fracture Clinic	Orthopaedic and Trauma Alliance UK Conference	Benecare UK		Day delegate fee for 1 day £85	01-Oct-11
Lead Nurse	Tissue Viability	Wounds UK Harrogate Conference	ConvaTec	Harrogate	Registration fee £350 Travel £250 Accommodation £350	14-16 November 2011
Nurse Specialist	Orthopaedics	Orthopaedic and Trauma Alliance UK Conference	Benecare UK		Day delegate fee for 2 days £135	1 & 2 October 2011



Individual	Speciality	Title of event/ gift/benefit	Sponsor	Location	Extent of sponsorship	Duration
Clinical Nurse Specialist	Critical Care	Tracheostomy Study Day	Platon Medical Ltd		Sponsorship of £100 towards manual, equipment, refreshments	28/10/2011
Clinical Nurse Specialist	Critical Care	Tracheostomy Study Day	Kapitex		Sponsorship of £100 towards manual, equipment, refreshments	28/10/2011
Specialist Nurse	Head and Neck, Specialist Surgery	Support Group Event for 75 delegates including service users	Clement Clarke International	The Source, Meadowhall, Sheffield	Travel, delegate fee, hospitality	14/10/2011
Director of Estates and Facilities	Corporate Services	Low carbon Buildings: Healthcare Conference	LCB: Healthcare Project	Bologna, Italy	Travel, accommodation and food in order to speak at the conference total value 428Euros	12-14 October 2011
Head of Procurement	Corporate Services	Low carbon Buildings: Healthcare Conference	LCB: Healthcare Project	Bologna, Italy	Travel, accommodation and food in order to speak at the conference total value 428Euros	12-14 October 2011
Dental Nurse	Doncaster Community Dental Service	Sponsored lunch and free presentation of their products	DENTSPLY	Donc Comm Dental service Chequer Road	Lunch for 18-20 dental staff	
Ward manager	A7	Donation from family member of inpatient (deceased) £100			To use for benefit of staff - with suggestion from staff of Christmas night out	
Lead Pacing Physiologist	Cardiology	Tachy User Course and ICD Troubleshooting	Boston Scientific Ltd	Hemel Hempstead	Accommodation and evening meal	7th & 8th December 2011
Resus Officer	resuscitation	Newborn Life Support	Cow & Gate	RGH	£300 to cover catering costs	8th & 9th November
Datix Administrator	Quality and Standards	Datix Reference Customer Focus Group	Datix	London	travel costs approx £120	26th January2012

Individual	Speciality	Title of event/ gift/benefit	Sponsor	Location	Extent of sponsorship	Duration
Health and Safety Lead	Estates and Facilities	Datix Reference Customer Focus Group	Datix	London	travel costs approx £120	26th January 2012
Head of Facilities Services	Estates and Facilities	Annual Health Estates Facilities and Management Association Conference HeFMA	HeFMA national Council	Telford	£525 plus VAT	May 2012 - 3 days
IV Nurse Consultant	Vascular Access	Complete a series of lectures as key opinion leader for 3M	3M	Australia/NZ	Flights, transfers, accommodation and meals	to be undertaken in own time and own resources
Consultant Anaesthetist	Anaesthetics and Theatres	Regional Anaesthesia Course	Aesculap Academia	Sheffield	fee for teaching on course (in own time)	to be undertaken in own time and own resources
Secretary	GU Medicine	Sponsored Lunch	Lilly	TRFT	sponsored lunch for 12 people approx cost £35	10/05/2012
Estates Energy Officer	Estates and Facilities	Prizes for quiz being run to support NHS SDU day of Action on 28th March 2012	various	TRFT	prizes of less than £50	event on 28/03/12
Estates Energy Officer	Estates and Facilities	NHS SDU day of Action on 28th March 2012 planting of 2 trees	various	TRFT	approaching various sponsors for 2 trees, groundwork, planting and commemorative plaques	event on 28/03/12
Resus Officer	resuscitation	European Paediatric Life Support Courses (21/22 May and 1/2 Oct 2012) and 2 Newborn Life Support Courses (26th & 27th November 2012)	Cow and Gate		£100 per course towards catering costs	various dates
Head of Procurement	Procurement	End of project meal paid for Procurement Team	Inverto			27/03/2012

