**FOI Ref: 6347**

**Category(ies): Staff – Structure**

**Subject: Chaplaincy Provision**

**Date Received: 19/04/2022**

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| **Your request:** | **Our response:** |
| I would like to request the following information, under a freedom of information request, relating to hospital Chaplains and Chaplaincy provision in your Trust.Could you please provide the following information?  |
| 1. Are you: 1. an acute Trust
2. a specialist centre / Trust
3. a community Trust
4. a mental health Trust
5. other, please specify:
 | 1. an acute Trust
 |
| 2. In total how many beds do you have in your hospital(s)?  | 379 acute general funded beds with 469 including children’s maternity and labour suite |
| 3. How many staff by whole-time equivalent and headcount do you have in your hospital?  | 4099.41 WTE and 4942 Headcount |
| 4. The number of whole-time equivalent and headcount of substantive Chaplaincy Team members by faith/belief demographic:  |

|  |  |  |
| --- | --- | --- |
| Faith or Belief  | Whole Time Equivalent (WTE)  | Head Count  |
| Anglican  |   |   |
| Baptist  |   |   |
| Buddhist  |   |   |
| Christian (other than listed)  |  0.9 |  2 |
| Eastern Orthodox  |   |   |
| Hindu  |   |   |
| Humanist  |   |   |
| Islam / Muslim  |  0.1 |  1\* |
| Jewish  |   |   |
| Methodist  |   |   |
| Pentecostal/Charismatic  |   |   |
| Presbyterian  |   |   |
| Quaker  |   |   |
| Roman Catholic  |  0.4 |  1 |
| Salvation Army  |   |   |
| Sikh  |   |   |
| United Reformed Church  |   |   |
| Other (please specify):  |  0.6 Lead |  1\* |
| Unknown  |   |   |

\*Same Chaplain |
| 5. The number of bank / temporary / zero hours contract Chaplaincy staff by faith/belief demographic:  |

|  |  |
| --- | --- |
| Faith or Belief  | Head Count  |
| Anglican  |   |
| Baptist  |   |
| Buddhist  |   |
| Christian (other than listed)  |   |
| Eastern Orthodox  |   |
| Hindu  |   |
| Humanist  |   |
| Islam / Muslim  |  1 |
| Jewish  |   |
| Methodist  |   |
| Pentecostal/Charismatic  |  1 |
| Presbyterian  |   |
| Quaker  |   |
| Roman Catholic  |   |
| Salvation Army  |   |
| Sikh  |   |
| United Reformed Church  |   |
| Other (please specify):  |   |
| Unknown  |   |

 |
| 6. The number of honorary Chaplaincy Team members by faith/belief demographic:  | Emergency Roman Catholic provision only

|  |  |
| --- | --- |
| Faith or Belief  | Head Count  |
| Anglican  |   |
| Baptist  |   |
| Buddhist  |   |
| Christian (other than listed)  |   |
| Eastern Orthodox  |   |
| Hindu  |   |
| Humanist  |   |
| Islam / Muslim  |   |
| Jewish  |   |
| Methodist  |   |
| Pentecostal/Charismatic  |   |
| Presbyterian  |   |
| Quaker  |   |
| Roman Catholic  |  4 |
| Salvation Army  |   |
| Sikh  |   |
| United Reformed Church  |   |
| Other (please specify):  |   |
| Unknown  |   |

 |
| 7. Does the Trust have Trainee Chaplain / Entry Level Chaplain (Band 5) roles?  | Not substantively. Two NHSP/Bank Chaplains are currently Band 5 and we are supporting them through their UKBHC competencies. We would like to offer an Apprenticeship once the pathway has been nationally agreed |
|  8. If so, how many of the Chaplaincy Team are at this level (whole-time equivalent, headcount and religion/belief)?  | Not applicable |
| 9. If so, are the positions permanent or fixed term?   | Bank/NHSP |
| 10. What is the rationale for Trainee / Entry Level chaplains within your Trust?  | A robust service, succession planning |
| 11. Over the last 3 years has the Chaplaincy Team: 1. increased in size
2. remained the same in size
3. decreased in size

If there is a change, please give the whole-time equivalent that has been reduced or increased.  | b) Remained the same |
| 12. What steps or initiatives has the Chaplaincy Team taken to increase the diversity of service provision within your Trust?  | * The Lead Chaplain post when last advertised was open to applications from Chaplains of all faith or none and a Muslim Chaplain is in post.
* Plans submitted for a separate Muslim Women’s Prayer Room;
* Closer working relationship with Dept of Equality Diversity & Inclusion;
* Greater acknowledgment of non-Christian belief systems in the Chapel at festivals etc. & through departmental Twitter account;
* Broadening access to people via twitter/ streaming of memorial services e.g. annual Baby Memorial service/remote access to Chaplain available as well as face to face (e.g. phone/video)
* New working with other Trusts in the region via an Integrated Care System
* We recruit Chaplaincy volunteers of all faiths/none
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|  |  |  |  |
| --- | --- | --- | --- |
| Space  | Yes / No  | Number of these spaces within the Trust (if yes) | What activities regularly take place in this space |
| Chapel  \*\*Doubles up as Multifaith space  |  Y\*\* |  1 | * Ecumenical Sunday Service;
* Roman Catholic Mass;
* Staff Memorials;
* Baby Loss Memorial Service;
 |
| Multifaith space  |  Y\*\* |  1 | * Juma Prayers;
* Other Faith festivals
* Non-Faith events, e.g. Transgender Remembrance
 |
| Single faith prayer space  |  N |   |   |
| Designated Muslim prayer space  |  Y |  1 | Individual Prayers |
| Quiet room / reflection space  |  Y |  1 |  Staff ‘Wobble’ Room opened in 2020 as a response to the pandemic |
| Meeting room space  |  Y |  1 |  Main Office doubles up and also using Teams for meetings |
| Counselling room space  |  Y |  1 |  Lead Office doubles up |
| Other (please specify):  |  Y |  1 |  Another Multifaith space on a different site |

 13. What spaces do you have for prayer, meditation or worship within your Trust?  |