**FOI Ref: 6299**

**Category(ies): Staff – Contracts/HR**

**Subject: Employees with post-Covid Syndrome**

**Date Received: 17/03/2022**

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| **Your request:** | **Our response:** |
| Under the Freedom of Information Act 2000, I’m requesting the following information on employees with post-Covid syndrome. |
| 1. How many employees at your trust have an ongoing absence from work owing to illness from COVID-19 that has been ongoing for 12 weeks or more as of 11 March 2022?
 | <5 |
| 1. How many employees at your trust have had an absence from work owing to illness from COVID-19 that lasted for 12 weeks or more between 30 January 2020 and 11 March 2022?
 | 14 |
| 1. How many RIDDOR reports has your trust submitted to HSE since 30 January 2020 relating to:
	1. accidents or incidents at work which have, or could have, led to the release or escape of coronavirus (SARS-CoV-2) (dangerous occurrences)?
	2. a person at work (a worker) having been diagnosed as having COVID-19 attributed to an occupational exposure to coronavirus (a case of disease)?
	3. the death of a worker as a result of occupational exposure to coronavirus (a work-related death due to exposure to a biological agent)?
 | Zero RIDDOR reports have been made |
| **Less than 5 (in figures) <5**The Trust considers that information you have requested would in some instances where very low volumes exist, clearly identify an individual and constitutes sensitive personal information. It is therefore exempt under section 40 (2) of the Freedom of Information Act and will not be released as this will likely contravene the 1st (used fairly, lawfully and transparently) and 6th (handled in a way that ensures appropriate security, including protection against unlawful or unauthorised processing, access, loss destruction or damage) data protection principles. Also, Data Protection Act Principle 1 state that when processing sensitive personal information, at least one of the conditions in Schedule 3 is met. The section 40 exemption is an absolute exemption and as such no public interest test should be applied. |