## Declaration of Consultant Sponsored Study Leave 2011/12

Speciality	Title of event	Location	Sponsor	Extent of sponsorship	Duration (days)	Authorised by: Clinical Director / Medical Director/Other
Anaesthetics	ITU Conference	Brussels	Fukuda Denshi	Accommodation	4	CD
Anaesthetics	Surviving Surgery	York	LIDCO	Course fee	1	CD
Anaesthetics	Desflurane Study Day	Bristol	Baxter	Travel & accommodation	1	CD
Anaesthetics	National Fire and Rescue Service Trauma Conference	Smethwick	W Midlands Fire Service	Travel & accommodation	1	CD
Anaesthetics	Desflurane Study Day	Bristol	Baxter	Travel & accommodation	1	CD
Anaesthetics	Clinical Skills & Simulation	Wakefield	Yorkshire & Humber Deanery	Travel	1	Deputy MD
Anaesthetics	Ultrasound Course	Sheffield	B Braun Medical Ltd	Course Fee	1	CD
Anaesthetics	ITU Conference	Brussels	Fukuda Denshi	Accommodation	4	CD
Anaesthetics	Critical Care 2011 (invited speaker)	London	British Journal of Hospital Medicine	Travel & Accommodation	2	CD
Anaesthetics	Microbiology in Critical Care	Barcelona	Pfizer	Travel & Accommodation	2	CD
Anaesthetics	Instructor on ALS Course	Stoke on Trent	University Hospital of N Staffordshire	Travel, accommodation & subsistence	2	CD
Anaesthetics	Microbiology in Critical Care	Barcelona	Pfizer	Flights & accommodation	2	CD
Anaesthetics	European Society of Paediatric Anaesthesiology	Palma de Mallorca	Sheffield Children's Hospital Charity	Course fees and travel	3	CD

<b>Speciality</b>	<b>Title of event</b>	<b>Location</b>	<b>Sponsor</b>	<b>Extent of sponsorship</b>	<b>Duration (days)</b>	<b>Authorised by:</b> Clinical Director / Medical Director/Other
Dermatology	British Society for Paediatric Dermatology Annual Meeting	Nottingham	Stiefel	Registration	1	CD
Dermatology	American Academy of Dermatology	San Diego	Basilea Abbott Astellas Admiral Genus	Registration & Accommodation	4	CD
Haematology	Investigator Meeting	Munich	Sandoz	Flights	1.5	Deputy MD
Haematology	National Advanced Communication Skills Training	Barnsley	DH	Course fee & refreshments	3	Deputy MD
Haematology	European Haematology Association	London	Sandoz	Registration, accommodation & speaker fee	2	MD
Haematology	National Advanced Communication Skills Course	Barnsley	DH	Course fee and refreshments	3	Deputy MD
Medicine	New Horizons in Heart Failure	Brussels	Sorin	All expenses	1.5	CD
Medicine	Practical IBD Management	York	Ferring	Course fee	1	CD
Medicine	East Midlands Falls Conference	Nottingham	Shire	Registration fee	1	CD
Medicine	European Stroke Conference	Hamburg	Boehringer Ingelheim	Registration, Travel & Accommodation	5	MD
Medicine	European Respiratory Society	Amsterdam	NIMR & Novartis	Registration fee, flights and accommodation	3	MD

<b>Speciality</b>	<b>Title of event</b>	<b>Location</b>	<b>Sponsor</b>	<b>Extent of sponsorship</b>	<b>Duration (days)</b>	<b>Authorised by:</b> Clinical Director / Medical Director/Other
Ophthalmology	EURETINA Congress	London	Novartis	Course fee & travel	3	CD
Ophthalmology	SPECTRALIS Symposium	Edinburgh	Novartis	Course fee & accommodation	1	CD
Orthopaedics	Oxford UKR Course	Oxford	BIOMET	Course fee & accommodation	2	Leave co-ordinator
Orthopaedics	Arthrex Symposium	Munich	Arthrex	Travel & accommodation	1	CD
Rheumatology	Osteoporosis in Practice	London	Eli Lilly	Course fee, refreshments & travel	2	CD
Rheumatology	Combination Therapy in PAH	Amsterdam	Actelion	Course, fee, travel & refreshments	1	CD
Rheumatology	Improving the outcomes of patients with connective tissue disease	Sheffield	Actelion	Course fee	1	CD
Surgery	Invited guest to the Egyptian group of Colon and rectal Surgeons	Egypt	EGCRS	Accommodation, subsistence and internal travel	4	CD
Surgery	Component Separation Course	London	Cook	All costs	2	CD
Surgery	Complex Abdominal Wall repair Course	Exeter	Covidien	All costs	1	CD
Surgery	Progrid Mesh hernia Course	Bordeaux	Covidien	All costs	2	CD
Surgery	Bioskills Workshop	Rotterdam	KCI Europe Holdings BV	Travel, course costs and accommodation	2	CD
Surgery	National SpR selection process	London	Deanery	Travel, accommodation & subsistence	3	MD

