**FOI Ref: 6029**

**Category(ies): Staff - Contracts**

**Subject: Recruitment - Estates**

**Date Received: 21/09/2021**

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| **Your request:** | **Our response:** |
| 1. Which Agenda for Change pay bands apply to    1. Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)    2. Multi-skilled trade staff    3. Technicians    4. Building trade staff | 1. a. Band 5  b. Band 4  c. No employees  d. No employees |
| 1. Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid. | No |
| 1. In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above | There have been no difficulties. |
| 1. Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above | It has not been paid |
| 1. If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above | No it has not |
| 1. Does the Trust pay any other regular payments other than RRP to staff listed in 1 above? | Nothing other than Overtime and enhancements |