**FOI Ref: 6298**

**Category(ies): Trust – Policies**

**Subject: Period Policies for Staff**

**Date Received: 17/03/2022**

|  |  |
| --- | --- |
| **Your request:** | **Our response:** |
| 1. Do you have a period policy for staff?  * If you do, when was it implemented and what does it say? * If not, are you planning to implement one? | No  No |
| 1. Do you provide any free sanitary products for staff?  * If yes, for which staff and where? | No |
| 1. Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies? | Yes – managing attendance policy |
| 1. What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle? | Support is available via our EAP – Employee Assistance Programme |