<b>Speciality</b>	<b>Title of event</b>	<b>Location</b>	<b>Sponsor</b>	<b>Extent of sponsorship</b>	<b>Duration (days)</b>	<b>Authorised by:</b> Clinical Director / Medical Director/Other
Surgery	Laparoscopic Colorectal Course (faculty)	Hamburg	Ethicon	Travel, accommodation & subsistence	2	CD
Surgery	PACE parastomal hernia repair workshop	Colchester	Covidien	Course fee	1	CD
Surgery	Innovation in Open Inguinal Hernia Surgery	Bordeaux	Covidien	All costs	2	CD
Surgery	Laparoscopic Colorectal Course	Elancourt	Covidien	Flights & accommodation	3	CD
Surgery	KCI Bioskills Workshop	Rotterdam	KCI Europe Holding BV	Course fee, travel & accommodation	1	CD

## Declaration of PGME sponsorship received 2011/12

Company	Date of Sponsorship	Event Title	Amount
Pfizer	11 January 2011	CMT Teaching	£150.00
Abbott	11 January 2011	CMT Teaching	£150.00
Novo	11 January 2011	CMT Teaching	£150.00
UCB	11 January 2011	CMT Teaching	£150.00
Napp	11 January 2011	CMT Teaching	£150.00
Lilly	11 January 2011	CMT Teaching	£150.00
Menarini	11 January 2011	CMT Teaching	£150.00
Meti	01 February 2011	Opening of Bardhan Suite	£450.00
MSD	08 February 2011	The Eye in Old Age	£200.00
Boehringer	15 February 2011	Treatment of Acute Scaphoid Fractures	£200.00
Boehringer	22 February 2011	Reshape Rotherham	£200.00
Merz	08 March 2011	sharing the experience of a coroner court	£200.00
Boehringer	08 March 2011	Sharing the experience of a coroner court	£200.00
Boehringer	22 March 2011	Improving Clinical decisions	£200.00
Pfizer	22 March 2011	Improving Clinical Decisions	£200.00
Reckitt Benckiser	23 March 2011	CMT Teaching	£150.00
Meda	23 March 2011	CMT Teaching	£150.00
Boehringer	23 March 2011	CMT Teaching	£150.00
MSD	29 March 2011	Update on Asthma	£200.00
Allen & Hanburys	29 March 2011	Update on Asthma	£200.00
Reckitt Benckiser	29 March 2011	Update on Asthma	£200.00
Archimedes	05 April 2011	DNACPR	£200.00
Boehringer	07 June 2011	Polycystic Ovary Syndrome	£200.00

<b>Company</b>	<b>Date of Sponsorship</b>	<b>Event Title</b>	<b>Amount</b>
Chiesi	07 June 2011	Polycystic Ovary Syndrome	£100.00
Menarini	08 June 2011	CMT Teaching	£150.00
Napp	08 June 2011	CMT Teaching	£150.00
Boehringer	08 June 2011	CMT Teaching	£150.00
Actelion	08 June 2011	CMT Teaching	£150.00
Orion	14 June 2011	An update on Parkinson's disease	£200.00
APO GO	14 June 2011	An update on Parkinson's disease	£200.00
Stryker	17 June 2011	Fracture Neck of Femur Course	£1,475.00
Reckitt Benckiser	21 June 2011	Alcohol is everybody's problem	£200.00
Leo Pharma	28 June 2011	Office Gynaecology the way forward	£200.00
Leo Pharma	05 July 2011	The Curious Case of Mr K	£200.00
Bayer	05 July 2011	The Curious Case of Mr K	£200.00
Ipsen	12 July 2011	The Eye in the Mind of the Evolutionist	£200.00
Reckitt Benckiser	19 July 2011	Medicine in an unequal world	£200.00
Wesleyan	03 August 2011	Junior Doctors Induction	£200.00
Leo Pharma	03 August 2011	Junior Doctors Induction	£200.00
Pfizer	27 September 2011	Update on the Management of Venous Thrombosis	£200.00
Boehringer	27 September 2011	Update on the Management of Venous Thrombosis	£200.00
Alexion	27 September 2011	Update on the Management of Venous Thrombosis	£200.00
Astrazeneca	27 September 2011	An update on Venous Thrombosis	£200.00
MSD	04 October 2011	Work Place Based Assessment	£200.00
Ipsen	11 October 2011	Developing Paediatric Care	£200.00



