**FOI Ref: 6127**

**Category(ies):Trust - Financial**

**Subject: Recruitment Costs**

**Date Received: 01/12/2021**

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| **Your request:** | **Our response:** |
| How much did this trust spend on recruitment (internal and external) between 1st February 2020 - the present (1st December)?  Please break this down by spend type e.g preparation for and holding recruitment events, HR/ administration costs, interview costs, producing recruitment materials etc. | The bulk of our recruitment activity is managed centrally by the recruitment team via NHS Jobs; we do not itemise all elements of the recruitment process – therefore, it would be the total budget of the recruitment team.  Any wider programmes are likely to be part of a supported business case with agreed funding, e.g. international recruitment of nurses, etc.  Other ad-hoc external recruitment costs such as using head hunters/agency would be minimal and tends to be for Exec/Board level appointments – again this would be agreed and funded separately from general recruitment, but would likely be a cost line on the ledger |
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