**FOI Ref: 6079**

**Category(ies): Trust - Financial**

**Subject: Workforce Funding**

**Date Received: 04/11/2021**

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| **Your request:** | **Our response:** |
| 1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England etc. for purchase of technology or services

         People Analytics         Talent Management         Wellbeing         Engagement         Learning & Development         Organisational Development         Recruitment and Retention         Flexible working         Diversity and inclusion         Growing your own talent through workforce planning with schools and universities | Yes |
| 2.       If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding | **2021-22**CPD Monies - £572,000 – Provided by Workforce Development Monies - £80,000Apprenticeship Levy - £893,772 – Levied from the organisation’s income and as a consequence will alter monthly depending on how much the Trust’s payroll is |
| 3.       Please provide further detail on the purpose of the funding | CPD Monies – To support the continuous professional development of nurses, midwives and allied health professionalsWorkforce Development Monies – to support learning associated with workforce planning prioritiesApprenticeship Levy – to fund apprenticeship qualifications |
| 4.       Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail | CPD monies – Plan to spend £572,000, £250,000 spent so farWorkforce Development Monies – 100% spent Apprenticeship Levy - £707,448 this is the predicted figure in November but will change every month. |
| 5.       What date does the funding need to be used by? | CPD 31st March 2021Apprenticeship levy has to be spent in a rolling 2 year period  |
| 6.       What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1? | All initiatives are planned and implemented VIA appraisal process to ensure they align to organisational priorities. Return on investment is captured by managers and is measured as part of the ongoing investment planning process. |
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