**FOI Ref: 6168**

**Category(ies): Staff / Training**

**Subject: Active Bystander**

**Date Received: 23/12/2021**

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| **Your request:** | **Our response:** |
| I am writing to you under the Freedom of Information Act 2000 in order to determine whether your trust provides any training or professional development about being an active bystander in response to sexual harassment and misconduct in the workplace context.   1.    whether this training is mandatory or elective; | TRFT undertakes no active bystander in response to sexual harassment and misconduct in the workplace context.    |
| 2.    if any pamphlets, brochures, handbooks, online materials (which can be sent to me as a PDF) or similar content is made available either stand alone or as part of the training, and if so, please attach it to the FOI response | Re Q1 as a result of no training we have no pamphlets, brochures, handbooks or online materials |
| 3.   Where available, the number or percentage of your staff who have completed this training and/or education. | N/A as a result of the answers for Q’s 1 and 2. |
| In the absence of this training, can you specify whether such education and/or training is being actively considered or if your trust is in the process of implementing this training? | At present this training is not being considered. |
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