**FOI Ref: 6548**

**Category(ies): Staff – Structure, Trust – Financial**

**Subject: Financial efforts to promote diversity**

**Date Received: 08/08/2022**

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| **Your request:** | **Our response:** |
| I would like to know the number of employees within your trust whose job roles formally require them to address issues of Equality, Diversity and Inclusion (EDI), including but not limited to all staff whose job title has ‘EDI’, ‘Equality’, ‘Diversity’ or ‘Inclusion’ in it, as well as all remuneration costs for these roles. | 5 – Head of EDI, EDI Lead for HWB, EDI Advisor, EDI Administrator, Patient and public engagement and inclusion lead  Approx. cost is £216,773 |
| Does your NHS trust have an EDI strategy, a diversity strategy, or any other strategy aimed at increasing the amount of female, BAME, LGBT+, or disabled employees? | The Trust has equality objectives, which are supported by annual action plans linked to WRES, WDES and GPG |
| What are the costs related to the development and implementation of these strategies? | Unable to provide this info – covered within team budget |
| Is your NHS trust involved in any other project or initiative aimed at promoting diversity, in terms of gender, ethnicity, nationality, sexual preference or ablebodiedness, and if so, what are the costs related to these projects or initiatives? | NHS Rainbow Badge  Disability Confident  Stay and Thrive  None of these incur additional costs |