**FOI Ref: 6531**

**Category(ies): Staff - Agency Spend Trust - Financial**

**Subject: Temporary Staff Spend**

**Date Received: 01/08/2022**

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| **Your request:** | **Our response:** |
| Please could you answer the attached FOI questions in relation to temporary staff spend and waiting list initiative and overtime spend in 2021/2022. |
| 1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 21/22 (April 2021 - March 2022)? Please fill in the spend in the table below for each staffing group and total. |
| 2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.  |
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|   | **Q1. Temporary Staff Spend** | **Q2. Waiting List Initiative & Overtime Spend** |
| Staffing Groups | Agency Spend (excluding Direct Engagement (£) | External Bank Spend (£) | WLI Payments to staff (£) | WLI Sessions (No.) | Overtime Payments to Staff (£)Please note these figures are based on gross pay only and do not include any employers on costs e.g. N.I. | Overtime Hours (No.)Please note these figures are based on gross pay only and do not include any employers on costs e.g. N.I. |
| **Total** | £6,008,556.68 | £9,757,847.47 | \*see note 1 below | \*see note 1 below | £134309.06 | 5863.05 |
| Medical and Dental  | £1,134,191.70 | £0 | \*see note 1 below | \*see note 1 below | \*see note 2 below | \*see note 2 below |
| Nursing and Healthcare Assistants  | £2,582,782.94 | £6,879,519.86 | \*see note 1 below | \*see note 1 below | £6487.99 | 293.07 |
| Administration and Estates | £740,401.73 | £2,030,310.40 | \*see note 1 below | \*see note 1 below | £58843.51 | 3053.72 |
| Healthcare Science  | £174,586.86 | £79,101.49 | \*see note 1 below | \*see note 1 below | £46590.73 | 1625.12 |
| Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs) | £1,376,593.45 | £768,915.72 | \*see note 1 below | \*see note 1 below | £22386.83 | 891.14 |
| Ambulance staff | £0 | £0 | \*see note 1 below | \*see note 1 below | \*see note 3 below | \*see note 3 below |

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\*Note 1: We do not maintain a separate record of WLIs.

\*Note 2: M&D staff are not paid overtime.

\*Note 3: Not paid by Rotherham Foundation Trust