**FOI Ref: 6271**

**Category(ies): Trust – Estates & Facilities/Security**

**Subject: Sexual Assault Complaints**

**Date Received: 03/03/2022**

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| **Your request:** | **Our response:** |
| Q1.) For each of the past five years please state the number of complaints reported by members of staff (including locums, agency workers or casual staff) against other members of staff received of:* Sexual Misconduct
* Sexual Harassment
* Sexual Assault
* Rape Allegations
 | Sexual Misconduct Sexual Harassment - 7Sexual Assault - 1Rape Allegations Please see the table below for the yearly break down.In addition, for M&D Staff 3 allegations of Sexual Harassment, zero reported incidents under the other headings |
| Q2.)  By year for each of the complaints recorded above can you state the outcome following each allegation:1. Complaint withdrawn
2. Insufficient evidence to make a finding of fact.
3. Perpetrator cautioned – or similar note made on their employment file
4. Disciplinary action
5. Sacked
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| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
| Sexual Harassment | b) Insufficient evidence to make a finding of fact.  |  | 3 | 2 |  |  |  |
| c) Perpetrator cautioned – or similar note made on their employment file |  |  |  |  |  |  |
| d) Disciplinary action | 1 |  |  |  |  |  |
| e) Sacked |  |  | 1 |  |  |  |
| Sexual Assault | b) Insufficient evidence to make a finding of fact.  |  | 1 |  |  |  |  |
| c) Perpetrator cautioned – or similar note made on their employment file |  |  |  |  |  |  |
| d) Disciplinary action |  |  |  |  |  |  |
| e) Sacked |  |  |  |  |  |  |

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| Q3.) By year can you state in each category in the table how many of the complaints were referred to the police? | None |
| Q4.) By year, please state the number of settlement/compromise agreements which contain non-disclosure clauses your organisation made with current or former staff which involve or relate to sexual misconduct, sexual harassment, sexual assault, rape.  For each of these, please state the number and financial value of the settlements. | None |