**FOI Ref: 6347**

**Category(ies): Staff – Structure**

**Subject: Chaplaincy Provision**

**Date Received: 19/04/2022**

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| **Your request:** | **Our response:** |
| I would like to request the following information, under a freedom of information request, relating to hospital Chaplains and Chaplaincy provision in your Trust.  Could you please provide the following information? | |
| 1. Are you:   1. an acute Trust 2. a specialist centre / Trust 3. a community Trust 4. a mental health Trust 5. other, please specify: | 1. an acute Trust |
| 2. In total how many beds do you have in your hospital(s)? | 379 acute general funded beds with 469 including children’s maternity and labour suite |
| 3. How many staff by whole-time equivalent and headcount do you have in your hospital? | 4099.41 WTE and 4942 Headcount |
| 4. The number of whole-time equivalent and headcount of substantive Chaplaincy Team members by faith/belief demographic: | |  |  |  | | --- | --- | --- | | Faith or Belief | Whole Time Equivalent (WTE) | Head Count | | Anglican |  |  | | Baptist |  |  | | Buddhist |  |  | | Christian (other than listed) | 0.9 | 2 | | Eastern Orthodox |  |  | | Hindu |  |  | | Humanist |  |  | | Islam / Muslim | 0.1 | 1\* | | Jewish |  |  | | Methodist |  |  | | Pentecostal/Charismatic |  |  | | Presbyterian |  |  | | Quaker |  |  | | Roman Catholic | 0.4 | 1 | | Salvation Army |  |  | | Sikh |  |  | | United Reformed Church |  |  | | Other (please specify): | 0.6 Lead | 1\* | | Unknown |  |  |   \*Same Chaplain |
| 5. The number of bank / temporary / zero hours contract Chaplaincy staff by faith/belief demographic: | |  |  | | --- | --- | | Faith or Belief | Head Count | | Anglican |  | | Baptist |  | | Buddhist |  | | Christian (other than listed) |  | | Eastern Orthodox |  | | Hindu |  | | Humanist |  | | Islam / Muslim | 1 | | Jewish |  | | Methodist |  | | Pentecostal/Charismatic | 1 | | Presbyterian |  | | Quaker |  | | Roman Catholic |  | | Salvation Army |  | | Sikh |  | | United Reformed Church |  | | Other (please specify): |  | | Unknown |  | |
| 6. The number of honorary Chaplaincy Team members by faith/belief demographic: | Emergency Roman Catholic provision only   |  |  | | --- | --- | | Faith or Belief | Head Count | | Anglican |  | | Baptist |  | | Buddhist |  | | Christian (other than listed) |  | | Eastern Orthodox |  | | Hindu |  | | Humanist |  | | Islam / Muslim |  | | Jewish |  | | Methodist |  | | Pentecostal/Charismatic |  | | Presbyterian |  | | Quaker |  | | Roman Catholic | 4 | | Salvation Army |  | | Sikh |  | | United Reformed Church |  | | Other (please specify): |  | | Unknown |  | |
| 7. Does the Trust have Trainee Chaplain / Entry Level Chaplain (Band 5) roles? | Not substantively. Two NHSP/Bank Chaplains are currently Band 5 and we are supporting them through their UKBHC competencies. We would like to offer an Apprenticeship once the pathway has been nationally agreed |
| 8. If so, how many of the Chaplaincy Team are at this level (whole-time equivalent, headcount and religion/belief)? | Not applicable |
| 9. If so, are the positions permanent or fixed term? | Bank/NHSP |
| 10. What is the rationale for Trainee / Entry Level chaplains within your Trust? | A robust service, succession planning |
| 11. Over the last 3 years has the Chaplaincy Team:   1. increased in size 2. remained the same in size 3. decreased in size   If there is a change, please give the whole-time equivalent that has been reduced or increased. | b) Remained the same |
| 12. What steps or initiatives has the Chaplaincy Team taken to increase the diversity of service provision within your Trust? | * The Lead Chaplain post when last advertised was open to applications from Chaplains of all faith or none and a Muslim Chaplain is in post. * Plans submitted for a separate Muslim Women’s Prayer Room; * Closer working relationship with Dept of Equality Diversity & Inclusion; * Greater acknowledgment of non-Christian belief systems in the Chapel at festivals etc. & through departmental Twitter account; * Broadening access to people via twitter/ streaming of memorial services e.g. annual Baby Memorial service/remote access to Chaplain available as well as face to face (e.g. phone/video) * New working with other Trusts in the region via an Integrated Care System * We recruit Chaplaincy volunteers of all faiths/none |
| |  |  |  |  | | --- | --- | --- | --- | | Space | Yes / No | Number of these spaces within the Trust (if yes) | What activities regularly take place in this space | | Chapel  \*\*Doubles up as Multifaith space | Y\*\* | 1 | * Ecumenical Sunday Service; * Roman Catholic Mass; * Staff Memorials; * Baby Loss Memorial Service; | | Multifaith space | Y\*\* | 1 | * Juma Prayers; * Other Faith festivals * Non-Faith events, e.g. Transgender Remembrance | | Single faith prayer space | N |  |  | | Designated Muslim prayer space | Y | 1 | Individual Prayers | | Quiet room / reflection space | Y | 1 | Staff ‘Wobble’ Room opened in 2020 as a response to the pandemic | | Meeting room space | Y | 1 | Main Office doubles up and also using Teams for meetings | | Counselling room space | Y | 1 | Lead Office doubles up | | Other (please specify): | Y | 1 | Another Multifaith space on a different site |   13. What spaces do you have for prayer, meditation or worship within your Trust? | |