**FOI Ref: 6477**

**Category(ies): Staff - Contracts/HR Staff - Agency Spend**

**Subject: Permanent/International Recruitment**

**Date Received: 06/07/2022**

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| **Your request:** | **Our response:** |
| Please could you provide the following information under the freedom of information act covering the last 12 months: | |
| 1. Has the Trust used agencies to recruit permanent/international doctors and if so, which agencies were used? | No |
| 1. Has the Trust used agencies to recruit permanent/international nurses and if so, which agencies were used? | Yes, Nhsp |
| 1. Has the Trust used agencies to recruit permanent/international allied health professionals and if so, which agencies were used? | No |
| 1. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so, which agencies were used? | No |
| 1. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format. | Please note TRFT is not able to provide the breakdown of costs along with the volume as this is commercially sensitive.  Section 43(2) of the Freedom of Information Act 2000 provides that:  **“Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it)”.**  As per your email to our question of volume or spend we have included Volume.  Nursing – 131  Allied Health Professionals – 0  Non-Medical non-clinical – 0 |
| 1. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months? | No |
| 1. What was the total permanent/international recruitment agency spend on the beforementioned job roles? | £451,239.62 for financial year 2021/22 (NHSP) |
| 1. What was your total temporary agency spend on the beforementioned job roles? | £0 |
| 1. Do you have a central recruitment team or an international recruitment lead? | Central non-medical team |
| 1. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment? | \*Susan Grundy  The name of the relevant individual is detailed. The provision of these details **does not** imply consent for unsolicited correspondence on your part. As per Section 122 of the Data Protection Act 2018, **permission is not given** to use these details for unsolicited contact.  Right to prevent processing for purposes of direct marketing.  *S122 (5) direct marketing” means the communication (by whatever means) of advertising or marketing material which is directed to a particular individual.* |