**FOI Ref: 6298**

**Category(ies): Trust – Policies**

**Subject: Period Policies for Staff**

**Date Received: 17/03/2022**

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| **Your request:** | **Our response:** |
| 1. Do you have a period policy for staff?
* If you do, when was it implemented and what does it say?
* If not, are you planning to implement one?
 | NoNo |
| 1. Do you provide any free sanitary products for staff?
* If yes, for which staff and where?
 | No |
| 1. Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?
 | Yes – managing attendance policy |
| 1. What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?
 | Support is available via our EAP – Employee Assistance Programme |