<b>Company</b>	<b>Date of Sponsorship</b>	<b>Event Title</b>	<b>Amount</b>
		Closer to Home	
Napp	28 November 2011	CMT Teaching	£150.00
UCB	28 November 2011	CMT Teaching	£150.00
Novonordisk	28 November 2011	CMT Teaching	£150.00
Abott	28 November 2011	CMT Teaching	£150.00
Pfizer	28 November 2011	CMT Teaching	£150.00
Menarini	28 November 2011	CMT Teaching	£150.00
Actelion	28 November 2011	CMT Teaching	£150.00
Chiesi	29 November 2011	History of Mankind in Rotherham	
Pfizer	29 November 2011	Hire of Ravenfield Room	£75.00
Bayer	06 December 2011	Your Brain is Amazing, but! Stroke Update	£200.00
Menarini	06 December 2011	Your Brain is Amazing, but! Stroke Update	£200.00
Shire	13 December 2011	Christmas Quiz	£200.00
Alexion	13 December 2011	Christmas Quiz	£200.00
MSD	07 February 2012	Where are we with our Lipid?	£200.00
NAPP	14 February 2012	Management of Chronic Pain	£200.00
Ipsen	06 March 2012	Breast Pain Impact & Management	£200.00
Reckitt Benckiser	20 March 2012	Diagnostic Errors	£200.00
MSD	21 March 2012	SAS	£150.00
Pfizer	27 March 2012	VTE in RFT	£200.00
Bayer Healthcare	27 March 2012	VTE in RFT	£200.00
Boehringer	28 March 2012	CMT training day Respiratory	£150.00
UCB	28 March 2012	CMT training day Respiratory	£150.00
Reckitt Benckiser	28 March 2012	CMT training day Respiratory	£150.00
Chiesi	28 March 2012	CMT training day Respiratory	£150.00
Bayer	13 April 2012	CMT Training Day Rheum/Endo	£150.00

<b>Company</b>	<b>Date of Sponsorship</b>	<b>Event Title</b>	<b>Amount</b>
Novonordisk	13 April 2012	CMT Training Day Rheum/Endo	£150.00
Menarini	13 April 2012	CMT Training Day Rheum/Endo	£150.00
Napp	13 April 2012	CMT Training Day Rheum/Endo	£150.00
Abbott	13 April 2012	CMT Training Day Rheum/Endo	£150.00
Norgine	08 May 2012	A long view on Alcohol & ALD	£200.00
Shire	15 May 2012	Developing a Patient Centred Service for Teenagers	£200.00
Pfizer	15 May 2012	Developing a Patient Centred Service for Teenagers	£200.00
			<b>£14, 950.00</b>

**Declaration of PGME sponsorship received for Acute Medicine teaching programme 2011/12**

<b>Subject</b>	<b>Company</b>	<b>Date</b>
Acute GI Bleeding	NAPP	26/08/2011
Pneumonia	MPS	02/09/2011
ALS Update	Chiesi	09/09/2011
HOCM	AstraZeneca	16/09/2011
Meningitis		23/09/2011
Parkinson's Disease		30/09/2011
Diabetic Emergencies	Boehringer	07/10/2011
Pneumothorax		14/10/2011
Mental Health Act		21/10/2011
Acute Stroke	NAPP	28/10/2011
Acute Coronary Syndromes	Pfizer	04/11/2011
Pulmonary Embolism		11/11/2011
COPD	NAPP	18/11/2011
Alcoholic Liver Disease	MSD	25/11/2011
Not specified	Napp	02/12/2011
Not specified		09/12/2011
Not specified		16/12/2011
Not specified		23/12/2011
Septic Arthritis	Pfizer	20/01/2012
Heart Failure		27/01/2012
Acute Kidney Injury	Astrazeneca	03/02/2012
Acute Stroke mimics	Bayer	10/02/2012

<b>Subject</b>	<b>Company</b>	<b>Date</b>
Acute Respiratory Failure	Wesleyan	17/02/2012
Acute Liver Failure	Merck	24/02/2012
Shock & Septicaemia	Chiesi	02/03/2012
Intracranial Bleeding	Bayer	09/03/2012
NSTEMI & NICE 95	Astrazeneca	16/03/2012
Status Epilepticus		23/03/2012
Headache; is it Meningitis?		30/03/2012