**FOI Ref: 6031**

**Category(ies): Staff – Contracts/HR**

**Subject: Medical Appraisal & Revalidation Software Supply**

**Date Received: 22/09/2021**

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| **Your request:** | **Our response:** |
| I am writing to make a request under the Freedom of Information Act in relation to medical appraisals for revalidation; as well as 360 degree multi-source feedback [MSF] at your organisation, including information relating to your use of medical revalidation software and third-party suppliers. | |
| 1. Does the organisation use an external supplier to supply software for the management of annual appraisals, revalidation and 360 degree multi-source feedback? | Yes |
| 1. If so, which supplier does the organisation use for: 2. Medic Appraisals and Revalidation? 3. 360 degree multi-source feedback? | 1. Appraisal Software – Allocate in process of implementation 2. 360 is us Ltd |
| 1. What was the annual cost to the third party in 20/21 for: 2. Medic Appraisals and Revalidation? 3. 360-degree multi-source feedback? | 1. Included in contract price for Allocate Optima Suite 2. £4842.80 (this does vary year on year depending on the number of doctors going through an MSF process) |
| 1. Please can you provide the contract start and end date for: 2. Medic Appraisals and Revalidation? 3. 360-degree multi-source feedback? | 1. Allocate Contract: 1 Apr 21 – 31 Mar 23 2. We have been using our e-360 provider since 2008 on a rolling contract with no formally agreed end date. |
| 1. When will the organisation commence the start of the next Tender requirement for: 2. Medic Appraisals and Revalidation? 3. 360-degree multi-source feedback? | TBC as part of a South Yorkshire Collaboration |
| 1. Did the organisation procure the supplier via a framework? If so, which framework? 2. Medic Appraisals and Revalidation? 3. 360-degree multi-source feedback? | The Health Systems Support Framework established by NHS England for and on behalf of NHS England and other contracting authorities. |
| 1. Does the organisation use internal or external Appraisers for Annual Appraisal? | Internal |