**FOI Ref: 6109**

**Category(ies): Staff – Contracts/HR**

**Subject: Staff – Long Covid**

**Date Received: 19/11/21**

|  |  |
| --- | --- |
| **Your request:** | **Our response:** |
| Under the Freedom of Information Act, I would like to request the following information on the number of staff impacted by long Covid under your trust. |
| Please Note: We do not record absences specifically as Long Covid.  These figures are based on employee’s who have been absent for more than 12 weeks with a confirmed case of COVID-19. |
| How many staff members were recorded to have had long Covid while working for your trust at any time in the period between March 2020 - September 2021? | 17 |
| What were the five longest periods in days that a member of staff took a leave of absence due to long Covid in the time period between March 2020 - September 2021? | 373, 296, 285, 274, 234 |
| Could you state all leave of absences taken where long Covid was cited as the cause between March 2020 and September 2021. | 17 |
| Does your trust offer any specialised support for staff members living with long Covid? If so could you please provide details of these services. | Staff can access a number of support services using our occupational health service, ICS support pathways and EAP programmes Should medical referral be required to the Long Covid pathway this can be accessed.  |
| What plans, if any, are in place to improve the support available to staff members who are living with long Covid while working for your trust? | As above. In addition the Trust encourages the use of wellbeing conversations, information is available on our internal hub which also signposts to support available outside the organisation.  |